

CSEA COACHELLA UNIFIED 109

Monthly newsletter of the California School Employees Association
Area F | Region 10 | Coachella Unified Chapter 109



AFL-CIO

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Find us on social media



Facebook/Instagram: [@coachella109](https://www.instagram.com/coachella109)

<https://csea.com/chapters/109>

CONTRACT LANGUAGE HIGHLIGHT

ARTICLE 16: DISCIPLINE

In article 16: Discipline, the district has the right to take disciplinary action against any classified member only if there is just cause (evidence and reason). You can see the list of reasons in the CBA, article 16.1.

Discipline can be described as being suspension without pay, involuntary demotion and/or transfer, dismissal, or any other corrective solution that is other than a write up or verbal warning.

Any disciplinary matter will be brought to the Superintendent or a superintendent designee's attention. The Superintendent or designee will investigate and talk to the classified employee.

Please, click or scan the QR code to see the full article from our Collective Bargaining Agreement (CBA).

All CSEA members have the right to have union representation at any time. Please, do not hesitate to contact your Executive Board if you have any questions.



NEW CLASSIFIED EMPLOYEES

Sandra Acevedo - Parent Community Liaison (CC)
Melissa Aguiar - Kitchen Distribution Helper (VDS)
Mariela Castellanos - Paraeducator Moderate Severe Disabilities (JK)
Kristy Centeno - Paraeducator Moderate Severe Disabilities (TC)
Mayra Cervantes Nunez - Kitchen Worker Part Time (JK)
Marina Chaidez - Parent Community Liaison (VDS)
Jennifer Chan - Safety Supervisor (LP)
Carla Corral - Safety Supervisor (CFS)
Cecilia De La Torre - Parent Community Liaison (DMHS)
Adriana De Leon - Safety Supervisor (CFS)
Heather Dunning - Safety Supervisor (SV)
Barrette Frias - Kitchen Distribution Helper (VDS)
Elaina Garcia - Paraeducator Special Education II (OA)
Joana Garcia - Paraeducator Special Education II (WSHS)
Karen Hathaway - Paraeducator Moderate Severe Disabilities (DMHS)
Elsa Hernandez - Safety Supervisor (SM)
Artemisa Lopez - Safety Supervisor (VV)
Alexia Lozano-Heredia - Paraeducator Moderate Severe Disabilities (DMHS)

HIHIP
HOORAY

CONGRATS!

Sandra Maldonado - Kitchen Distribution Helper (SV)
Sandra Medina - Paraeducator Moderate Severe Disabilities (JK)
Maria Mendez - Safety Supervisor (SM)
Veronica Mora - Safety Supervisor (SV)
Alejandra Mungia - Safety Supervisor (CFS)
Narahim Oliveros - Paraeducator Special Education II (DMHS)
Elvira Perez - Safety Supervisor (CC)
Jessica Perez - Safety Supervisor (SM)
Linda Perkins - Paraeducator Moderate Severe Disabilities (JK)
Joshua Rodriguez - Kitchen Worker Part Time (TC)
Cynthia Sanchez - Parent Community Liaison (LP)
Monica Sandoval - Kitchen Worker Part Time (CVHS)
Miranda Torres - Paraeducator Moderate Severe Disabilities (JK)
Jesus Valdez - Paraeducator Moderate Severe Disabilities (DMHS)
Angelica Vargas - Paraeducator Special Education II (DMHS)
Angelica Villegas - Paraeducator Moderate Severe Disabilities (JK)
Magdalena Zacarias - Parent Community Liaison (LF)
Andrea Zaragoza - Paraeducator Moderate Severe Disabilities (JK)



PROMOTED CLASSIFIED EMPLOYEES

Yadira Huerta - Paraeducator Moderate Severe Disabilities (BD)

Melissa Zazueta - Office Assistant (CDA)



CONGRATS!

