

# CSEA COACHELLA UNIFIED 109

Monthly newsletter of the California School Employees Association  
Area F | Region 10 | Coachella Unified Chapter 109



AFL-CIO

## **TABLE OF CONTENTS**

[Contract Language Highlight](#)

[Classified New Employees](#)

[Classified Promoted Employees](#)

[April Voting Results](#)

[April Ratification Results](#)

[CSEA Assistance Fund](#)

[Classified Work Year Calendar](#)

[Negotiation Updates](#)

[Negotiation Team](#)

[Reclass Team](#)

[Chapter 109 Meeting Dates](#)

[Chapter Contacts - Executive Board](#)

[Chapter Contacts - Additional Contacts](#)

[Chapter Contacts - Site Representatives 1](#)

[Chapter Contacts - Site Representatives 2](#)

[Chapter Contacts - Site Representatives 3](#)

[Chapter Contacts - Site Representatives 4](#)

[Member Benefits](#)

[Important Links](#)

**Find us on social media**



Facebook/Instagram: [@coachella109](#)  
<https://csea.com/chapters/109>

# CONTRACT LANGUAGE HIGHLIGHT

## ARTICLE 13.9 - 13.12: HOURS AND OVERTIME

**13.9 Summer Work Assignments.** Summer work assignments are those assignments that hold no specific job classification. Ending dates may be approximate depending on the assignment. The Human Resources Department shall make available applications for summer work. Applications must be completed and returned to Human Resources by the first Monday in April of each year. Selection of employees for summer work shall be assigned by District date of employment (i.e. on a rotating basis by seniority in the District). An employee who rejects a summer work assignment shall automatically go to the bottom of the rotating seniority list, and the next senior employee shall be contacted. Employees must be available to work the entire term described or they will be disqualified from this process. Specific summer work assignments which require specialized trained staff will be filled by qualified trained employees first. If no qualified employees are available the assignments will be filled from outside sources.

**13.10 Summer School Assignments.** All other summer school assignments shall be filled by district seniority and by classification. Should the senior applicant choose an assignment with a shorter duration than a lesser senior employee, he/she will not have the option to bump the lesser senior employee. Specific summer school assignments which require specialized trained staff will be filled by qualified trained employees. If no qualified employees are available the assignments will be filled from outside sources.

**13.11 Summer 4/10s Schedule:** The District may provide the option of a four-tens (4/10) Summer WorkSchedule between June and twelve working days prior to the first day of school each year, subject to the approval of the site supervisor.

**13.11.1** Offices which are required to serve the public and/or students Monday through Friday during the summer will provide staffing for the five days. Unit members shall be scheduled by mutual agreement between the immediate supervisor and the unit members involved. Such scheduling shall remain the same for the entire summer and may either provide for (1) scheduling employees for five eight-hour days; or (2) an alternate scheduling plan which gives unit members the option to work four ten-hour days with either Monday or Friday as their unscheduled day. Absent mutual agreement, a unit member's assignment shall default to five eight-hour days.

**13.11.2** Summer Flex Hours: Schedules may be modified to create temporary start and end time work hour opportunities during the summer to cover the needs of the site/department. Summer flex hours shall end twelve working days prior to the first day of school each year, subject to the approval of the site supervisor. Flex hours are to be scheduled by mutual agreement between the immediate supervisor and the unit members involved. Absent mutual agreement, a unit member's assignment shall default to the employee's regular work schedule. Any flexible hour arrangements mutually agreed upon shall be reduced to writing and shall include a beginning and ending date and shall be provided to the Director of Human Resources and the CSEA Chapter President.

**13.12 Night Differential Pay.** Full time unit members regularly assigned to a workday where the day is regularly scheduled beyond 5:00 p.m. shall be additionally compensated at a calculation based on column "F" Step 33 multiplied by 4%. Unit members shall continue to receive their night differential rate when working daytime hours during the summer at the request of the District.



# NEW CLASSIFIED EMPLOYEES

Hilary Aguilar - Safety Supervisor (CC)

Maria Cardenas - Safety Supervisor (PP)

Adilene Gomez - Kitchen Worker PT (VDS)

Rosaly Pinuelas - Kitchen Worker PT (LP)

Emma Rodriguez - Safety Supervisor (CC)

Elizabeth Chaidez - Paraeducator Mod/Severe (VDS)

Yessenia Lagunes - Safety Supervisor (BDMS)

Carmen Moreno Huerta - Paraeducator II (CC)

Janet Pena - Safety Supervisor (LP)

CONGRATS!

