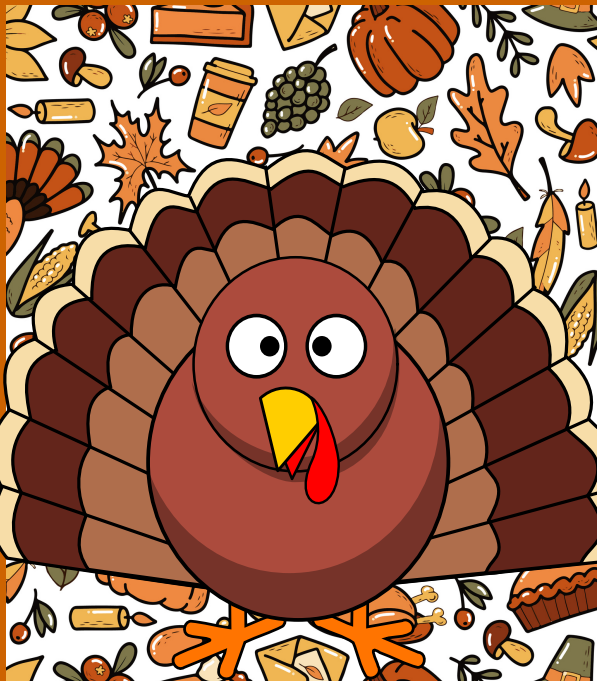




AFL-CIO

# 470: CHAPTER CHATTER

Nov/Dec 2023



## Next meetings:

Zoom links on Calendar

- 01. December 8th - Chapter Meeting

# Happy Holidays

## Communication Update

I hope everyone had a wonderful Thanksgiving and also will have an amazing holiday season. I just want to say thank you to the membership for all your engagement and involvement in the past 2 years. CSEA elections are upon us again and I am very excited to continue being your communications officer. I feel this newsletter has really started to grow and evolve, and I hope to get even more membership involvement in the future.

Happy Holidays!

## President's Corner

It's been a busy and productive 2 years as Chapter President. I couldn't do this alone. A huge thank you to Nate, Marlene, Jess, Fanny, Maria, Delia, Julie, Isabela, Patty, and all Chapter 470 volunteers who have kept us focused on what's important: our members!, doing the right thing, advancing equity & accountability, and making CSEA a strong organization that will look after EVERY member and advocate for our Hartnell community. We are strong BECAUSE we are together. We may stumble, but CSEA members lift each other up! I am running for a second term to continue our good work, to get more members involved, and to further strengthen our contract and union foundation for future leaders.

# 470: CHAPTER CHATTER

## ELECTION STATEMENTS

It is time for CSEA E-Board elections! We have collected statements for all the candidates, as well as some statements from positions running unopposed. We will open up an online ballot beginning 12:00 PM Monday, December 4 and close the ballot 12:00 PM Friday, December 8, 2023 so we can announce the winners at our Chapter meeting. Please vote!



### TREASURER

#### MARLENE HERNANDEZ

My name is Marlene Hernandez and I am the current CSEA Treasurer. I am excited to announce that I am running for re-election. I am a Program Specialist for the EOPS/CalWORKs department and I have been an active member of our union for 25 years. As a dedicated member of our union, I am passionate about ensuring the financial well-being of our organization and its members. This was my first term as your Treasurer and there was a lot to learn in this position. If re-elected, I will be ready and committed to begin working on a new budget for 2024. Thank you for your support.

#### MEZAIRAH NIDUAZA

Hello, my name is Mezairah Niduaza, I've been working for the Hartnell Library for the past 8 years as a Library Technician. I consider myself to be a good team player, a quick learner, and a detail-oriented person. If given the opportunity to be a part of the Chapter Officers, as Treasurer, I would be glad to contribute my time and efforts in making a difference for our Chapter. I care about the standards of our professions and the power of advocacy we have as a group.

### SECRETARY

#### MARIA MARIN

Hello, my name is Maria Marin and I am the Instructional associate of the Visual Arts and I'm excited to be union secretary for another term. With my artistic background, creativity, and kindness, it would be great to continue to serve the membership another term as secretary and an advocate for CSEA.

