

Chapter 707 Newsletter
September 2024 issue

Next Chapter Meeting

Wednesday October 9, 2024
a12pm
Zoom link to be sent out

Union Steward Training

Become a Union Steward and advocate for the interests of your fellow employees. Our local office will be holding a training session on September 14th from 9am-3pm, click the link below for more information. Please be sure to register by September 12th.

Click here to register



Your E-Board

President: Colleen Parsons

1st Vice President:
Julie Bennett

2nd Vice President: Laura Sahagun

Chief Job Steward: Vacant

Political Action Chair: Vacant

Site Rep Coordinator: Rocio Zumbado

Treasurer: Irene Bauza

Secretary: Alex DeCosta

Public Relations Coordinator: Ondrea Mesquita

Labor Relations Rep: Ramon Gomez



Personnel Commission

October 2, 2024 @5pm Location: Cuyamaca College Student Center Bldg. I

CalPERS Webinar

In this webinar, you will learn how your retirement benefit is calculated, whether you can purchase service credit and how you can plan early for this lifetime income. Click one of the links below to register.

Monday, September 16th, 2024 from 12:00-1:00pm.

Monday September 16th, 2024 from 5:30-6:30pm.



At the September 4th meeting, the Commission reviewed the proposed Curriculum Specialist position. This role will enhance curriculum management and support accreditation efforts by ensuring the course offerings remain current. Commonly found at colleges and universities, the Curriculum Specialist serves as the liaison throughout the curriculum process. The Commission unanimously voted to advance the position, pending ratification by CSEA.

Additionally, the Commission has received 952 applications across various posted positions, demonstrating the expanded applicant reach achieved through the NeoGov applicant tracking system. With eight positions pending for posting, further opportunities will soon be available.







UNITED WE BARGAIN



Want to get involved but don't know where to start? Here are some great ideas!

BECOME A STEWARD

Union Stewards work closely with elected chapter leaders and CSEA staff to protect employee rights under the negotiated contract and laws that protect our members. Oftentimes, Union Stewards are the first line of representation for members. The Union Steward educates members on their rights and work to ensure respect and fairness in the workplace.



SITE REPRESENTATIVE



From keeping existing members in the know to fostering relationships with potential members, Site Representatives are the eyes and ears of CSEA at the worksite. When classified staff want to understand how CSEA's different services and resources constitute a labor union, they turn to Site Reps who can help guide them.

MEMBERSHIP UNITY PROGRAM

CSEA's Membership Unity Program (MUP) helps participating chapters increase strength and unity by providing training and motivation for chapter activists. MUP trains teams of chapter leaders on how to build the power of their chapters by applying organizing skills to increase member participation in crucial chapter activities.



COMMUNICATIONS ACADEMY

Successful CSEA regions and chapters rely on effective communications with members. Take your local communications program to the next level and learn how to create engaging newsletters, email, social media and online content at CSEA's Communications Academy.

Why should you join CSEA?

Every year, basic cost-of-living raises and pensions are threatened. Your membership in CSEA help to achieve better pay raises, pension security, health insurance, sick leave and many more important benefits we rely on. Better pay and benefits Membership strength allows for the negotiation of better pay and benefits Respect in the workplace. CSEA believes that if you work hard, you have the right to be treated fairly. Union Stewards, labor representatives, legal staff, and other advocates ensure you are respected in the workplace, and recognized for your contributions. Exclusive member benefits CSEA offers a number of money-saving benefits from scholarships, financial services and insurance programs, discounts on theme parks, shopping and more. Training opportunities CSEA offers a variety of training programs. This can be from major conferences and events to local workshops and on-demand virtual training. Click here to join today!

Join Victory Club!

Join the CSEA victory club for as little as a dollar every month. These funds are vital in supporting classified friendly candidates running for local, state, and federal offices. funds distributed at the state level are not based on how much we donate, but the number of members who do!

Click here for more information.





You're Invited to CSEA Chapter 707's Open Office Hours!

Have questions that have been puzzling you for years? Need to bridge the communication gap with your supervisor or staff?

We've got you covered!

CSEA Chapter 707** is excited to announce our **Open Office Hours**—a perfect time to chat with a union representative, clarify any lingering questions, and enhance communication within our community



Who Can Attend?

- All classified staff, whether active or not with the union
- Management and supervisors of classified professionals



Event Details*

- For informational purposes only
- Each session is capped at 20 minutes

*Specific related matters for members in good standing require a separate appointment



Regular Schedule*

- Every 3rd Thursday @ Cuyamaca Room F-615 11am 1pm

*If the scheduled day falls on a holiday, sessions will be held the preceding Wednesday



Questions?

- Ontact: colleen.moreno@gcccd.edu
- 🗸 Contact: julie.bennett@gcccd.edu

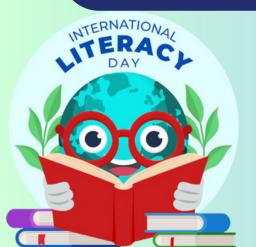


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In the event that an issue arises outside of regular working hours, we kindly request that you communicate the matter through email. Please be advised that resolution or further action may be deferred until the subsequent business day. We emphasize the importance of maintaining mutual respect for each other's personal time.



Employee Benefits

Member student loan reducer

<u>Dependent</u> <u>scholarships</u>

Member career grant

<u>Member</u> <u>reimbursement</u> <u>subsidy</u>

<u>Union Plus</u> <u>scholarships</u>

Amusements and Attractions

Travel

Everyday discounts

Retirement