HI PHIP  
HOORAY



# PROMOTED CLASSIFIED EMPLOYEES

Karla Corona - Executive Administrative Specialist (ES)

Virginia Seymour - Paraeducator II (MV)

Jennifer Torres-Garcia - General Education Instructional Aide (PV)

Viridiana Vasquez - Paraeducator Moderate/Severe (CDA)

Iliana Corona - Attendance Data Entry Clerk (TC)

Juan Jimenez-Hernandez - Custodian (VV)

Citlaylyn Roman - Cook Assistant Kitchen Manager (CMA)

**CONGRATS!**

**HIP HIP  
HOORAY!**



# APRIL VOTING RESULTS

NOMINATION RESULTS FOR CSEA CONFERENCE 2023 DELEGATES

## CSEA Conference Delegates

118 - Veronica Duenas

102 - Meagan Farley

90 - Billy Franco

90 - Eliseo Mendez

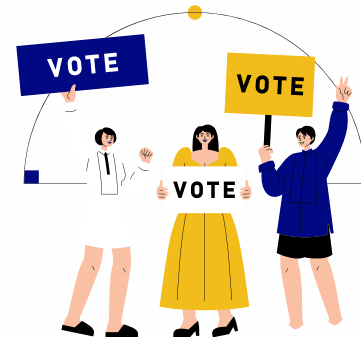
71 - Raquel Hernandez

64 - Gavino Hernandez (Alt)

63 - Francis Aguirre (Alt)

59 - David Ledesma

134 - Total Ballots Cast



# APRIL RATIFICATION RESULTS

RATIFICATION OF MEMORANDUM OF UNDERSTANDING - REVISED  
RISK MANAGEMENT/BENEFITS TECHNICIAN POSITION

## Revised Risk Management/Benefits Technician Position

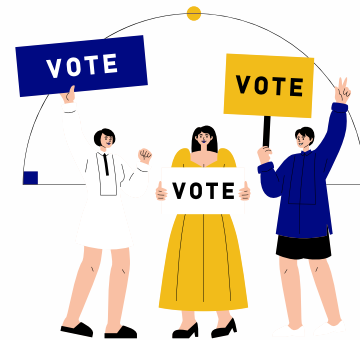
**136 - Yes**

2 - No

**138 - Total Ballots Cast**



Click or scan the QR code to view the Click or scan the QR code to view the Revised Risk Management/Benefits Technician Position



# APRIL RATIFICATION RESULTS

RATIFICATION VOTE OF TENTATIVE AGREEMENT ON ARTICLES 11,  
12, 13, 16, 17, AND 19 (NEW)

## Tentative Agreement on Articles 11, 12, 13, 16, 17, and 19 (new)

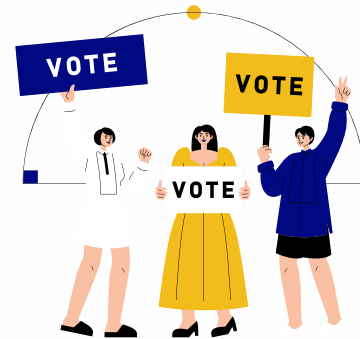
**138 - Yes**

0 - No

## 138 - Total Ballots Cast



Click or scan the QR  
code to view the Click  
or scan the QR code to  
view the Tentative  
Agreement on Articles  
11, 12, 13, 16, 17, and  
19 (new)



# CSEA ASSISTANCE FUND

SUPPORT CSEA'S ASSISTANCE FUND  
THROUGH AMAZON SMILE



Donate and support a portion of your purchase from Amazon to the CSEA Assistance Fund. This fund's mission is to provide aid to destitute or homeless school employees and their families. Use the link below or scan the QR code to apply the CSEA Assistance Fund to your order.



