California School Employees Association



Core Values



Empowerment

The basis for all actions and the driving force behind the other values.

• We believe in education, service, and fostering personal and collective growth through the empowerment of members and the power of organized labor.

Inclusivity

Empowerment is for everyone, regardless of background.

 We celebrate and embrace diversity, understanding that it fosters inclusivity within our organization and enhances our collective efforts.

Respect

A natural extension of inclusivity, emphasizing the importance of treating everyone well.

• We respect our members' and staff's contributions, needs, and the importance of being kind to each other.

Transparency

To show that respect includes being open and honest in all dealings.

• We operate with integrity and openness, ensuring our actions and decisions are transparent and accountable.

Innovation

The culmination of all the other values, showing that an empowered, inclusive, respectful, and transparent environment is one where innovation can thrive.

• We promote innovation that is forward-thinking, encourages continuous improvement, and fosters the exploration of new ideas to enhance our union's service.

