

# CLASSIFIED SALARY SCHEDULE

Effective July 1, 2024

1.07%														Longevity #1 \$750	Longevity #1 \$750	Longevity #1 \$750	Longevity #2 \$1,000	Longevity #2 \$1,000	Longevity #2 \$1,000	Longevity #3 \$1,500	Longevity #3 \$1,500	Longevity #3 \$1,500	Longevity #4 \$1,750	Longevity #4 \$1,750	Longevity #5 \$3,250		
Based on the 2023-24 Salary Schedule On-Schedule		Years of Employment Service	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23		
		Escape Code	1	2	3	4	5A	5B	5C	6A	6B	6C	7A	7B	7C	8A	8B	8C	9A	9B	9C	10A	10B	10C	10D		
Substitute Flat Rate (Without Certification)		\$15.00																									
Substitute Rate (With Certification) Health Aide, Bus Driver, Bus Driver/Mechanic, SLPA		Based on Year 1																									
Open	1		\$16.61	\$17.09	\$17.61	\$18.14	\$18.69	\$18.69	\$18.69	\$19.24	\$19.24	\$19.24	\$19.82	\$19.82	\$19.82	\$20.43	\$20.43	\$20.43	\$21.02	\$21.02	\$21.02	\$21.67	\$21.67	\$21.67	\$21.67		
Cafeteria Helper	2	41	\$16.84	\$17.35	\$17.88	\$18.41	\$18.96	\$18.96	\$18.96	\$19.53	\$19.53	\$19.53	\$20.13	\$20.13	\$20.13	\$20.73	\$20.73	\$20.73	\$21.34	\$21.34	\$21.34	\$21.98	\$21.98	\$21.98	\$21.98		
Special Education Bus Attendant	3	43	\$17.10	\$17.63	\$18.14	\$18.70	\$19.24	\$19.24	\$19.24	\$19.82	\$19.82	\$19.82	\$20.42	\$20.42	\$20.42	\$21.03	\$21.03	\$21.03	\$21.67	\$21.67	\$21.67	\$22.33	\$22.33	\$22.33	\$22.33		
Instructional Aide	4	40	\$17.35	\$17.88	\$18.41	\$18.97	\$19.54	\$19.54	\$19.54	\$20.13	\$20.13	\$20.13	\$20.73	\$20.73	\$20.73	\$21.34	\$21.34	\$21.34	\$21.98	\$21.98	\$21.98	\$22.65	\$22.65	\$22.65	\$22.65		
Custodian	5	48	\$17.63	\$18.14	\$18.70	\$19.25	\$19.82	\$19.82	\$19.82	\$20.43	\$20.43	\$20.43	\$21.03	\$21.03	\$21.03	\$21.67	\$21.67	\$21.67	\$22.33	\$22.33	\$22.33	\$23.00	\$23.00	\$23.00	\$23.00		
Health Aide	6	39	\$17.88	\$18.41	\$18.97	\$19.54	\$20.13	\$20.13	\$20.13	\$20.73	\$20.73	\$20.73	\$21.35	\$21.35	\$21.35	\$21.99	\$21.99	\$21.99	\$22.66	\$22.66	\$22.66	\$23.33	\$23.33	\$23.33	\$23.33		
Cafeteria Lead	7	49	\$18.16	\$18.71	\$19.25	\$19.83	\$20.43	\$20.43	\$20.43	\$21.05	\$21.05	\$21.05	\$21.68	\$21.68	\$21.68	\$22.34	\$22.34	\$22.34	\$23.00	\$23.00	\$23.00	\$23.68	\$23.68	\$23.68	\$23.68		
Utility Worker	8	42	\$18.43	\$18.97	\$19.54	\$20.14	\$20.74	\$20.74	\$20.74	\$21.35	\$21.35	\$21.35	\$21.99	\$21.99	\$21.99	\$22.66	\$22.66	\$22.66	\$23.33	\$23.33	\$23.33	\$24.03	\$24.03	\$24.03	\$24.03		
Office Clerk	9		\$18.71	\$19.26	\$19.84	\$20.44	\$21.05	\$21.05	\$21.05	\$21.68	\$21.68	\$21.68	\$22.34	\$22.34	\$22.34	\$23.01	\$23.01	\$23.01	\$23.69	\$23.69	\$23.69	\$24.40	\$24.40	\$24.40	\$24.40		
Open	10		\$18.98	\$19.55	\$20.14	\$20.74	\$21.37	\$21.37	\$21.37	\$22.00	\$22.00	\$22.00	\$22.67	\$22.67	\$22.67	\$23.35	\$23.35	\$23.35	\$24.04	\$24.04	\$24.04	\$24.77	\$24.77	\$24.77	\$24.77		
Open	11		\$19.26	\$19.84	\$20.45	\$21.05	\$21.69	\$21.69	\$21.69	\$22.34	\$22.34	\$22.34	\$23.01	\$23.01	\$23.01	\$23.70	\$23.70	\$23.70	\$24.41	\$24.41	\$24.41	\$25.14	\$25.14	\$25.14	\$25.14		
Open	12		\$19.56	\$20.14	\$20.75	\$21.38	\$22.01	\$22.01	\$22.01	\$22.67	\$22.67	\$22.67	\$23.35	\$23.35	\$23.35	\$24.05	\$24.05	\$24.05	\$24.78	\$24.78	\$24.78	\$25.52	\$25.52	\$25.52	\$25.52		
Open	13		\$19.86	\$20.45	\$21.05	\$21.69	\$22.35	\$22.35	\$22.35	\$23.01	\$23.01	\$23.01	\$23.70	\$23.70	\$23.70	\$24.42	\$24.42	\$24.42	\$25.15	\$25.15	\$25.15	\$25.90	\$25.90	\$25.90	\$25.90		