**HIP HIP
HOORAY**

JANUARY RATIFICATION RESULTS

RATIFICATION RESULTS ON THE INSTRUCTIONAL MEDIA
ASSISTANT RECLASSIFICATION MOU

Instructional Media Assistant Reclassification MOU

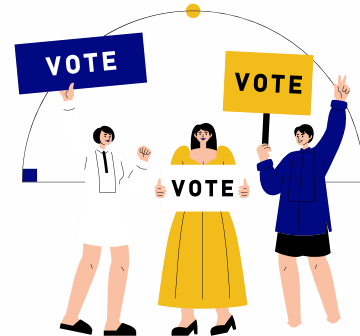
56 - Yes

2 - No

58 - Total Ballots Cast



Click or scan the QR
code to view the IMA
Reclass MOU



CSEA ASSISTANCE FUND

SUPPORT CSEA'S ASSISTANCE FUND
THROUGH AMAZON SMILE



Donate and support a portion of your purchase from Amazon to the CSEA Assistance Fund. This fund's mission is to provide aid to destitute or homeless school employees and their families. Use the link below or scan the QR code to apply the CSEA Assistance Fund to your order.



https://smile.amazon.com/?ref=smi_se_dshb_bk_smi



CSEA PARAEDUCATOR CONFERENCE

APRIL 4-6, 2023 | ONTARIO CONVENTION CENTER

CSEA's 26th Annual Paraeducator Conference will be held in-person at the Ontario Convention Center April 4 – 6, 2023.

Registration will open on January 3, 2023 and will close on March 1, 2023. Secure your spot by registering early as there are 1,200 seats available and this conference will sell out. Individual registration is available and group registration is also an option for districts and chapters sending more than one person. Register at csea.com/paraconference beginning January 3. The early bird registration fee is \$149 through January 31. From February 1 through March 1 the fee is \$199.

The registration fee includes: access to classes and the exhibitor area, a certificate of completion and a continental breakfast on April 5 and 6.

Hotel reservations in CSEA's room block will be available in early January as well.

CSEA's long-running, annual paraeducator conference is one of our most popular events. Held each spring, the conference provides paraeducators with an opportunity to improve their knowledge, learn the latest in education trends and network with other paraeducators from around the state.

The conference has grown in size and popularity every year since, it debuted in 1998. Today, it is known statewide by members and school district administrators alike as the premier training and development opportunity for paraeducators.



CLASSIFIED WORK YEAR CALENDAR

2022 - 2023

COACHELLA VALLEY UNIFIED SCHOOL DISTRICT CLASSIFIED WORK YEAR CALENDAR 2022-2023

Workdays:	180 Days	180 Days	182 Days	182 Days	190 Days	10 Month	10.5 Months	11 Months
POSITIONS:	BIL SPEECH/LANGUAGE PATHOLOGY ASSISTANT	PARAEDUCATOR EARLY CHILDHOOD DEVELOPMENT	1 Day Before / 1 Day After LIFEGUARD	2 Days Before BUS DRIVERS	5 Days Before/ 5 Days After COOK/ASSISTANT KITCHEN MANAGER	OFFICE ASSISTANT	ATTEN. DATA ENTRY CLERK I	ADMINISTRATIVE ASSISTANT
	BILINGUAL SPEECH THERAPIST PARAEDUCATOR	SAFETY SUPERVISOR (CFS)		BUS MONITORS	KITCHEN MANAGER I		ATTEN. DATA ENTRY CLERK II	ADMINISTRATIVE ASSISTANT - ATHLETIC
	CAMPUS FACILITY ATTENDANT			KITCHEN WORKER	KITCHEN MANAGER II		ELEMENTARY ATTENDANCE CLERK	ASB ACCOUNT CLERK
	CAMPUS SECURITY ASSISTANT						ENGLISH LEARNER SUPP ASSIST.	BIL PSYCHOLOGIST TECHNICIAN
	PARAED BEHAVIOR INTERVENTION SPED						HEALTH SERVICES TECHNICIAN	INSTRUCTIONAL MEDIA ASSISTANT
	GENERAL ED INSTRUCTIONAL AIDE						IT SERVICES ASSISTANT	LICENSED VOCATIONAL NURSE
	PARAED I, II & MODERATE SEVERE DISABILITIES							OFFICE MEDIA CLERK
	PARAED SPECIALIZED PHY HEALTH MOBILITY							SCHOOL NURSE ASSISTANT
	PARENT COMMUNITY LIAISON							SPORTS FACILITIES ASSISTANT
	SAFETY SUPERVISOR (Up to 180 days = Adult Ed)							
SPECIAL EDUCATION EXPANSION AIDE								

