



California School Employees Association

EMPIRE UNION SCHOOL DISTRICT - CHAPTER 850

CHAPTER MEETING MINUTES

SEPTEMBER 12TH 2023 @ 5PM

- 1.** Call to Order - CP Mazorra called the meeting to order at 5:03pm. Members present were Brandon McCoy, Celia Contreras, Cindy Cromwell, Maggie Rosales, Travis Mazorra, Marcela Calderon, Rosa Carrasco and Isa (RR).
- 2.** Additions to the Agenda - No members had any additions at this time.
- 3.** Approval of minutes from May meeting – Will be approved at the next meeting.
- 4.** Treasurer's Report - Cindy Cromwell reported that the previous balance was 4,495.27 (reported at the May 2023 chapter meeting). On May 23rd a reimbursement check (check #1108 issued to Cindy Cromwell) was processed in the amount of \$270. Funds were used to purchase gift cards for members who attended the April 2023 and May 2023 chapter meetings. The following deposits have been made since the last chapter meeting: June 9, 2023 - \$58, July 12, 2023 - \$58, August 3, 2023 - \$2, September 1, 2023 - \$2. The ending balance for September is \$4,345.27.
- 5.** Old or Unfinished Business
 - a.** CSEA Annual Conference Recap – Isa spoke about her experience attending the conference. Travis shared the resolution outcomes, which are:
 - **ADOPTED** - RESOLUTION NO. 1 - Modernizing CSEA Governing Documents

- **ADOPTED** - RESOLUTION NO. 2 - Pay Equity for Association President Full-Time Work
- **DEFEATED** - RESOLUTION NO. 3 – CSEA will make Article III, Section 3 of the Association Constitution and By-Laws to read "The chapter fiscal year of every chapter affiliated with this Association shall extend from January 1 to December 31 of each calendar year. Officer personnel shall be elected not later than *December 31* June 30 and assume their duties on *January 1* July 1 following. Installation of officers shall be held no later than *January 31* July 31. Furthermore, Policy 405 to read "Nominations for Chapter Executive Board offices/officers shall be held in *October* March and *November* April. Elections for Chapter Executive Board offices/officers shall be held in *December* May; effective with the elections originally scheduled for December, 2023, to be held in May, 2024. The current terms shall be extended from December 31, 2023 to June 30, 2024.
- **WITHDRAWN** - RESOLUTION NO. 4 - That the Association take legislative action to ensure that classified employees who work the summer months earn benefits for that time.
- **ADOPTED** - RESOLUTION NO. 5 - Retiree Unit Executive Board Nominations for Lite Membership and Honor Roll Awards
- **WITHDRAWN** - RESOLUTION NO. 6 - Retiree Unit Executive Board Submission of Conference Resolutions
- **WITHDRAWN** - RESOLUTION NO. 7 - Change to the Structure of Dues at Both the Association and Chapter Level to Strengthen Chapters. Allocate More Funds to Chapters.

b. Contract Reopener Brainstorming - For the 23/24 school year our collective bargaining agreement (contract) between EUSD and CSEA Chapter 850 can be reopened for negotiations on Article IX: Compensation, Article X: Benefits, two articles selected by CSEA and two articles selected by EUSD. During this portion of the chapter meeting members were encouraged provide suggestions on changes,

additions or revisions to articles of our contract. Our negotiations team had a meeting on August 29th and will meet again on September 14th to draft an initial proposal. Negotiations with the district are estimated to begin around November.

6. New Business

a. Member Career Grant & Member Reimbursement Subsidy - Do you know an active CSEA member taking courses at a community college or university to enhance their career opportunities? If so, they are eligible to apply for one of CSEA's Member Career Grants in the amount of \$1,000. In addition, there is a Member Reimbursement Subsidy program which offers subsidies up to \$250 to financially assist members with costs associated with pursuing opportunities that connect them to the union, students, and/or the community.

- Member Career Grants - \$1,000 Applications are now being accepted for CSEA's Member Career Grant program, which offers grants in the amount of \$1,000 to be used towards the cost of tuition, books, and fees related to part- or full-time attendance at an accredited community college, a public, or private universities or a trade/vocational institution.
- Member Reimbursement Subsidy Grants - \$250 The subsidy grants are up to \$250 to financially assist members with costs associated with pursuing various opportunities that connect them to the union, students, and/or the community. The types of expenses considered for reimbursement include, but are not limited to, attending CSEA's Paraeducator Conference or Maintenance and Operations Academy, help with purchasing a new computer for attending online classes for college, fees associated with applying for U.S. citizenship, obtaining a GED, high school diploma, or other college or vocational courses.

Application forms and Chapter Participation Forms are accessible at: **csea.com/education**. If you have any questions regarding either program, please contact Beth Mattsson, Member Benefits Coordinator, at (408) 433-1346 or **bmattsson@csea.com**.

b. MOU's between Empire 850 & EUSD – Travis went over 3 MOU's that have been negotiated between Chapter 850 and EUSD.

They were emailed to all members on September 12th. They are as follows:

- Hughson Unified Transportation Services
- Bus Driver Stipend
- Bus Routes & Bidding

If you'd like a copy of any of these MOU's, reach out to Travis. We will be voting on these soon.

c. Chapter Elections - Chapter elections are right around the corner! All positions on our Executive Board (Chapter President, Vice President, Secretary, Treasurer) will be open for members to run for. Nominations for these positions will be accepted during the chapter meetings next month (October) and in November, with elections in December. The criteria for running for office is pretty simple. You simply need to be an active CSEA member in good standing and have maintained your membership for a period of one year or longer.

Our current Executive Board members may:

- Run for re-election.
- Run for a different position on the E-Board.
- Choose not to run for re-election.

Our Chapter President, Vice President and Secretary mentioned that they will **not** be seeking re-election. Our Treasurer mentioned that she **will** be seeking re-election.

If anyone is interested in running for office within our chapter, please attend the October or November chapter meeting. You can have another member nominate you or you can nominate yourself.

- 7.** Good of the Order - No members had anything to share at this time.
- 8.** Adjournment - Meeting was adjourned by CP Mazorra at 5:36pm.