[https://smile.amazon.com/?ref=smi\\_se\\_dshb\\_bk\\_smi](https://smile.amazon.com/?ref=smi_se_dshb_bk_smi)





# CLASSIFIED WORK YEAR CALENDAR

2023 - 2024

## Coachella Valley Unified School District CLASSIFIED WORK YEAR 2023-2024

Workdays:	180 Days	180 Days	182 Days	182 Days	190 Days	10 Month	10.5 Months	11 Months
POSITIONS:			1 Day Before / 1 Day After	2 Days Before	5 Days Before/ 5 Days After			
	BIL SPEECH/LANGUAGE PATHOLOGY ASSISTANT	PARAEDUCATOR EARLY CHILDHOOD DEVELOPMENT	LIFEGUARD	BUS DRIVERS	COOK/ASSISTANT KITCHEN MANAGER	OFFICE ASSISTANT	ATTEN. DATA ENTRY CLERK I	ADMINISTRATIVE ASSISTANT
	BILINGUAL SPEECH THERAPIST PARAEDUCATOR	SAFETY SUPERVISOR (CFS)		BUS MONITORS	KITCHEN MANAGER I		ATTEN. DATA ENTRY CLERK II	ADMINISTRATIVE ASSISTANT - ATHLETIC
	CAMPUS FACILITY ATTENDANT			KITCHEN WORKER (3.5 and 6hrs)	KITCHEN MANAGER II		ELEMENTARY ATTENDANCE CLERK	ASB ACCOUNT CLERK
	PARAED BEHAVIOR INTERVENTION SPED			CAMPUS SECURITY ASSISTANT			ENGLISH LEARNER SUPP ASSIST.	LICENSED VOCATIONAL NURSE
	GENERAL ED. INSTRUCTIONAL AIDE (6hrs)						HEALTH SERVICES TECHNICIAN	OFFICE MEDIA CLERK
	PARAED I, II & MODERATE SEVERE DISABILITIES (6hrs)						IT SERVICES ASSISTANT	SCHOOL NURSE ASSISTANT
	PARAED SPECIALIZED PHY HEALTH MOBILITY							SPORTS FACILITIES ASSISTANT
	PARENT COMMUNITY LIAISON (3.5hrs)							
	SAFETY SUPERVISOR (Up to 180 days = Adult Ed)							
SPECIAL EDUCATION EXPANSION AIDE								
FIRST DAY:	8/24/2023	8/24/2023	8/23/2023	8/22/2023	8/17/2023	8/1/2023	8/10/2023	8/1/2023
LAST DAY:	6/11/2024	6/11/2024	6/12/2024	6/11/2024	6/18/2024	5/31/2024	6/21/2024	6/28/2024
JUL	0	0	0	0	0	0	0	0
AUG	6	6	7	8	11	23	16	23
SEP	20	20	20	20	20	20	20	20
OCT	21	21	21	21	21	22	22	22
NOV	16	16	16	16	16	19	19	19
DEC	16	16	16	16	16	18	18	18
JAN	17	17	17	17	17	21	21	21
FEB	19	19	19	19	19	19	19	19
MAR	19	19	19	19	19	20	20	20
APR	17	17	17	17	17	22	22	22
MAY	22	22	22	22	22	22	22	22
JUN	7	7	8	7	12	0	14	19
Workdays/Month:	180	180	182	182	190	206	213	225



# NEGOTIATION UPDATES

NEGOTIATION UPDATE FOR  
APRIL 2023

CSEA and CVUSD have come to tentative agreement! The district negotiations team called an emergency meeting with CSEA this evening and we agreed and signed 2022-2023 tentative contract agreement.

We have come to an agreement of getting the 9% across-the-board and a \$2,500 one time off schedule payment. Also, the “me-too” clause, which includes the management, confidential or certificated employee groups, stayed untouched.

The following articles were agreed upon, and we will do a 610 ratification vote soon:

Article 11: Salaries and Fringe Benefits

Article 12: Layoff and Re-Employment

Article 13: Hours and Overtime

Article 16: Discipline

Article 17: Transportation Procedures

(new) Article 19: Security Procedures

If you have any questions, please feel free to reach out to the negotiations team.



# QUESTIONS?

PLEASE CONTACT YOUR  
NEGOTIATIONS TEAM.

