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Member of the AFL-CIO

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December 10, 2024

Sent Via Electronic Mail

rcorn@fcusd.org

Robert Corn
Chapter President #528

**RE: Memorandum of Understanding (MOU) – MOU Expanded Learning Team
Associate Rebench 2024-2025**

Dear President Corn:

I have received the Memorandum of Understanding (MOU) regarding MOU Expanded Learning Team Associate Rebench 2024-2025 between the Folsom-Cordova Unified School District and California School Employees Association and its American River Chapter #528.

It has been reviewed in accordance with Policy 610. I have found no apparent violation of law, CSEA's Constitution and Bylaws, or Policy.

Ratification for this MOU **is** required. Please provide your Labor Relations Representative Joel Rogers with the ratification date so that we may update our records.

Please ensure your chapter complies with the Ratification Meeting requirements as identified in your chapter constitution and Policy 610 Ratification Notice.

I would like to take this opportunity to acknowledge the time and effort spent by you and the Negotiating Committee in negotiations. Your involvement and dedications are truly appreciated.

Please feel free to contact my office if you have any questions or concerns.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Mauricio Vides
Field Director

Cc: Tiffany Nelson-Pelkey, Regional Representative #72
Ron Walker, Area A Director
Joel Rogers, Labor Relations Representative
Chapter #528 Contract File

MEMORANDUM OF UNDERSTANDING #8
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS AMERICAN RIVER CHAPTER No. 528 (CSEA)

Expanded Learning Team Associate Rebench
November 20, 2024

This Memorandum of Understanding (“MOU”) is agreed to between the Folsom Cordova Unified School District (“District”) and the California School Employees Association (CSEA), and its American River Chapter No. 528. Collectively, the District and CSEA will be referred to as “the Parties.” The District and CSEA are parties to a collective bargaining agreement (“CBA”) which expires June 30, 2025.

The parties have negotiated all matters within the scope of representation and reached agreement on the Expanded Learning Team Associate Rebench to Range 7 (Attachment A).

Rationale

The Expanded Learning Team Associate reports directly to the Expanded Learning Supervisor. This position provides overall coordination assistance to the supervisor, assists in the effective implementation of all aspects of the Expanded Learning program, and advises Expanded Learning Assistants on effective implementation of program activities.


Proposal

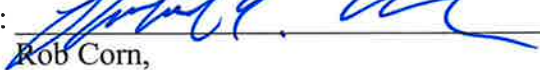
The District intends to rebench the Expanded Learning Team Associates from Range 3 on the Classified Comprehensive Salary Schedule to Range 7. The rate of pay is comparable to neighboring districts with similar classifications (Attachment B).

Fiscal Impact

The estimated cost for rebenching the current Expanded Learning Team Associates from Range 3 to Range 7 to the Expanded Learning fund is \$32,276.57.

This Expanded Learning Team Associate rebench will be in effect the first full month following ratification by the Board of Education.