FIRST DAY:	8/11/2022	8/10/2022	8/10/2022	8/9/2022	8/4/2022	8/1/2022	8/8/2022	8/1/2022
LAST DAY:	6/6/2023	6/5/2023	6/7/2023	6/6/2023	6/13/2023	5/31/2023	6/22/2023	6/30/2023
JUL	0	0	0	0	0	0	0	0
AUG	15	16	16	17	20	23	18	23
SEP	21	21	21	21	21	21	21	21
OCT	20	20	20	20	20	21	21	21
NOV	16	16	16	16	16	19	19	19
DEC	12	12	12	12	12	19	19	19
JAN	16	16	16	16	16	20	20	20
FEB	18	18	18	18	18	18	18	18
MAR	22	22	22	22	22	23	23	23
APR	14	14	14	14	14	19	19	19
MAY	22	22	22	22	22	22	22	22
JUN	4	3	5	4	9	0	15	21
Workdays:	180	180	182	182	190	205	215	226



NEGOTIATION UPDATES

1ST NEGOTIATION UPDATE FOR JANUARY 2023

We met on Tuesday, January 17, 2023 with the District to address issues other than Compensation, as the District is waiting for the next Board meeting for “new parameters.”

That understood, CSEA Chapter 109’s team talked about money anyway, as we want that Board meeting to produce constructive results.

We walked the District team through our Budget v. Actual table and our recent salary negotiations history to make sure they understand there is a serious problem at CVUSD with staff wages across the board, excessive spending in Professional Consulting, and simply no excuse for this pattern of depressing our wages and holding our Cost of Living Increases (COLA) hostage. The District wants concessions on language as the price of your COLA. We tried to explain to them that COLA is the floor, if they want concessions, they should be offering something that doesn’t already rightfully belong to the people who work here. 10% is this year plus the remainder of last year’s COLA. It’s also about what management already gave itself, and we have a practice of management waiting for us, then giving itself what we got that goes back years.

We reviewed our remaining Reclassifications; Bilingual Psychologist Technician, and the parties are in agreement on a Range 34, up from Range 31, for this classification.

The District still refuses to move on the Storekeeper Range, which is currently 36. We are in agreement on minor language changes, but the range is the sticking point. CSEA shared with the District what our Storekeepers told us: they got skipped in the Kitchen Reorg, skipped in the M&O Reorg, and for years did work beyond their job description. It’s time to catch up with this job description. So, still no agreement here.

The District proposed changes to three job descriptions in the Para family due to the new and younger students coming to school for T-K. Our para on the team, Alejandra Garcia, explained what this really means in time and staffing when diapering and toilet training are added to a job. CSEA will counter on their proposed changes at our next meeting.

We signed an agreement to provide an Early Retirement Notice incentive, much like last year’s. This will be the same as for teachers and other staff.

We briefly discussed Narcan. CSEA has no problem having this training offered to classified on a voluntary basis: the District will draft its proposal and we’ll come to an agreement on this soon, we expect.

We also discussed the District’s interest in a unit modification and also in bringing a lower-paid Risk position back. We don’t agree with the District that either is necessary. Frankly, until the District fixes our wage deficit problem, anything that is concessionary on our part is a pretty hard sell.

We didn’t get to Transportation or Discipline before time ran out. We meet next on January 26th from 12:30pm to 4pm.

Questions? Please contact your bargaining team.



NEGOTIATION UPDATES

2ND NEGOTIATION UPDATE FOR
JANUARY 2023

We met on Thursday, January 26th with the District to resume negotiations on reopeners. The District came back with Article 11: Salaries and Article 19: Security. The District has countered back with 7% on schedule salary and touched the me too clause to only include other bargaining units. They also came back with no increase to insurance cap and professional development stipend (the college units). But the District is recognizing the Bachelors and Masters degrees.

CSEA Chapter 109's team countered right back with the 10% on schedule with an increase to our insurance cap and kept the language recognizing the Bachelors and Masters degrees. The Ch 109's negotiations team is holding steadfast on the 10% as our membership knows it is well deserved and frankly owed to the classified staff.

CSEA Chapter 109 also passed over Security article 19 with minimal changes and is still working on scheduling as our members have made it clear that the 4/10s for patrol will cause issues of safety.

CSEA Chapter 109 also passed over articles on Transportation and Discipline.