## CSEA Coachella 109 Negotiations Team


	Isadora Jimenez	<a href="mailto:ijimenez@cvusd.us">ijimenez@cvusd.us</a>	760-969-0091
	Ray Anzaldua	<a href="mailto:ray.anzaldua@cvusd.us">ray.anzaldua@cvusd.us</a>	760-698-3348
	Alejandra Garcia	<a href="mailto:chapter109@icloud.com">chapter109@icloud.com</a>	760-399-6945
	Veronica Duenas	<a href="mailto:vero.duenas5@gmail.com">vero.duenas5@gmail.com</a>	760-600-4097
	Eliseo Mendez	<a href="mailto:eliseo.mendez@cvusd.us">eliseo.mendez@cvusd.us</a>	760-832-0038
	Sandra Valenzuela	<a href="mailto:sandra.valenzuela@cvusd.us">sandra.valenzuela@cvusd.us</a>	760-399-7115



# QUESTIONS?

PLEASE CONTACT YOUR  
RECLASSIFICATIONS TEAM.

## CSEA Coachella 109 Reclassifications Team

	Ray Anzaldua	<a href="mailto:ray.anzaldua@cvusd.us">ray.anzaldua@cvusd.us</a>	760-698-3348
	Veronica Duenas	<a href="mailto:vero.duenas5@gmail.com">vero.duenas5@gmail.com</a>	760-600-4097
	Eliseo Mendez	<a href="mailto:eliseo.mendez@cvusd.us">eliseo.mendez@cvusd.us</a>	760-832-0038



# CHAPTER 109 MEETING DATES

MEETING DATES FOR THE 2022-23  
SCHOOL YEAR

All meetings will be in person at 5pm unless otherwise stated. Location will be shared on the agenda when it is sent out.

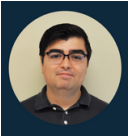

All meetings are for CSEA members only.  
Please, no family members.

Executive Board Meetings	Site Representative Meetings	Chapter Meetings
September 13, 2022	September 28, 2022 (Zoom)	September 29, 2022
October 11, 2022	October 26, 2022 (Zoom)	October 27, 2022
November 8, 2022	November 16, 2022 (Zoom)	November 17, 2022
December 6, 2022	December 14, 2022 (Zoom)	December 16, 2022
January 10, 2023	January 25, 2023 (Zoom)	January 26, 2023
February 7, 2023	February 21, 2023 (Zoom)	February 22, 2023
March 14, 2023	March 29, 2023 (Zoom)	March 30, 2023
April 4, 2023	April 26, 2023 (Zoom)	April 27, 2023
May 9, 2023	May 24, 2023 (Zoom)	May 25, 2023



# CHAPTER CONTACTS




## EXECUTIVE BOARD

	<b>Isadora Jimenez</b>	Chapter President	760-969-0091	ijimenez@cvusd.us
	<b>Ray Anzaldua</b>	Chapter Vice President	760-698-3348	ray.anzaldua@cvusd.us
	<b>Javier Martinez</b>	Chapter Secretary	760-625-8558	javiercsea109@gmail.com
	<b>Meagan Farley</b>	Chapter Treasurer	760-397-5574	cseatreasurer109@gmail.com
	<b>Billy Franco</b>	Chapter Communications/ Public Relations Officer	760-565-2397	billycsea109@outlook.com
	<b>Veronica Duenas</b>	Chapter Chief Union Steward	760-600-4097	vero.duenas5@gmail.com



# CHAPTER CONTACTS

## ADDITIONAL CONTACTS

	<b>Adam Weinberger</b>	Association President
	<b>Freddy Arroyo</b>	Area F Director
	<b>Jason Ter Keurst</b>	Field Director - Rancho Cucamonga
	<b>Paula Pelton</b>	Regional Representative - Region 10
	<b>Beth Caskie</b>	Labor Relations Representative



# CHAPTER CONTACTS

## SITE REPRESENTATIVES

Site	Name	Email
Adult Education	Anita Meraz	anita.meraz@cvusd.us
Bobby Duke	Adrian Cano	adrian.cano@cvusd.us
Cahuilla Desert Academy		
Cesar Chavez	Alicia Valladolid Julia Arredondo German Vargas	alicia.valladolid@cvusd.us julia.arredondo@cvusd.us german.vargas@cvusd.us
Coachella Valley High School	Leticia Contreras Eliseo Mendez Raquel Canela Tisha Olague	lecontreras@cvusd.us eliseo.mendez@cvusd.us raquel.canela@cvusd.us tisha.olague@cvusd.us
Coral Mountain Academy	Rodie Cota	rodie.cota@cvusd.us
Desert Mirage High School	Billy Franco Meagan Farley	billy.franco@cvusd.us meagan.franco@cvusd.us





