

2024

Chapter 707 Newsletter
January 2024 Issue

Chapter Meeting

Wednesday
February 14, 2024 @12pm
Zoom link to be sent

Your E-Board

President:
Colleen Parsons

1st Vice President:
Julie Bennett

2nd Vice President:
Laura Sahagun

Chief Job Steward:
Vacant

Political Action Chair:
Karla GarciaGarduno

Site Rep Coordinator:
Rocio Zumbado

Treasurer:
Irene Bauza

Secretary:
Alex DeCosta

Public Relations
Coordinator:
Ondrea Mesquita

Labor Relations Rep:
Ramon Gomez

*The secret of change is to focus
all of your energy not on
fighting the old, but building
the new.*



Personnel Commission

Director Kennington anticipates the commencement of the hiring process transition in February. As part of this transition, any active recruitments will be handed over to the Personnel Commission. However, exceptions will be made for positions where a committee is already in place, and the position has been publicly announced.

Regrettably, we must inform you that the candidate for the PC Analyst position has declined the offer of employment. On a positive note, we are pleased to announce that the Specialist position has been successfully filled, with the selected candidate expected to start as soon as possible.

Once both positions are filled, the Personnel Commission will initiate the global study process for all CSEA, AA, and Confidential employees. We value the input of all constituency groups during this process. While your feedback is essential and appreciated, it's important to note that all final decisions will be made by Director Kennington and the commission.

Negotiations

Our selected sunshine articles for negotiation are Article 7, focusing on Compensation and Benefits, and Article 8, which deals with Classification and Reclassification. It is our collective goal to remove all reclassification language, which is now under the jurisdiction of the Personnel Commission.

Conversely, the district will be presenting their sunshine articles at the next Governing Board meeting for approval. Once approved, negotiations will most likely commence in early February. Their focus will be on Article 7, related to compensation, and Article 9, specifically addressing our holidays.



Personnel Commission

Wednesday February 7th , 2024
@5pm
Location: Cuyamaca College

UPCOMING EVENTS



Leadership Academy

This training program provides members with guidance on how to run for appointed or elected local public office within our community.

One example being the elected Governing Board. Having a CSEA member on the board would allow the perspective and input of a classified employee throughout the decision making process. Training will take place May 7-8, with the application deadline being April 2.

[Please click here for more information.](#)

CSEA Dependent Scholarship

Apply for \$1,000 scholarship for dependents of CSEA members. Applications must be submitted by February 1, 2024. [Click here for more information.](#)



CSEA Assistance Fund

Order See's Candy from the link below and a portion of your purchase will be donated to the CSEA Dorothy Bjork Assistance Fund. Last day to place your order is January 16, 2024. [Click here to order.](#)



KNOW YOUR CONTRACT

CHAPTER 707



ARTICLE 9: HOURS AND OVERTIME

“When do I have to use my CSEA day or Bargaining Unit Member’s Birthday? Do they roll over or will I be paid out if I don’t use it?”

9.11. Holidays

CSEA Recognition Day: A day in recognition of the bargaining unit member will be scheduled at the request of the unit and approved by the immediate supervisor. The day must be used within the same calendar year and will not roll over or be paid out.

Bargaining Unit Member’s Birthday: A day in recognition of the bargaining unit member’s birthday will be scheduled at the request of the unit and approved by the immediate supervisor. The day must be used within the same calendar year and will not roll over or be paid out.

**“To improve the lives of our members,
students, and community.”**



CSEA CH. 707

2024

CHAPTER MEETING SCHEDULE 12PM - 1PM

January 10

February 14

Nominations for conference delegates

March 13

Nominations for conference delegates

April 10

Election of conference delegates & alternates

May 8

June 12

July 10

August 14

September 11

October 9

Nominations for e-board positions

November 13

**Nominations for e-board positions
Nominations closed**

December 11

**Election of e-board
next-year budget approved**

A zoom link will be sent to all members in good standing by the end of day before the meeting



Why should you join CSEA?

Every year, basic cost-of-living raises and pensions are threatened. Your membership in CSEA help to achieve better pay raises, pension security, health insurance, sick leave and many more important benefits we rely on.

- **Better pay and benefits**

Membership strength allows for the negotiation of better pay and benefits

- **Respect in the workplace.**

CSEA believes that if you work hard, you have the right to be treated fairly. Union Stewards, labor representatives, legal staff, and other advocates ensure you are respected in the workplace, and recognized for your contributions.

- **Exclusive member benefits**

CSEA offers a number of money-saving benefits from scholarships, financial services and insurance programs, discounts on theme parks, shopping and more.

- **Training opportunities**

CSEA offers a variety of training programs. This can be from major conferences and events to local workshops and on-demand virtual training.

[Click here to join today!](#)



Join Victory Club!

Join the CSEA victory club for as little as a dollar every month.

These funds are vital in supporting classified friendly candidates running for local, state, and federal offices. funds distributed at the state level are not based on how much we donate, but the number of members who do! [**Click here for more information.**](#)

Employee Benefits

Member student
loan reducer
program

Dependent
scholarships

Member career
grant

Member
reimbursement
subsidy

Union Plus
scholarships

Amusements and
Attractions

Travel

Everyday
discounts

Retirement



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In the event that an issue arises outside of regular working hours, we kindly request that you communicate the matter through email. Please be advised that resolution or further action may be deferred until the subsequent business day. We emphasize the importance of maintaining mutual respect for each other's personal time.