



NOCCCD CSEA CHAPTER 167

BY STANDING TOGETHER, WE CAN MAKE A DIFFERENCE

SEPTEMBER 2023 • ISSUE 3 • VOLUME 1



OUR MISSION

**TO IMPROVE THE LIVES OF OUR
MEMBERS, STUDENTS AND
COMMUNITY.**

CLASSIFIED PROFESSIONALS:

**INDISPENSABLE
& INSPIRING
INVINCIBLE**



Join our Chapter Meetings

Chapter 167, mark the following dates on your calendar, and let's meet:

- **Wednesday, October 18th at 12 p.m.**
- **Wednesday, November 15th at 12 p.m.**
- **Wednesday, December 20th at 12 p.m.**

[JOIN THE MEETING](#)

Do you know your rights as a classified employee?

As classified employees, we are afforded many fundamental rights by law or through collective bargaining. As your union, we want to make sure your rights are protected. Learn more about:

- Union Representation
- Layoffs
- Your Contract
- Your Rights at Work
- "Know Your Rights" Training

[**LEARN MORE**](#)





CSEA's 97th Annual Conference

During the weeklong event, CSEA members completed a full year of union business and set a strong course for the future.

CSEA's 97th Annual Conference proved to be an overwhelming success with nearly 1,900 in total attendance. During the weeklong event, CSEA members completed a full year of union business and set a strong course for the future.

Representing hundreds of chapters throughout California, member delegates gathered in Reno, NV to put the union's democracy into action, elect new Association Officers, vote on resolutions and approve CSEA's annual budget. The conference provided members with an opportunity to engage with their union at the highest level with the presentation of leadership reports, major awards, Education Days and much more.

"We practice the belief that by working together we can achieve far more than we ever could on our own," Association President Adam Weinberger told delegates in his State of the Union Address. "Let us carry that spirit of unity to our union siblings back home to show them, and the world, that we are 'Empowered, Courageous, and we are Enduring!'"

[**MORE INFORMATION**](#)

BE OUR VOICE



**California School
Employees Association**

**Area H, Region 22
Chapter 167
Shared Governance Committees**

Unless otherwise noted, term lengths are by fiscal year, or from July 1st to June 30th, and may be anywhere from one to three years.

Cypress College Committees

For more information about Cypress College committees, please visit <https://www.cypresscollege.edu/about/cypress-college-governance/>

Committee Name	# of Reps Needed	Length of Term	Meeting Info (subject to change)
Accreditation Steering	1	2 years	1st & 3rd Wednesday, 3-4p
Distance Education	1	2 years	1st Thursday (virtual), 3-4:30p
Safety	2	1 year	Monday monthly, 1-2p
Technology	1	3 years	2nd Wednesday, 10:30a

District-wide Committees

For more information about District (governance) committees, please visit <https://www.nocccd.edu/district-governance>

Committee Name	# of Reps Needed	Length of Term	Meeting Info (subject to change)
Equal Employment Opportunity (EEO) Advisory**	2**	2 years	4th Thursday, virtual/in-person
Sustainability	1***	2 years	4th Thursday, 3p
Technology Implementation Council	2****	2 years	

This is a district-wide committee that needs one classified professional from both **NOCE and **Cypress College**.

***This is a district-wide committee that needs (1) rep from **NOCE (Anaheim Campus)**.

****This is a district-wide committee that needs one classified professional from **Cypress College** and **NOCE**.

Fullerton College Committees

For more details about Fullerton College committees, please visit <https://committees.fullcoll.edu/>

Committee Name	# of Reps Needed	Length of Term	Meeting Info (subject to change)
Accreditation Steering	1	2 years	3rd Monday, 3-5p
Institutional Integrity	1	2 years	2nd & 4th Tuesday, 1-3p
Program Review & Planning	2	3 years	2nd & 4th Thursday, 3-4:30p
Student Equity & Achievement	2	2 years	1st & 3rd Monday, 3-4:30p

NOCE Committees

For more details about NOCE committees, please visit: <https://noce.edu/about/administration/committees/>

Committee Name	# of Reps Needed	Length of Term	Meeting Info (subject to change)
Diversity, Equity, Inclusion, & Anti-Racism	1	2 years	1st Thursday(virtual), 2-3p
Institutional Effectiveness	1	2 years	TBD
Student Equity & Achievement Program	1	2 years	3rd Wednesday (virtual), 3p
Technology	2	2 years	2nd Monday (virtual), 3:30p

APPLY HERE:

CONTACT US: REGINA RUSSELL
2ND VP - CSEA CHAPTER #167
VP2NDCSEA167@OUTLOOK.COM

Save The Date Open (Haunted) House

No tricks and it will be a real treat for you to join us on **Wednesday, November 1, 2023**, for our spooktacular Orange Field Office Open Haunted House!

The Orange Field Office welcomes all ghouls and goblins of Area H, members, and retirees, to have a scary good time with your local leadership and staff!

Retiree Reception from 11 a.m. to 1 p.m.
Members Welcome 1 p.m. to 6 p.m.

Please save the new date and know that an email invitation with more spooky details will follow scarily soon!



MEMBER BENEFITS



Halloween Discounts

CSEA has your ticket to this year's premier Halloween events. Find everything from family fun to scary ghouls at California's major theme parks.