We still need your support for the board meeting on Feb 9th at the DO Board room to support us in getting our fair COLA.

Questions? Please contact your bargaining team.



QUESTIONS?

PLEASE CONTACT YOUR
NEGOTIATIONS TEAM.

CSEA Coachella 109 Negotiations Team

	Isadora Jimenez	ijimenez@cvusd.us	760-969-0091
	Ray Anzaldua	ray.anzaldua@cvusd.us	760-698-3348
	Alejandra Garcia	chapter109@icloud.com	760-399-6945
	Veronica Duenas	vero.duenas5@gmail.com	760-600-4097
	Eliseo Mendez	eliseo.mendez@cvusd.us	760-832-0038
	Sandra Valenzuela	sandra.valenzuela@cvusd.us	760-399-7115



QUESTIONS?

PLEASE CONTACT YOUR
RECLASSIFICATIONS TEAM.

CSEA Coachella 109 Reclassifications Team

	Ray Anzaldua	ray.anzaldua@cvusd.us	760-698-3348
	Veronica Duenas	vero.duenas5@gmail.com	760-600-4097
	Eliseo Mendez	eliseo.mendez@cvusd.us	760-832-0038



CHAPTER 109 MEETING DATES

MEETING DATES FOR THE 2022-23
SCHOOL YEAR

All meetings will be in person at 5pm unless otherwise stated. Location will be shared on the agenda when it is sent out.


All meetings are for CSEA members only.
Please, no family members.

Executive Board Meetings	Site Representative Meetings	Chapter Meetings
September 13, 2022	September 28, 2022 (Zoom)	September 29, 2022
October 11, 2022	October 26, 2022 (Zoom)	October 27, 2022
November 8, 2022	November 16, 2022 (Zoom)	November 17, 2022
December 6, 2022	December 14, 2022 (Zoom)	December 16, 2022
January 10, 2023	January 25, 2023 (Zoom)	January 26, 2023
February 7, 2023	February 22, 2023 (Zoom)	February 23, 2023
March 14, 2023	March 22, 2023 (Zoom)	March 30, 2023
April 4, 2023	April 26, 2023 (Zoom)	April 27, 2023
May 9, 2023	May 24, 2023 (Zoom)	May 25, 2023



CHAPTER CONTACTS





EXECUTIVE BOARD

	Isadora Jimenez	Chapter President	760-969-0091	ijimenez@cvusd.us
	Ray Anzaldua	Chapter Vice President	760-698-3348	ray.anzaldua@cvusd.us
	Javier Martinez	Chapter Secretary	760-625-8558	javiercsea109@gmail.com
	Meagan Farley	Chapter Treasurer	760-397-5574	cseatreasurer109@gmail.com
	Billy Franco	Chapter Communications/ Public Relations Officer	760-565-2397	billycsea109@outlook.com
	Veronica Duenas	Chapter Chief Union Steward	760-600-4097	vero.duenas5@gmail.com



CHAPTER CONTACTS

ADDITIONAL CONTACTS

	Adam Weinberger	Association President
	Freddy Arroyo	Area F Director
	Jason Ter Keurst	Field Director - Rancho Cucamonga
	Paula Pelton	Regional Representative - Region 10
	Beth Caskie	Labor Relations Representative



CHAPTER CONTACTS

SITE REPRESENTATIVES

Site	Name	Email
Adult Education	Anita Meraz	anita.meraz@cvusd.us
Bobby Duke	Ysenia Morales Adrian Cano	ysenia.morales@cvusd.us adrian.cano@cvusd.us
Cahuilla Desert Academy	Mercedes Limon	mercedes.limon@cvusd.us
Cesar Chavez	Alicia Valladolid Julia Arredondo German Vargas	alicia.valladolid@cvusd.us julia.arredondo@cvusd.us german.vargas@cvusd.us
Coachella Valley High School	Leticia Contreras Eliseo Mendez April Rodriguez Raquel Canela Tisha Olague	lecontreras@cvusd.us eliseo.mendez@cvusd.us april.rodriguez@cvusd.us raquel.canela@cvusd.us tisha.olague@cvusd.us
Coral Mountain Academy	Rodie Cota Sergio Garcia	rodie.cota@cvusd.us sergio.garcia@cvusd.us
Desert Mirage High School	Billy Franco Meagan Farley Raquel Hernandez Maria Camarena	billy.franco@cvusd.us meagan.franco@cvusd.us raquel.hernandez@cvusd.us mcamarena@cvusd.us