Open	14		\$20.15	\$20.75	\$21.38	\$22.01	\$22.68	\$22.68	\$22.68	\$23.36	\$23.36	\$23.36	\$24.05	\$24.05	\$24.05	\$24.78	\$24.78	\$24.78	\$25.52	\$25.52	\$25.52	\$26.29	\$26.29	\$26.29	\$26.29		
Open	15		\$20.46	\$21.06	\$21.70	\$22.35	\$23.02	\$23.02	\$23.02	\$23.71	\$23.71	\$23.71	\$24.42	\$24.42	\$24.42	\$25.15	\$25.15	\$25.15	\$25.90	\$25.90	\$25.90	\$26.69	\$26.69	\$26.69	\$26.69		
Open	16		\$20.76	\$21.39	\$22.01	\$22.68	\$23.36	\$23.36	\$23.36	\$24.06	\$24.06	\$24.06	\$24.79	\$24.79	\$24.79	\$25.53	\$25.53	\$25.53	\$26.30	\$26.30	\$26.30	\$27.08	\$27.08	\$27.08	\$27.08		
Open	17		\$21.06	\$21.70	\$22.36	\$23.02	\$23.71	\$23.71	\$23.71	\$24.43	\$24.43	\$24.43	\$25.16	\$25.16	\$25.16	\$25.91	\$25.91	\$25.91	\$26.69	\$26.69	\$26.69	\$27.48	\$27.48	\$27.48	\$27.48		
Health Care Specialist	18	47	\$21.40	\$22.02	\$22.69	\$23.37	\$24.06	\$24.06	\$24.06	\$24.80	\$24.80	\$24.80	\$25.54	\$25.54	\$25.54	\$26.30	\$26.30	\$26.30	\$27.08	\$27.08	\$27.08	\$27.90	\$27.90	\$27.90	\$27.90		
Technology Services Assistant	19	44	\$21.70	\$22.36	\$23.03	\$23.72	\$24.43	\$24.43	\$24.43	\$25.16	\$25.16	\$25.16	\$25.91	\$25.91	\$25.91	\$26.69	\$26.69	\$26.69	\$27.50	\$27.50	\$27.50	\$28.32	\$28.32	\$28.32	\$28.32		
Administrative Clerk	20	53	\$45,995	\$47,375	\$48,796	\$50,260	\$51,768	\$51,768	\$51,768	\$53,320	\$53,320	\$53,320	\$54,920	\$54,920	\$54,920	\$56,568	\$56,568	\$56,568	\$58,265	\$58,265	\$58,265	\$60,011	\$60,011	\$60,011	\$60,011		
Bus Driver	21	45	\$22.37	\$23.02	\$23.71	\$24.43	\$25.17	\$25.17	\$25.17	\$25.92	\$25.92	\$25.92	\$26.70	\$26.70	\$26.70	\$27.50	\$27.50	\$27.50	\$28.33	\$28.33	\$28.33	\$29.17	\$29.17	\$29.17	\$29.17		
Speech Language Pathology Assistant (SLPA)	22	55	\$22.70	\$23.37	\$24.07	\$24.80	\$25.54	\$25.54	\$25.54	\$26.31	\$26.31	\$26.31	\$27.11	\$27.11	\$27.11	\$27.92	\$27.92	\$27.92	\$28.74	\$28.74	\$28.74	\$29.61	\$29.61	\$29.61	\$29.61		
Bus Driver/Mechanic	23	46	\$23.04	\$23.73	\$24.44	\$25.18	\$25.92	\$25.92	\$25.92	\$26.70	\$26.70	\$26.70	\$27.51	\$27.51	\$27.51	\$28.33	\$28.33	\$28.33	\$29.18	\$29.18	\$29.18	\$30.06	\$30.06	\$30.06	\$30.06		
SIS/CALPADS Data Technician	24	54	\$48,818	\$50,281	\$51,791	\$53,345	\$54,945	\$54,945	\$54,945	\$56,593	\$56,593	\$56,593	\$58,290	\$58,290	\$58,290	\$60,040	\$60,040	\$60,040	\$61,841	\$61,841	\$61,841	\$63,694	\$63,694	\$63,694	\$63,694		
School Site Secretary	25	52	\$41,196	\$42,433	\$43,705	\$45,016	\$46,367	\$46,367	\$46,367	\$47,758	\$47,758	\$47,758	\$49,191	\$49,191	\$49,191	\$50,666	\$50,666	\$50,666	\$52,186	\$52,186	\$52,186	\$53,751	\$53,751	\$53,751	\$53,751		
Business and Data Technician/Tech Lead	26	51	\$50,292	\$51,800	\$53,355	\$54,957	\$56,605	\$56,605	\$56,605	\$58,302	\$58,302	\$58,302	\$60,053	\$60,053	\$60,053	\$61,853	\$61,853	\$61,853	\$63,709	\$63,709	\$63,709	\$65,621	\$65,621	\$65,621	\$65,621		
Human Resources Support Services Technician	27	50	\$51,046	\$52,580	\$54,155	\$55,781	\$57,453	\$57,453	\$57,453	\$59,177	\$59,177	\$59,177	\$60,952	\$60,952	\$60,952	\$62,781	\$62,781	\$62,781	\$64,666	\$64,666	\$64,666	\$66,604	\$66,604	\$66,604	\$66,604		
<i>Please note: With the restructure of the salary schedule, the prior year job classification escape codes are included during this transition year as an original reference only.</i>																											
<b>Board Approved:</b>																											