



California
School
Employees
Association

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Adam Weinberger
Association President

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Member of the AFL-CIO

*The nation's largest
independent classified
employee association*



April 30, 2024

Sent Via Electronic Mail

rcorn@fcusd.org

Robert Corn
Chapter President #528

RE: Memorandum of Understanding (MOU) – Rebenching Health Assistants 2023-2024

Dear President Corn:

I have received the Memorandum of Understanding (MOU) regarding Rebenching Health Assistants 2023-2024 between the Folsom-Cordova Unified School District and California School Employees Association and its American River Chapter #528.

It has been reviewed in accordance with Policy 610. I have found no apparent violation of law, CSEA's Constitution and Bylaws, or Policy.

Ratification for this MOU is required. Please provide your Labor Relations Representative Joel Rogers with the ratification date so that we may update our records.

Please ensure your chapter complies with the Ratification Meeting requirements as identified in your chapter constitution and Policy 610 Ratification Notice.

I would like to take this opportunity to acknowledge the time and effort spent by you and the Negotiating Committee in negotiations. Your involvement and dedications are truly appreciated.

Please feel free to contact my office if you have any questions or concerns.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Mauricio Vides
Field Director

Cc: Tiffany Nelson-Pelkey, Regional Representative #72
Ron Walker, Area A Director
Joel Rogers, Labor Relations Representative
Chapter #528 Contract File

MEMORANDUM OF UNDERSTANDING #11
between
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN
RIVER CHAPTER No. 528 (CSEA)

REBENCHING HEALTH ASSISTANTS FROM 9.5 MONTHS TO 9.75 MONTHS
March 20, 2024


This Memorandum of Understanding (“MOU”) is agreed to between the Folsom Cordova Unified School District (“District”) and the California School Employees Association, and its American River Chapter No. 528 (CSEA). Collectively, the District and CSEA will be referred to as “the Parties.”

1. Effective July 1, 2024, the Health Assistants positions shall be rebench from nine and one-half (9.5) months or one hundred and eighty-one (181) days to nine and three quarters (9.75) months or one hundred and eighty-six (186) days.
2. The District currently maintains fifty-six (56) Health Assistant positions at nine and one-half (9.5) months or one hundred and eighty-one (181) days (See Attachment A).
3. Employees impacted shall retain their seniority date accordingly.


This is a one-time, non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impacts and effects of this reclassification.

This Memorandum of Understanding shall be in effect July 1, 2024.


Cost estimated at \$27,200 by General fund.




For CSEA, Chapter 528



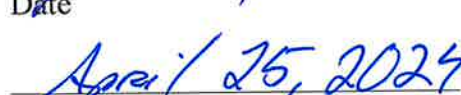
For Folsom Cordova Unified School District



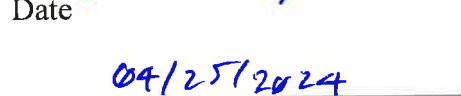
CSEA Labor Relations Representative



Date



Date



Date

Board Approved: _____

CSEA Ratified: _____

Attachment A

Emp ID	Position Title	Work Location	Months	Hours	FTE
	HEALTH				0.375
608905	ASSISTANT	MATHER HEIGHTS ELEMENTARY	9.5	3.00	0
	HEALTH				0.125
608905	ASSISTANT	MATHER HEIGHTS ELEMENTARY	9.5	1.00	0
	HEALTH				
600337	ASSISTANT	BLANCHE SPRENTZ ELEMENTARY	9.5	3.00	0.3750
	HEALTH				0.125
600337	ASSISTANT	BLANCHE SPRENTZ ELEMENTARY	9.5	1.00	0
	HEALTH				0.500
613780	ASSISTANT	NATOMA STATION ELEMENTARY	9.5	4.00	0
	HEALTH				0.125
613780	ASSISTANT	NATOMA STATION ELEMENTARY	9.5	1.00	0
	HEALTH				0.375
613786	ASSISTANT	KINNEY HIGH SCHOOL	9.5	3.00	0
	HEALTH				0.312
613786	ASSISTANT	KINNEY HIGH SCHOOL	9.5	2.50	5
	HEALTH				0.500
608961	ASSISTANT	HEALTH PROGRAMS	9.5	4.00	0
	HEALTH				0.312
608961	ASSISTANT	HEALTH PROGRAMS	9.5	2.50	5
	HEALTH	CORDOVA MEADOWS			0.375
610580	ASSISTANT	ELEMENTARY	9.5	3.00	0
	HEALTH	CORDOVA MEADOWS			0.125
610580	ASSISTANT	ELEMENTARY	9.5	1.00	0
	HEALTH				0.500
613817	ASSISTANT	CORDOVA HIGH SCHOOL	9.5	4.00	0
	HEALTH				0.312
613817	ASSISTANT	CORDOVA HIGH SCHOOL	9.5	2.50	5
	HEALTH				0.500
616958	ASSISTANT	VISTA DEL LAGO HIGH SCHOOL	9.5	4.00	0
	HEALTH				0.312
616958	ASSISTANT	VISTA DEL LAGO HIGH SCHOOL	9.5	2.50	5
	HEALTH				0.500
611969	ASSISTANT	EMPIRE OAKS ELEMENTARY	9.5	4.00	0
	HEALTH				0.500
612389	ASSISTANT	Folsom Cordova Charter School	9.5	4.00	0
	HEALTH				0.500
613221	ASSISTANT	RUSSELL RANCH ELEMENTARY	9.5	4.00	0
	HEALTH				0.125
613221	ASSISTANT	RUSSELL RANCH ELEMENTARY	9.5	1.00	0
	HEALTH				0.375
613194	ASSISTANT	CARL SUNDAHL ELEMENTARY	9.5	3.00	0
	HEALTH				0.125
613194	ASSISTANT	CARL SUNDAHL ELEMENTARY	9.5	1.00	0
	HEALTH				0.500
616335	ASSISTANT	MILLS MIDDLE SCHOOL	9.5	4.00	0
	HEALTH				0.312
616335	ASSISTANT	MILLS MIDDLE SCHOOL	9.5	2.50	5