CHAPTER CONTACTS

SITE REPRESENTATIVES

Site	Name	Email
John Kelley	Jennifer Moreno	jennifer.moreno@cvusd.us
La Familia		
Las Palmitas		
Mecca		
Mountain Vista	Rebecca Ruiz Joanne Gutierrez	rebecca.ruiz@cvusd.us joanne.gutierrez@cvusd.us
Oasis	Alejandra Garcia	alejandra.garcia@cvusd.us
Palm View	Lisa Castro	lisa.castro@cvusd.us
Peter Pendleton	Bianca Lomeli	blomeli@cvusd.us
Saul Martinez	Jessica Terrazas	jessica.terrazas@cvusd.us
Sea View	Maria Molina	maria.molina@cvusd.us



CHAPTER CONTACTS

SITE REPRESENTATIVES

Site	Name	Email
Toro Canyon		
Valle Del Sol	Veronica Duenas	veronica.duenas@cvusd.us
Valley View	Bianca Garania	bianca.garania@cvusd.us
Westside	Jessica Venegas Stephanie Reyes	jvenegas@cvusd.us stephanie.reyes@cvusd.us
West Shores Middle/High School	Rosa Morales Jessica Larios Sandoval	rosa.morales@cvusd.us jlarios@cvusd.us
Children & Family Services	Francisca Aguirre Maria T. Guerrero Evelyn Castro	francisca.aguirre@cvusd.us mguerrero@cvusd.us evelyn.castro@cvusd.us
District Office	Tiana Romero Patricia Lopez	tromero@cvusd.us patricia.lopez@cvusd.us
Maintenance & Operations	Laurie Howard	lhoward@cvusd.us
Security/Patrol	Javier Martinez Gavino Hernandez	javier.martinez@cvusd.us gavino.hernandez@cvusd.us



CHAPTER CONTACTS

SITE REPRESENTATIVES

Site	Name	Email
Technology	Shaun Piron	spirone@cvusd.us
Special Education	Elaine Yanez	elaine.yanez@cvusd.us
Transportation	Francisco Becerra	francisco.becerra@cvusd.us

You can contact the site rep at your site if you have any questions. You can also contact Billy Franco or Veronica Duenas if you cannot reach your site rep.



MEMBER BENEFITS

Click the picture or scan the QR code to view.



Education Services

CSEA offers a wide range of education services to members and their families, including \$110,000 per year in scholarships and grants.



Amusements & Attractions

Get discounts on all the major theme parks in California and save on tickets to aquariums, zoos, movie theatres, waterparks and more.



Everyday Benefits & Discounts

Spend less on everything from flowers and gifts to cell phone plans and pet insurance. CSEA offers everyday savings for you and your family.



Travel

CSEA has discounts for your next family vacation, including a vacation planning service, rental car discounts, and great hotel rates.



Legal Help

As one of the benefits of CSEA membership, you may speak with an attorney in CSEA's Legal Department about non-employment matters for no charge.



Financial Services

From credit unions to direct deposit bank cards to budget and debt counseling, CSEA membership can help you manage your finances and save money.



Insurance

CSEA members are automatically covered with a free \$5,000 policy and can save on auto, home, disability, life, dental, vision, and other insurance.



Retirement

It's never too early to plan for retirement. CSEA offers counseling on your CalPERS pension, Social Security benefits and Medicare Health Plan.



CSEA Assistance Fund

CSEA takes care of its members on the job, but it also lends a helping hand in times of crisis through the Dorothy Bjork Assistance Fund.



You will need to sign into your CSEA.com account to access these links. If you do not have an account, you will need your CSEA member ID to sign up. If you do not know your CSEA member ID, you can reach out to Meagan Farley at cseatreasurer109@gmail.com to request your member ID.



IMPORTANT LINKS

Questions/Comments Form



CSEA Main Site



Chapter 109 Constitution



CVUSD Seniority List



Coachella Unified Chapter 109 Microsite



Chapter 109 CBA/Contract



CVUSD Salary Schedule



CVUSD Job Descriptions