[**MORE INFORMATION**](#)

MEMBER BENEFITS BY CATEGORY



- **Education Services:** CSEA offers a wide range of education services to members and their families, including \$110,000 per year in scholarships and grants. [View Benefits](#)



- **Amusements & Attractions:** Get discounts on all the major theme parks in California and save on tickets to aquariums, zoos, movie theatres, waterparks, and more. [View Benefits](#)



- **Everyday Benefits & Discounts:** Spend less on everything from flowers and gifts to cell phone plans and pet insurance. CSEA offers everyday savings for you and your family. [View Benefits](#)



- **Travel:** CSEA has discounts for your next family vacation, including a vacation planning service, rental car discounts, and great hotel rates. [View Benefits](#)



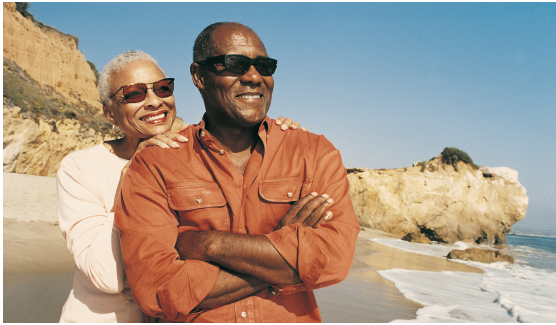
- **Financial Services:** From credit unions to direct deposit bank cards to budget and debt counseling, CSEA membership can help you manage your finances and save money. [View Benefits](#)

MEMBER BENEFITS BY CATEGORY

(CONTINUATION...)



- **Insurance:** CSEA members are automatically covered with a free \$5,000 policy and can save on auto, home, disability, life, dental, vision, and other insurance. [View Benefits](#)



- **Retirement:** It's never too early to plan for retirement. CSEA offers counseling on your CalPERS pension, Social Security benefits, and Medicare Health Plan. [View Benefits](#)



- **CSEA Assistance Fund:** CSEA takes care of its members on the job, but it also lends a helping hand in times of crisis through the Dorothy Bjork Assistance Fund. [View Benefits](#)



- **Legal Help:** As one of the benefits of CSEA membership, you may speak with an attorney in CSEA's Legal Department about non-employment matters for no charge. [View Benefits](#)



Member Benefits Service Centers

CSEA Member Benefits Service Centers are at our San Jose Headquarters and the Fresno Field Office.

We can assist you or place your order over the phone; please call CSEA Member Benefits at (866) 487-2732. You can also email us at memberbenefits@csea.com

CSEA NEWS

GET ACTIVE WITH CSEA

As a CSEA member, you are part of the largest classified union in the nation. Despite our size, CSEA remains an organization of people. As a member-governed union, we rely on members to step forward and contribute new ideas and energy.

There are many ways you can volunteer and get involved with CSEA. Local chapter meetings are open to all members, and everyone is encouraged to attend. Talk with your chapter's leaders to find out what kind of help is needed.

Whatever you choose to do, just remember that getting involved is the lifeblood of our union. The only way for us to grow and improve is if new volunteers like you get involved. Talk to someone today about how you can play a bigger role on the CSEA team.

Site Representative

A good "entry-level" job is site representative. Site reps provide a vital communication link between members and chapter leaders. Site reps help sign new members through CSEA's New Employee Orientation program. They also keep bulletin boards updated and answer questions at their site or refer co-workers to the appropriate chapter officers or union staff for answers. CSEA provides [Site Representative Training](#) through each of its ten field offices.

Union Steward

If you really want to roll up your sleeves and help out chapter members, you can become a CSEA union steward. These volunteers protect employees' rights on the job, enforce the contract, and keep management in check. It's a tough job requiring knowledge and instinct, but as most stewards say, the work is very rewarding. CSEA ensures that its job stewards get as much training as they need through the [CSEA Steward Program](#). Participants get comprehensive training on everything from legal rights to listening skills.

Chapter Officer

Each year, members elect their co-workers to serve on the chapter executive board (president, vice-president(s), secretary, treasurer, etc.). These elections are open to any member in good standing. Maybe it's time for you to run for office and help lead your chapter. Again, CSEA provides chapter officers with plenty of training opportunities.

Chapter Committees

Many chapters elect and appoint members to various standing and ad hoc committees. These committees handle everything from negotiations to welcoming new members. Joining a committee is another great way to get involved with your chapter.

Chapter Webmaster

[Chapter Webmasters](#) help keep members up-to-date on local news and events. CSEA provides its Webmasters with all the training and tools they need. If you're interested in becoming a chapter Webmaster, get more information online, then talk to your chapter president.

Regional and Statewide Positions

If you are interested in serving as a Regional Representative or on a CSEA statewide committee, please fill out the [CSEA Volunteer Form](#). The Association President uses this form as a basis for appointments.

Members in good standing can seek election to the CSEA Board of Directors. Likewise, Retiree Unit Members can seek election to the Retiree Unit Executive Board. Learn more about [CSEA Board Elections](#).



GET INVOLVED

The only way for us to grow and improve is when new volunteers like you get involved. Whether it is running for office or simply participating in chapter activities, there are many ways you can play a bigger role on the CSEA team.

[READ MORE](#)



WHAT'S GOING ON IN CHAPTER 167?



We love to highlight the efforts of outstanding CSEA Chapter 167 members and positive local stories. If you know a CSEA member who is going above and beyond to make a difference in your chapter or local community, we may be able to feature them in an upcoming article.

Please give us a few details:

[Share Your Story](#)

SHARE YOUR PHOTOS #MYCSEAPRIDE

2023 is the year to highlight your chapter and show your union pride. Members play an essential role in CSEA and now have a chance to show us who you are. Here's what we're looking for:

- Action photos of you or coworkers at work
- Group photos
- Chapter meeting photos
- Chapter celebration photos
- CSEA training photos
- Chapter labor actions

Whether you're at work, attending a union gathering or standing strong in solidarity, snap a photo and complete a quick-and-easy submission at www.csea.com/photos.

KNOW YOUR RIGHTS



As classified employees, we are afforded many basic rights by law or through collective bargaining. As your union, we want to make sure your rights are protected.

[LEARN MORE](#)