	HEALTH				0.500
614417	ASSISTANT HEALTH	FOLSOM HIGH SCHOOL	9.5	4.00	0
					0.312
614417	ASSISTANT HEALTH	FOLSOM HIGH SCHOOL	9.5	2.50	5
					0.375
616607	ASSISTANT HEALTH	CORDOVA VILLA ELEMENTARY	9.5	3.00	0
					0.250
616607	ASSISTANT HEALTH	CORDOVA VILLA ELEMENTARY	9.5	2.00	0
					0.250
616607	ASSISTANT HEALTH	STRATEGIC INITIATIVES & SUPPOR	9.5	2.00	0
					0.500
615922	ASSISTANT HEALTH	THEODORE JUDAH ELEMENTARY	9.5	4.00	0
					0.125
615922	ASSISTANT HEALTH	THEODORE JUDAH ELEMENTARY	9.5	1.00	0
					0.500
615293	ASSISTANT HEALTH	GOLD RIDGE ELEMENTARY	9.5	4.00	0
					0.125
615293	ASSISTANT HEALTH	GOLD RIDGE ELEMENTARY	9.5	1.00	0
					0.375
617151	ASSISTANT HEALTH	MANGINI RANCH ELEMENTARY	9.5	3.00	0
					0.250
617151	ASSISTANT HEALTH	MANGINI RANCH ELEMENTARY	9.5	2.00	0
					0.500
616604	ASSISTANT HEALTH	WILLIAMSON ELEMENTARY	9.5	4.00	0
					0.125
616604	ASSISTANT HEALTH	WILLIAMSON ELEMENTARY	9.5	1.00	0
					0.375
614448	ASSISTANT HEALTH	RIVERVIEW STEM ACADEMY	9.5	3.00	0
					0.125
614448	ASSISTANT HEALTH	RIVERVIEW STEM ACADEMY	9.5	1.00	0
					0.375
617999	ASSISTANT HEALTH	CORDOVA GARDENS ELEMENTARY	9.5	3.00	0
					0.125
617999	ASSISTANT HEALTH	CORDOVA GARDENS ELEMENTARY	9.5	1.00	0
					0.500
616413	ASSISTANT HEALTH	MITCHELL MIDDLE SCHOOL	9.5	4.00	0
					0.312
616413	ASSISTANT HEALTH	MITCHELL MIDDLE SCHOOL	9.5	2.50	5
					0.125
617970	ASSISTANT HEALTH	PETER J. SHIELDS	9.5	1.00	0
					0.125
617970	ASSISTANT HEALTH	PETER J. SHIELDS	9.5	1.00	0
					0.500
616371	ASSISTANT HEALTH	SUTTER MIDDLE SCHOOL	9.5	4.00	0
					0.312
616371	ASSISTANT HEALTH	SUTTER MIDDLE SCHOOL	9.5	2.50	5
					0.500
618431	ASSISTANT HEALTH	OAK CHAN ELEMENTARY	9.5	4.00	0
					0.500
618439	ASSISTANT HEALTH	WHITE ROCK ELEMENTARY	9.5	4.00	0
					0.125
618439	ASSISTANT HEALTH	WHITE ROCK ELEMENTARY	9.5	1.00	0

	HEALTH				0.375
618459	ASSISTANT	RANCHO CORDOVA ELEMENTARY	9.5	3.00	0
	HEALTH				0.125
618459	ASSISTANT	RANCHO CORDOVA ELEMENTARY	9.5	1.00	0
	HEALTH				0.500
618555	ASSISTANT	SANDRA J GALLARDO ELEMENTARY	9.5	4.00	0
	HEALTH				0.125
618555	ASSISTANT	SANDRA J GALLARDO ELEMENTARY	9.5	1.00	0
	HEALTH				0.375
616737	ASSISTANT	NAVIGATOR ELEMENTARY	9.5	3.00	0
	HEALTH				0.125
616737	ASSISTANT	NAVIGATOR ELEMENTARY	9.5	1.00	0