



Chapter 707 Newsletter
Summer Edition

Next Chapter Meeting

Wednesday August 14th @12pm
Zoom link to be sent out

Your E-Board

President:
Colleen Parsons

1st Vice President:
Julie Bennett

2nd Vice President:
Laura Sahagun

Chief Job Steward: Vacant

Political Action Chair:
Vacant

Site Rep Coordinator:
Rocio Zumbado

Treasurer:
Irene Bauza

Secretary:
Alex DeCosta

Public Relations
Coordinator:
Ondrea Mesquita

Labor Relations Rep:
Ramon Gomez

“ There will always be someone
who can't see your worth. Don't
let it be you.”

Updates...

↓ READ MORE ↓

The District has approached CSEA with the intention of maintaining equity among constituency groups and has offered us the opportunity to adopt the exact contingency language approved in the recently signed AFT agreement. The proposed contingency language is as follows:

“If the District’s Total Adjusted State Student Centered Funding Formula allocation to GCCCD for the 2025-26 fiscal year is \$5.5 million more than the Final Base Funding for 2024-25, the parties agree to reopen the Compensation (only) article/portion of the collective bargaining agreement for negotiation of a possible salary increase for 2025-26.”

While the language is nearly identical, the AFT agreement’s wording is slightly more extensive than what was initially approved. This proposal will still need to go through the proper vetting process before being officially voted on at our chapter meeting.

A big shout out to the payroll department for their efforts in calculating each employee’s retro pay for our June paychecks. We have one more significant check coming our way! This one-time payment, equivalent to 3% of total earnings (including longevity) for the period from January 1, 2024, through June 30, 2024, can be expected no later than the end of September.

Personnel Commission

August 7th, 2024 @5pm

Location: Cuyamaca College
Student Center (Bldg.I), 2nd Floor



Personnel Commission

The Personnel Commission is now operating at full capacity! Numerous classified positions have opened for hire, with more to come. The Commission began posting these positions using their preferred recruiting platform, NeoGov, on July 18th. Director Kennington plans to post 3-4 positions each week while collaborating with the district, unions, and supervisors to create new job descriptions and classifications. The commissioners expressed their gratitude to the district for providing the necessary tools for an efficient personnel commission.

We value your feedback! If you have gone through or are currently going through the new hiring process, please share your thoughts. There have been some concerns about the testing portion, but please note that these tests are developed with input from the current supervisors.

Director Kennington meets with supervisors before releasing any job descriptions publicly, allowing them to specify which parts of the job description should be included in the exam. While no system is perfect, the commission is committed to maintaining a fair and equitable hiring process.

Starting January 2025, all meetings scheduled at Grossmont will be held in Griffin Gate. With this new space, we aim to broadcast these meetings to all members.



This year's conference theme is **"Together We Thrive."** It's said that each of our core values- Empowerment, Inclusivity, Respect, Transparency and Innovation- are represented by the five shields in the kaleidoscope of this year's logo. The conference takes place July 28th-August 1st. [Click here to view livestream.](#)





You're Invited to CSEA Chapter 707's Open Office Hours!

Have questions that have been puzzling you for years? Need to bridge the communication gap with your supervisor or staff? We've got you covered!

CSEA Chapter 707** is excited to announce our **Open Office Hours** —a perfect time to chat with a union representative, clarify any lingering questions, and enhance communication within our community



Who Can Attend?

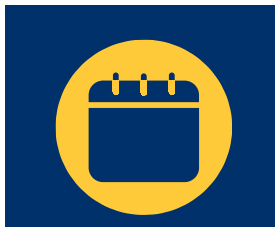
- ✓ All classified staff, whether active or not with the union
- ✓ Management and supervisors of classified professionals



Event Details*

- ✓ For informational purposes only
- ✓ Each session is capped at 20 minutes

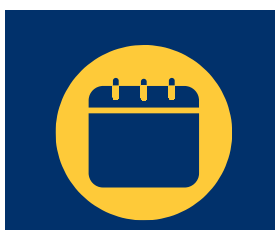
**Specific related matters for members in good standing require a separate appointment*



Regular Schedule*

- ✓ Every 3rd Thursday @ Cuyamaca Room F-615 11am - 1pm
- ✓ Every 4th Thursday @ Grossmont Room 70-211 11am - 1pm

**If the scheduled day falls on a holiday, sessions will be held the preceding Wednesday*



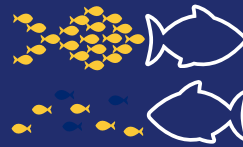
Questions?