# 470: CHAPTER CHATTER

## ELECTION STATEMENTS

### CHIEF STEWARD

#### NATE MCGRUFF

As your current Chief Union Steward looking to continue to being your Chief Union Steward, I would like to just say I am here for you. If you are entering a meeting you feel uncomfortable with and would like me to speak up on your behalf, I can do that for you. If you would like me to just be a presence in the room, I can also do that for you. I am here to assist you at the level you need and ask for. I would also like to be invited to meetings where you are receiving positive recognition for the efforts you put into assisting our students, staff, and faculty.

#### ISAAC HERNANDEZ

My name is Gabriel Isaac Hernandez. You may call me Isaac. I've been told to give a brief statement of myself.

I've been working at Hartnell since March 2016 at the Hartnell Library. I've required the help of a job steward before which I'm very grateful to have had. It is a role I could see myself being very helpful in. I would love to help out my fellow CSEA members, the same way I've done for the students these past 7+ years.

### PAST PRESIDENT

#### DELIA EDEZA

Happy Holidays Chapter 470.

Having worked at Hartnell for over twenty years, I bring both institutional knowledge and union experience. As a Steward, Site Representative, Past President, and Central Labor Council Representative. I also served as a former Political Action Coordinator for the Region, and was recognized by the South Bay Political Activist in 2021.

Being Past President is not about having all the answers, but knowing where to go for those answers. It's going above and beyond to make sure your job is protected, bringing in every available resource that we have access to so that you have the very best, most knowledgeable representation. I'm not afraid to fight for you. I may not always say what you want to hear, but I will always tell you the truth. I will continue to fight for your rights.

# 470: CHAPTER CHATTER

## VICE PRESIDENT

### FANNY SALGADO

It has been a pleasure to serve you as the VP of chapter 470. I enjoyed working with an amazing and dedicated Eboard team who does not hesitate to step in on your behalf. We have had challenges along the way but that has made us a stronger chapter. We will continue working together to make sure your working conditions are protected. Thank you for the opportunity to represent you and to advocate for your rights.

## PRESIDENT/CO

President and Communications Officer statements are on the front page of this newsletter in the President's corner and Communications Update.

## CSEA HOLIDAY SOCIAL

Tuesday, December 12, 2023

11:30 - 2:00 p.m

A-105



Ugly Sweater Contest  
Surprise us with your favorite dessert.

Planning Committee:  
Betty Rivera, Mezairah Niduaza,  
Carolina Silveira, and Delia Edeza

## LEAVES SURVEY

If you haven't filled this out yet, please do. This will help us advocate for you, your department, and all of our members:

[CSEA Leaves Survey - November 2023 \(google.com\)](https://www.google.com)

We are hoping for 100% member participation. We want to hear from you, even if you are having no issues at all.

Thanks,

-Your EERC, E-Board, and Negotiating teams

# 470: CHAPTER CHATTER



## SEE'S CANDIES YUMRAISER CSEA ASSISTANCE FUND

California School Employees Association and Retiree Council 5000 continue to raise funds with everyone's favorite chocolate. Help support the CSEA Dorothy Bjork Assistance Fund and fellow union siblings in need by purchasing See's Candies through our Yumraiser fundraiser! Our fundraiser ends this Friday, December 1st, so order now!

Purchase See's Candies here and a portion of your purchase will be donated to the CSEA Dorothy Bjork Assistance Fund. Put your spending dollars to work and give more than the gift of chocolate. Give the gift of relief to someone going through what may be the roughest patch of their life and know that your purchase makes a huge difference.

Friday, December 1st, 2023, is the last day of this fundraiser! We are so close to hitting our goal for the CSEA Assistance Fund. Depending on distance, shipments may vary 6-10 business days from date ordered.



**Wear Your Membership Proudly!**  
**FREE T-shirt for You**

California School Employees Association

## FREE CSEA T- SHIRT

If you haven't already, it's time to log into [csea.com](https://csea.com) and set up your account ASAP!

You look great in CSEA! That's why the Association wants to send you a FREE t-shirt to thank you for everything you do as a classified employee and CSEA member.

Click the link below no later than Jan 5, 2024 to request your free t-shirt. There is a limit of one t-shirt order per member with no returns or exchanges. Shirts will begin shipping in the Summer of 2024.