By: 
Donald Ogden, Ed.D.
Associate Superintendent, HR

By: 
Rob Corn,
President, Chapter 528

Date: 12-5-2024

By: 
Joel Rogers,
Labor Relations Representative, Chapter 528

Date: 12/06/2024

Board Approved: _____

CSEA Ratified: _____



FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT CLASSIFIED COMPREHENSIVE
EMPLOYEE SALARY SCHEDULE KEY 2024-2025

SPECIALISTS

Occupational Therapist	45	Instructional Assistant-Related Services	03
Physical Therapist	45	Instructional Signing Assistant DOH	03
Equity Leader II	43	Bilingual/ESL Instructional Assistant	02
Mental Health Specialist II	42	Elementary Paraeducator, (TK) (K-5)	01
Student Data Analyst	41	Instructional Assistant Opportunity Class	01
Behavior Specialist	38	Special Education Instructional Assistant	01
Community Schools Facilitator II	38	Instructional Assistant Adolescent Parent Program	01
Mental Health Specialist I	38	Instructional Assistant – Preschool	01
Registered Nurse	38	ADMINISTRATIVE SERIES	
School Social Worker I	38	Administrative Assistant III	12
Database Administrator	35	Administrative Assistant (Comprehensive HS/Middle School)	12
Network Administrator	35	Administrative Assistant II	11
Network Engineer	35	Administrative Assistant, Alternative Ed	11
Applications Specialist – PowerSchool	33	Administrative Assistant, Fiscal Services	11
Applications Specialist	33	Administrative Assistant, Elementary School	10
Theater Production Specialist II	32	Administrative Assistant I	08
Systems Administrator	33	ACCOUNTING SERIES	
Community Schools Facilitator	29	Lead Financial Accountant	33
Mental Health Specialist Associate	29	Facilities Accountant	28
School Social Worker Associate	29	Financial Accountant	28
Data Administrator & CALPADS Specialist	28	Lead Budget Technician	25
Fiscal Data Analyst	28	Payroll Accountant	18
ETIS Support Specialist II	27	Budget Technician	17
Lead Printer II	27	Categorical Administrative Technician	14
Certified Occupational Therapist Assistant (COTA)	26	Central ASB Technician	14
Equity Leader I	26	Adult Education Account Technician	13
Facilities Planner	25	Categorical Account Technician II	12
Lead Buyer	25	Lead Account Clerk II	12
Risk Management Specialist	24	Facilities Account Technician	11
Centralized Tech Support Specialist	24	Categorical Account Technician I	10
Child Welfare & Attendance Specialist	24	Student Body Account Technician	09
Classified Assistive Technology Specialist	24	Account Clerk II	08
Communications Specialist	24	Account Clerk I	06
Bilingual Community Safety Specialist	24	COORDINATORS	
ETIS Support Specialist I	24	Bilingual/-Special Project Coordinator-Spanish	15
Technology Equipment Repair Technician	24	Special Project Coordinator	15
Workers' Compensation and Unemployment Analyst	23	Parent Coordinator	01
Personnel Analyst	22	CLERICAL SERIES	
Speech Language Pathologist Assistant	22	Academic and Career Advisor – Adult Education	09
Theater Production Specialist	22	Registrar (Comprehensive HS)	09
Employee Benefits Specialist	17	Athletic Clerk	08
Lead Printer	17	College and Career Clerk	07
Personnel Technician	17	Registrar (Alternative Education)	07
Buyer	15	Middle School Registrar	07
Due Process Technician	15	Medi-Cal SMAA/LEA Clerk	05
Help Desk Technician	15	Clerk Typist III	04
Help Desk Technician-Testing and Assessment	15	Clerk Typist III, District Receptionist	04
Licensed Vocational Nurse	15	Personnel Clerk II	04
Education Services Student Liaison	15	Health Assistant	04
Special Education Applications Specialist	15	Elementary School Library Media Clerk	03
Instructional Materials Technician	13	School Clerk, Elementary/Secondary	03
Restorative Specialist	12	Clerk Typist II / I	02
Translator / Interpreter (Spanish)	12	FOOD SERVICE SERIES	
Attendance Technician	11	Food Service Office Technician	15
Facilities Use Technician	11	Food Service Technician	14
Research Assistant II, Testing and Assessment	11	Food Service Clerk	11
High School Library Media Assistant	10	Food Service Worker II	06
Purchasing Specialist	10	Food Service Worker I	03
Printer II	09	MAINTENANCE & OPERATIONS SERIES	
Categorical Program Assistant	08	Carpenter/Hardware Technician	18
Middle School Library Media Assistant	08	Equipment Repair Technician	18
Research Assistant I	07	Fire Intrusion Detection Technician	18
Expanded Learning Team Associate	0307	Grounds Maintenance Technician	18
Preschool Associate Teacher	03	Head Custodian III	18
Lead Campus Monitor	03	Maintenance Electronics Technician/Electrician	18
Campus Monitor	01	Maintenance HVAC	18
Expanded Learning Assistant	01	Maintenance Mechanic II	18
INSTRUCTIONAL ASSISTANTS		Maintenance Painter	18
CTE Adult Education/Welding	25	Plumber/Welder	18
Lead Behavior Support Assistant	09	Head Custodian/Trainer	16
Behavior Support Assistant – General Education/Special Education	07	Maintenance Mechanic I	13
Behavior Support Assistant – Severely Handicapped	07	Warehouse Person/Maintenance Mechanic I	13
Mental Health Instructional Assistant	07	Head Custodian II	12
Transition Assistant II	07	Head Custodian I	10
Instructional Assistant Brailist	04	Building & Grounds Utility Worker	08
Para Educator Mod/Severe	04	Lead Night Custodian	08
Transition Assistant I	04	Delivery Driver (IMC)	07
Computer Instructional Assistant	03	Grounds Worker	07
Elementary Intervention Program Assistant, (K-3) (4-6)	03	Custodian	04

Board Approved 03-09-2023; 03-23-2023; 04-20-2023; 5-18-2023; 08-10-2023; 10-05-2023; 10-19-2023; 01-18-2024; 06-06-2024; 06-20-2024; 10-17-2024; ~~Posting 11-18-2024~~

Expanded Learning Assistant & Team Associate Pay

Districts	Assistant	Associate/Site Lead Min	Associate/Site Lead Max
FCUSD	\$20.00 - \$23.62	\$20.44	\$36.67
GALT Joint USD	\$16.85 - negotiating for \$18.60	\$24.06	\$29.98
San Juan USD	\$18.58 - \$23.38	\$23.59	\$29.78
Elk Grove Unified	No Comp		
Twin Rivers Unified	No Comp		
Fairfield Suisun	No Comp		
	Average Base Rate	\$23.83	\$29.88
	Equivalent to Range 7 of Class Comp Schedule	\$22.54	\$27.41