- ✓ Contact: colleen.moreno@gcccd.edu
- ✓ Contact: julie.bennett@gcccd.edu

Come join us, ask your questions, and let's build a stronger, more informed community together!



UNITED WE BARGAIN



DIVIDED WE BEG

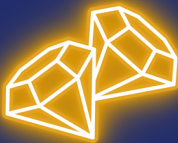
Want to get involved but don't know where to start? Here are some great ideas!

BECOME A STEWARD

Union Stewards work closely with elected chapter leaders and CSEA staff to protect employee rights under the negotiated contract and laws that protect our members. Oftentimes, Union Stewards are the first line of representation for members. The Union Steward educates members on their rights and work to ensure respect and fairness in the workplace.



SITE REPRESENTATIVE



From keeping existing members in the know to fostering relationships with potential members, Site Representatives are the eyes and ears of CSEA at the worksite. When classified staff want to understand how CSEA's different services and resources constitute a labor union, they turn to Site Reps who can help guide them.

MEMBERSHIP UNITY PROGRAM

CSEA's Membership Unity Program (MUP) helps participating chapters increase strength and unity by providing training and motivation for chapter activists. MUP trains teams of chapter leaders on how to build the power of their chapters by applying organizing skills to increase member participation in crucial chapter activities.



COMMUNICATIONS ACADEMY



Successful CSEA regions and chapters rely on effective communications with members. Take your local communications program to the next level and learn how to create engaging newsletters, email, social media and online content at CSEA's Communications Academy.





CSEA CH. 707

2024

CHAPTER MEETING SCHEDULE 12PM - 1PM

January 10

February 14

Nominations for conference delegates

March 13

Nominations for conference delegates

April 10

Election of conference delegates & alternates

May 8

June 12

July 10

August 14

September 11

October 9

Nominations for e-board positions

November 13

**Nominations for e-board positions
Nominations closed**

December 11

**Election of e-board
next-year budget approved**

A zoom link will be sent to all members in good standing by the end of day before the meeting

Why should you join CSEA?

Every year, basic cost-of-living raises and pensions are threatened. Your membership in CSEA help to achieve better pay raises, pension security, health insurance, sick leave and many more important benefits we rely on. Better pay and benefits Membership strength allows for the negotiation of better pay and benefits Respect in the workplace. CSEA believes that if you work hard, you have the right to be treated fairly. Union Stewards, labor representatives, legal staff, and other advocates ensure you are respected in the workplace, and recognized for your contributions. Exclusive member benefits CSEA offers a number of money-saving benefits from scholarships, financial services and insurance programs, discounts on theme parks, shopping and more. Training opportunities CSEA offers a variety of training programs. This can be from major conferences and events to local workshops and on-demand virtual training.

[Click here to join today!](#)

Join Victory Club!

Join the CSEA victory club for as little as a dollar every month. These funds are vital in supporting classified friendly candidates running for local, state, and federal offices. funds distributed at the state level are not based on how much we donate, but the number of members who do!

[Click here for more information.](#)



Employee Benefits

Member student loan
reducer

Dependent
scholarships

Member career grant

Member
reimbursement
subsidy

Union Plus
scholarships

Amusements and
Attractions

Travel

Everyday discounts

Retirement

CONTACT US

619.644.7594

colleen.parsons@gcccd.edu

julie.bennett@gcccd.edu

laura.sahagun@gcccd.edu

irene.bauza@gcccd.edu

alex.decosta@gcccd.edu

ondrea.mesquita@gcccd.edu

rocio.zumbado@gcccd.edu

RGOMEZ@CSEA.COM

In the event that an issue arises outside of regular working hours, we kindly request that you communicate the matter through email. Please be advised that resolution or further action may be deferred until the subsequent business day. We emphasize the importance of maintaining mutual respect for each other's personal time.