<https://csea.com/member-benefits/free-csea-t-shirt-order-form>

# 470: CHAPTER CHATTER

JOIN US FOR AN

## Open House & Meet and Greet



OPEN HOUSE

MEET & GREET



TUESDAY | SOUTH  
DEC. 5 | BAY  
4 - 7 PM | FIELD OFFICE

THURSDAY | MONTEREY  
DEC. 7 | COUNTY OFFICE  
4 - 7 PM | OF EDUCATION

3350 SCOTT BLVD, BLDG 18,  
SANTA CLARA, CA 95054

901 BLANCO CIR.  
SALINAS, CA 93901

We would like to welcome all Area C members to our open house event at the South Bay Field Office and a meet & greet opportunity at the Monterey County of Ed.

Come and meet your Area C Director, Field Director, Labor Relations Representative and mingle with other Area C members and learn about your benefits as a CSEA member.

Bring cash donations for the humanitarian fund & receive an extra raffle ticket!

Please RSVP by December 1st using one of the links below so that we may have an accurate food count.

December 5, 2023 | 4:00 to 7:00 pm  
[Click here to RSVP for the Open House](#)

December 7, 2023 | 4:00 to 7:00 pm  
[Click here to RSVP for the Meet & Greet \(Salinas\).](#)

For more information about either event, please email [sbfoadmins@csea.com](mailto:sbfoadmins@csea.com) or call the South Bay Field Office at (800) 487-2440.

# 470: CHAPTER CHATTER

## DO YOU HAVE KIDS GOING OFF TO COLLEGE OR IN COLLEGE ALREADY?

### Apply for the CSEA Dependent Scholarship

Are your children graduating from high school this year and headed off to college next Fall? Are they already attending college? CSEA has scholarships available for your dependents to apply.

CSEA \$1,000 Dependent Scholarships - Application Deadline is February 1, 2024  
CSEA offers \$1,000 scholarships to dependents of CSEA members. Applications must be submitted along with all required documentation by February 1, 2024.

Pre-Application Worksheet -The Dependent Scholarship Application is an online form. There is no time limit to completing the application, however, your dependent will need to complete the application in one sitting, as there is no option to save your work and go back to it later. We have created this worksheet so you can make sure you have everything necessary for successful submission of the application.

Online Application Form - Feel free to forward this email to you dependents or have them go directly to [www.csea.com/scholarships](http://www.csea.com/scholarships) so they can read about the scholarship, download the Pre-Application Worksheet, complete the application, and submit the application with required documentation.

### Union Plus Scholarships - \$500 to \$4,000

CSEA members and dependents are also eligible to apply for the Union Plus Scholarship with awards ranging from \$500 to \$4,000. Apply online by January 31, 2024.

### CSEA Education Benefits

Are YOU also going to college or do you have student loan debt for your own higher education? Explore all the grant and scholarship options.



# 470:

Nov/Dec 2023

# CHAPTER CHATTER

## 2022-2023 E-Board

### President:

Shawn Pullum  
[president@csea470.com](mailto:president@csea470.com)

### Vice President:

Fanny Salgado  
[vp@csea470.com](mailto:vp@csea470.com)

### Secretary:

Maria Marin  
[secretary@csea470.com](mailto:secretary@csea470.com)

### Treasurer:

Marlene Hernandez  
[treasurer@csea470.com](mailto:treasurer@csea470.com)

### Past President:

Delia Edeza  
[pastpresident@csea470.com](mailto:pastpresident@csea470.com)

### Chief Steward:

Nate McGriff  
[chiefsteward@csea470.com](mailto:chiefsteward@csea470.com)

### Communications Officer:

Jess Green  
[communications@csea470.com](mailto:communications@csea470.com)

If you have news you would like to share with the membership, please reach out!! We want this newsletter to represent us all. Send us a short message and/or pictures and we will include them in the next newsletter!

If you or someone you know is not receiving our emails, please contact Jess Green at [communications@csea470.com](mailto:communications@csea470.com) to be put on our mailing list

Chapter 470 homepage: [csea470.com](http://csea470.com)

Chapter 470 facebook page: [csea470](https://www.facebook.com/csea470)

Chapter 470 twitter: [csea470](https://twitter.com/csea470)