# CHAPTER CONTACTS

## SITE REPRESENTATIVES

Site	Name	Email
John Kelley		
La Familia		
Las Palmitas		
Mecca		
Mountain Vista	Rebecca Ruiz Joanne Gutierrez	rebecca.ruiz@cvusd.us joanne.gutierrez@cvusd.us
Oasis	Alejandra Garcia	alejandra.garcia@cvusd.us
Palm View	Lisa Castro	lisa.castro@cvusd.us
Peter Pendleton	Bianca Lomeli	blomeli@cvusd.us
Saul Martinez	Jessica Terrazas Jacqueline Gamez	jessica.terrazas@cvusd.us jacqueline.gamez@cvusd.us
Sea View	Maria Molina	maria.molina@cvusd.us



# CHAPTER CONTACTS

## SITE REPRESENTATIVES

Site	Name	Email
Toro Canyon		
Valle Del Sol	Veronica Duenas	veronica.duenas@cvusd.us
Valley View	Bianca Garania	bianca.garania@cvusd.us
Westside	Jessica Venegas Stephanie Reyes	jvenegas@cvusd.us stephanie.reyes@cvusd.us
West Shores Middle/High School	Rosa Morales Jessica Larios Sandoval	rosa.morales@cvusd.us jlarios@cvusd.us
Children & Family Services	Francisca Aguirre Evelyn Castro	francisca.aguirre@cvusd.us evelyn.castro@cvusd.us
District Office	Tiana Romero Patricia Lopez	tiromero@cvusd.us patricia.lopez@cvusd.us
Maintenance & Operations	Laurie Howard	lhoward@cvusd.us
Security/Patrol		



# CHAPTER CONTACTS

## SITE REPRESENTATIVES

Site	Name	Email
Technology	Shaun Piron	spirone@cvusd.us
Special Education	Ysenia Morales	ysenia.morales@cvusd.us
Transportation	Francisco Becerra	francisco.becerra@cvusd.us

**You can contact the site rep at your site if you have any questions. You can also contact Billy Franco or Veronica Duenas if you cannot reach your site rep.**



# MEMBER BENEFITS

Click the picture or scan the QR code to view.



## Education Services

CSEA offers a wide range of education services to members and their families, including \$110,000 per year in scholarships and grants.



## Amusements & Attractions

Get discounts on all the major theme parks in California and save on tickets to aquariums, zoos, movie theatres, waterparks and more.



## Everyday Benefits & Discounts

Spend less on everything from flowers and gifts to cell phone plans and pet insurance. CSEA offers everyday savings for you and your family.



## Travel

CSEA has discounts for your next family vacation, including a vacation planning service, rental car discounts, and great hotel rates.



## Legal Help

As one of the benefits of CSEA membership, you may speak with an attorney in CSEA's Legal Department about non-employment matters for no charge.



## Financial Services

From credit unions to direct deposit bank cards to budget and debt counseling, CSEA membership can help you manage your finances and save money.



## Insurance

CSEA members are automatically covered with a free \$5,000 policy and can save on auto, home, disability, life, dental, vision, and other insurance.



## Retirement

It's never too early to plan for retirement. CSEA offers counseling on your CalPERS pension, Social Security benefits and Medicare Health Plan.



## CSEA Assistance Fund

CSEA takes care of its members on the job, but it also lends a helping hand in times of crisis through the Dorothy Bjork Assistance Fund.



You will need to sign into your CSEA.com account to access these links. If you do not have an account, you will need your CSEA member ID to sign up. If you do not know your CSEA member ID, you can reach out to Meagan Farley at [cseatreasurer109@gmail.com](mailto:cseatreasurer109@gmail.com) to request your member ID.



# IMPORTANT LINKS

Questions/Comments Form



CSEA Main Site



Chapter 109 Constitution



CVUSD Seniority List



Coachella Unified Chapter 109 Microsite



Chapter 109 CBA/Contract



CVUSD Salary Schedule



CVUSD Job Descriptions

