



California  
School  
Employees  
Association

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Adam Weinberger  
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Member of the AFL-CIO

The nation's largest  
independent classified  
employee association



May 28, 2024

**Sent Via Electronic Mail**

[rcorn@fcusd.org](mailto:rcorn@fcusd.org)

Robert Corn  
Chapter President #528

**RE: Memorandum of Understanding (MOU) – MOU Prof Development Training  
Additional Classifications 2024-2025**

Dear President Corn:

I have received the Memorandum of Understanding (MOU) regarding MOU Prof Development Training Additional Classifications 2024-2025 between the Folsom-Cordova Unified School District and California School Employees Association and its American River Chapter #528.

It has been reviewed in accordance with Policy 610. I have found no apparent violation of law, CSEA's Constitution and Bylaws, or Policy.

Ratification for this MOU **is** required. Please provide your Labor Relations Representative Joel Rogers with the ratification date so that we may update our records.

*Please ensure your chapter complies with the Ratification Meeting requirements as identified in your chapter constitution and Policy 610 Ratification Notice.*

I would like to take this opportunity to acknowledge the time and effort spent by you and the Negotiating Committee in negotiations. Your involvement and dedications are truly appreciated.

Please feel free to contact my office if you have any questions or concerns.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Mauricio Vides  
Field Director

Cc: Tiffany Nelson-Pelkey, Regional Representative #72  
Ron Walker, Area A Director  
Joel Rogers, Labor Relations Representative  
Chapter #528 Contract File

**MEMORANDUM OF UNDERSTANDING #21**  
**between the**  
**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT**  
**and the**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN**  
**RIVER CHAPTER No. 528 (CSEA)**

**Mandatory Professional Development Training - Additional Classifications**  
**2024/2025 School Year**  
**May 15, 2024**

This Memorandum of Understanding (“MOU”) is agreed to between the Folsom Cordova Unified School District (“District”) and the California School Employees Association, and its American River Chapter No. 528 (CSEA). Collectively, the District and CSEA will be referred to as “the Parties.”

**A. Operational Issues**

1. Prior MOUs

a. On February 05, 2024, the Parties entered into an Agreement to provide Mandatory Professional Development Days (MOU #10).

b. On April 24, 2024, the Parties entered into MOU #11 & #15 which moved the classifications of Health Assistants and Expanded Learning Assistants/Team Associates from 9.5 months to 9.75 months.

**B. Purpose of this MOU**

1. Additions

The District has determined that additional classifications should attend the mandatory training.

2. Modifications

Should MOU #11 & #15 be ratified, Health Assistants and Expanded Learning Assistants/Team Associates MOU #10 shall not apply to them. Instead, they will be released from their position(s) to attend the training on paid time. To the extent that training time exceeds their regular hours, they shall be paid on time card.

**C. Preschool Instructional Assistants**

The District and CSEA have collaborated to provide two (2), six (6) hour Mandatory Professional Development Days for Preschool Instructional Assistants in the 2024/2025 school year. Those dates shall be August 7, 2024 and October 14, 2024.

**B. Special Education**

The District and CSEA have collaborated to provide Mandatory Professional Development Days for Special Education classifications.

1. Four (4), six (6) hour Mandatory Professional Development Days:
  - a. August 5 and 6, 2024: De-escalation training
  - b. August 7, 2024: School site workday
  - c. October 14, 2024: Training topics to be determined
  
2. Mandatory one (1) hour monthly trainings on Evidence Based Practices will occur on the following Thursdays:
  - a. August 22, 2024
  - b. September 26, 2024
  - c. October 24, 2024
  - d. November 21, 2024
  - e. January 23, 2025
  - f. February 27, 2025
  - g. March 27, 2025
  - h. April 24, 2025
  
3. Eligible Classifications
  - a. Transition Assistants
  - b. Behavior Support Assistants
  - c. Behavior Specialists

**C. Payment**

1. Employees will be compensated for any hours over their contracted hours.
  
2. When compensation is due, unit members shall be paid their hourly rate of pay. If an employee has more than one (1) position, the employee shall be paid at their highest rate of pay.


**D. Sunset**

This one-year MOU is paid with one-time funds and shall sunset on June 30, 2025.

**E. Cost Estimates:**

Preschool Instructional Assistant - \$7,200

Special Education Classifications - \$ 68,800 + \$25,590 = \$94,390

  
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For CSEA, Chapter 528

5/22/24  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
For Folsom Cordova Unified School District

May 22, 2024  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
CSEA Labor Relations Representative

05/22/2024  
\_\_\_\_\_  
Date

CSEA Board Ratified: \_\_\_\_\_

FCUSD Board Approved: \_\_\_\_\_