



California  
School  
Employees  
Association

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Adam Weinberger  
Association President

Keith Pace  
Executive Director

Member of the AFL-CIO

The nation's largest  
independent classified  
employee association



December 10, 2024

**Sent Via Electronic Mail**  
rcorn@fcusd.org

Robert Corn  
Chapter President #528

**RE: Memorandum of Understanding (MOU) – MOU Calendar Adjustment for  
Community Schools Facilitators 2024-2025**

Dear President Corn:

I have received the Memorandum of Understanding (MOU) regarding MOU Calendar Adjustment for Community Schools Facilitators 2024-2025 between the Folsom-Cordova Unified School District and California School Employees Association and its American River Chapter #528.

It has been reviewed in accordance with Policy 610. I have found no apparent violation of law, CSEA's Constitution and Bylaws, or Policy.

Ratification for this MOU **is** required. Please provide your Labor Relations Representative Joel Rogers with the ratification date so that we may update our records.

*Please ensure your chapter complies with the Ratification Meeting requirements as identified in your chapter constitution and Policy 610 Ratification Notice.*

I would like to take this opportunity to acknowledge the time and effort spent by you and the Negotiating Committee in negotiations. Your involvement and dedications are truly appreciated.

Please feel free to contact my office if you have any questions or concerns.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Mauricio Vides  
Field Director

Cc: Tiffany Nelson-Pelkey, Regional Representative #72  
Ron Walker, Area A Director  
Joel Rogers, Labor Relations Representative  
Chapter #528 Contract File

**MEMORANDUM OF UNDERSTANDING #7**  
**between the**  
**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT**  
**and**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION**  
**AND ITS AMERICAN RIVER CHAPTER No. 528 (CSEA)**

**10.25 Calendar Adjustment for Community Schools Facilitators**  
**November 20, 2024**

This Memorandum of Understanding (“MOU”) is agreed to between the Folsom Cordova Unified School District (“District”) and the California School Employees Association (CSEA), and its American River Chapter No. 528. Collectively, the District and CSEA will be referred to as “the Parties.” The District and CSEA are parties to a collective bargaining agreement (“CBA”) which expires June 30, 2025.

The parties have negotiated all matters within the scope of representation and reached agreement on the 10.25 Calendar Adjustment for Community School Facilitator (Attachment A).

**Rationale**


Community Schools Facilitators calendar is currently 10.25 months (208 days). The District would like to align the start and end dates of the Community School Facilitators to that of the Certificated Student Support Specialist to allow for professional development days at the start of each school year. The calendar will be adjusted annually to align with the Student Support Specialist start and end dates.

**Fiscal Impact**

There is no financial impact.

This calendar adjustment shall be retroactive to July 1, 2024 once approved by the Board of Education.

By:   
Donald Ogden, Ed.D.,  
Associate Superintendent, HR

By:   
Rob Corn,  
President, Chapter 528

Date: 12-6-24

By:   
Joel Rogers,  
Labor Relations Representative, Chapter 528

Date: 12/06/2024

Board Approved: \_\_\_\_\_

CSEA Ratified: \_\_\_\_\_

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT																											
2024-2025 Work Calendar for 10.25 Month Employee																											
July 2024							August 2024							September 2024													
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa							
	1	2	3	4	5	6					8	9	10	1	2	3	4	5	6	7							
7	8	9	10	11	12	13	4	5	6	7	8	9	10	8	9	10	11	12	13	14							
14	15	16	17	18	19	20	11	12	13	14	15	16	17	15	16	17	18	19	20	21							
21	22	23	24	25	26	27	18	19	20	21	22	23	24	22	23	24	25	26	27	28							
28	29	30	31				25	26	27	28	29	30	31	29	30												
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October 2024							November 2024							December 2024													
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		1	2	3	4	5						1	2	1	2	3	4	5	6	7							
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13	14	15	16	17	18	19	10	11	12	13	14	15	16	15	16	17	18	19	20	21							
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27	28	29	30	31			24	25	26	27	28	29	30	29	30	31											
						22							15								15						
January 2025							February 2025							March 2025													
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa							
			1	2	3	4							1							1							
5	6	7	8	9	10	11	2	3	4	5	6	7	8	2	3	4	5	6	7	8							
12	13	14	15	16	17	18	9	10	11	12	13	14	15	9	10	11	12	13	14	15							
19	20	21	22	23	24	25	16	17	18	19	20	21	22	16	17	18	19	20	21	22							
26	27	28	29	30	31		23	24	25	26	27	28		23	24	25	26	27	28	29							
						19							15	30	31					21							
April 2025							May 2025							June 2025													
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa							
		1	2	3	4	5					1	2	3	1	2	3	4	5	6	7							
6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14							
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20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28							
27	28	29	30				25	26	27	28	29	30	31	29	30												
						16							21								10						

**Important Dates**

July 4	Independence Day
Aug 1	First Day of Work
Aug 8	First Day of School for Students
Sept 2	Labor Day
Oct 14	Non Work Day - No Students
Nov 11	Veteran's Day
Nov 29-29	Thanksgiving Break
Dec 23- Jan 2	Winter Break

**FIRST Student Day:** August 8  
**LAST Student Day:** May 29

**Important Dates Continued**

Jan 1	New Year's Day
Jan 20	Martin Luther King, Jr. Day
Feb 17-18	President's Day/Lincoln (observed)
Feb 19-21	February Break
Apr 14 - 21	Spring Break
May 26	Memorial Day
May 29	Last Day of School for Students
June 19	Juneteenth

**COLOR KEY**

YELLOW:	First and Last Day of School
GRAY:	Non Work Day
RED:	First and Last Day of Work
GREEN:	Holidays/No School/No Work
PINK:	Optional PD Day

Less than 12 month (11, 10.75, 10.5, 10.25, 10, 9.5) employees are granted one non-work day on designated non-student day with supervisor approval per contract language 10.10.1.12. Must enter in Absence Management (#77 Early Release/Float H

## FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

### 2024-2025 Work Calendar for 10.25 Community Schools Facilitator

July 2024							August 2024							September 2024						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6					1	2	3	1	2	3	4	5	6	7
7	8	9	10	11	12	13	4	5	6	7	8	9	10	8	9	10	11	12	13	14
14	15	16	17	18	19	20	11	12	13	14	15	16	17	15	16	17	18	19	20	21
21	22	23	24	25	26	27	18	19	20	21	22	23	24	22	23	24	25	26	27	28
28	29	30	31				25	26	27	28	29	30	31	29	30					
						3							22							20

October 2024							November 2024							December 2024						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5						1	2	1	2	3	4	5	6	7
6	7	8	9	10	11	12	3	4	5	6	7	8	9	8	9	10	11	12	13	14
13	14	15	16	17	18	19	10	11	12	13	14	15	16	15	16	17	18	19	20	21
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27	28	29	30	31			24	25	26	27	28	29	30	29	30	31				
						22							15							15

January 2025							February 2025							March 2025						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
			1	2	3	4							1							1
5	6	7	8	9	10	11	2	3	4	5	6	7	8	2	3	4	5	6	7	8
12	13	14	15	16	17	18	9	10	11	12	13	14	15	9	10	11	12	13	14	15
19	20	21	22	23	24	25	16	17	18	19	20	21	22	16	17	18	19	20	21	22
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						19							15	30	31					21

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Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5					1	2	3	1	2	3	4	5	6	7
6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14
13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21
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