

# Chapter 707 Newsletter

August 2024 Issue



## Next Chapter Meeting

Wednesday September 11, 2024

@12pm

Zoom link to be sent out



“The secret to change is to focus all of your energy, not on fighting the old, but on building the new.”

–Socrates

### Your E-Board

President:

Colleen Parsons

1st Vice President:

Julie Bennett

2nd Vice President:

Laura Sahagun

Chief Job Steward:

Vacant

Political Action Chair:

Vacant

Site Rep Coordinator:

Rocio Zumbado

Treasurer:

Irene Bauza

Secretary:

Alex DeCosta

Public Relations Coordinator:

Ondrea Mesquita

Labor Relations Rep:

Ramon Gomez





# CSEA CH. 707

2024

CHAPTER MEETING SCHEDULE 12PM - 1PM

January 10

February 14

Nominations for conference delegates

March 13

Nominations for conference delegates

April 10

Election of conference delegates & alternates

May 8

June 12

July 10

August 14

September 11

October 9

Nominations for e-board positions

November 13

Nominations for e-board positions  
Nominations closed

December 11

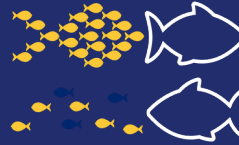
Election of e-board  
next-year budget approved

A zoom link will be sent to all members in good standing by the end of day before the meeting





## UNITED WE BARGAIN



## DIVIDED WE BEG

Want to get involved but don't know where to start? Here are some great ideas!

### BECOME A STEWARD

Union Stewards work closely with elected chapter leaders and CSEA staff to protect employee rights under the negotiated contract and laws that protect our members. Oftentimes, Union Stewards are the first line of representation for members. The Union Steward educates members on their rights and work to ensure respect and fairness in the workplace.



### SITE REPRESENTATIVE



From keeping existing members in the know to fostering relationships with potential members, Site Representatives are the eyes and ears of CSEA at the worksite. When classified staff want to understand how CSEA's different services and resources constitute a labor union, they turn to Site Reps who can help guide them.

### MEMBERSHIP UNITY PROGRAM

CSEA's Membership Unity Program (MUP) helps participating chapters increase strength and unity by providing training and motivation for chapter activists. MUP trains teams of chapter leaders on how to build the power of their chapters by applying organizing skills to increase member participation in crucial chapter activities.



### COMMUNICATIONS ACADEMY



Successful CSEA regions and chapters rely on effective communications with members. Take your local communications program to the next level and learn how to create engaging newsletters, email, social media and online content at CSEA's Communications Academy.

## Why should you join CSEA?

Every year, basic cost-of-living raises and pensions are threatened. Your membership in CSEA help to achieve better pay raises, pension security, health insurance, sick leave and many more important benefits we rely on. Better pay and benefits Membership strength allows for the negotiation of better pay and benefits Respect in the workplace. CSEA believes that if you work hard, you have the right to be treated fairly. Union Stewards, labor representatives, legal staff, and other advocates ensure you are respected in the workplace, and recognized for your contributions. Exclusive member benefits CSEA offers a number of money-saving benefits from scholarships, financial services and insurance programs, discounts on theme parks, shopping and more. Training opportunities CSEA offers a variety of training programs. This can be from major conferences and events to local workshops and on-demand virtual training.

[Click here to join today!](#)

## Join Victory Club!

Join the CSEA victory club for as little as a dollar every month. These funds are vital in supporting classified friendly candidates running for local, state, and federal offices. funds distributed at the state level are not based on how much we donate, but the number of members who do!

[Click here for more information.](#)





AFL-CIO

# You're Invited to CSEA Chapter 707's Open Office Hours!

Have questions that have been puzzling you for years? Need to bridge the communication gap with your supervisor or staff? We've got you covered!

CSEA Chapter 707\*\* is excited to announce our \*\*Open Office Hours\*\* —a perfect time to chat with a union representative, clarify any lingering questions, and enhance communication within our community



## Who Can Attend?

- ✓ All classified staff, whether active or not with the union
- ✓ Management and supervisors of classified professionals



## Event Details\*

- ✓ For informational purposes only
- ✓ Each session is capped at 20 minutes

*\*Specific related matters for members in good standing require a separate appointment*



## Regular Schedule\*

- ✓ Every 3rd Thursday @ Cuyamaca Room F-615 11am - 1pm
- ✓ Every 4th Thursday @ Grossmont Room 70-211 11am - 1pm

*\*If the scheduled day falls on a holiday, sessions will be held the preceding Wednesday*



## Questions?

- ✓ Contact: [colleen.moreno@gcccd.edu](mailto:colleen.moreno@gcccd.edu)
- ✓ Contact: [julie.bennett@gcccd.edu](mailto:julie.bennett@gcccd.edu)

Come join us, ask your questions, and let's build a stronger, more informed community together!

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For more information, please contact:

**Therese El Khoury, AVP of Community Relations**

Mobile: (626) 315-7716 ♦ Email: [telkhoury@ffcu.org](mailto:telkhoury@ffcu.org)

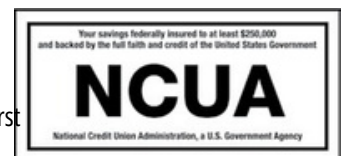
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**RGOMEZ@CSEA.COM**

\*In the event that an issue arises outside of regular working hours, we kindly request that you communicate the matter through email. Please be advised that resolution or further action may be deferred until the subsequent business day. We emphasize the importance of maintaining mutual respect for each other's personal time.\*