



California School Employees Association

EMPIRE UNION SCHOOL DISTRICT - CHAPTER 850

CHAPTER MEETING MINUTES

MARCH 14TH 2023 @ 5PM

- 1.** Call to Order - CP Mazorra called the meeting to order at 5:00pm. Members present were Brandon McCoy, Celia Contreras, Ed Reynoso, Maggie Rosales, Cindy Cromwell, Travis Mazorra, Marcela Calderon & Rosa Carrasco.
- 2.** Additions to the Agenda - No members had any additions at this time.
- 3.** Approval of minutes from February meeting - A motion was made by Celia Contreras to approve the minutes; seconded by Travis Mazorra. Without further questions and discussions, the minutes were approved.
- 4.** Treasurer's Report - Cindy reported that the previous balance was \$4,597.27 (reported at the February 2023 chapter meeting). Member dues were deposited on 3/3/23 in the amount of \$56. The ending balance for March is \$4,653.27. The report was accepted without any questions.
- 5.** Old or Unfinished Business
 - a.** Camera MOU - Negotiations with district regarding the Camera MOU have been completed. Copies of this MOU have been emailed out and are available upon request. The EUSD board members approved the Camera MOU at the March board meeting. CSEA members ratified the MOU on March 7th.
 - b.** 2023 Member of the Year - Our local River Delta Member of the Year event will be coming soon. Last month Isa gave the members an update on that: The River Delta Field Office Team is excited about our twenty-third Annual Member Recognition Event

"Inspiring Others". This event will be the celebration of the work we have done building the union throughout our service area. This is a time where we recognize those special individuals who have made CSEA stronger and better through their efforts. Their special time will be a picnic on Saturday, May 13, 2023, at the Yosemite Lake Rotary Cove I, located at 5614 N. Lake Road in Merced. The afternoon festivities will begin at 11:00 a.m. Lunch will be served at 12:00 p.m. with the Awards and Recognition Program following lunch. We will be celebrating the following categories of union activism: Chapter "Unsung Hero" of the Year, Regional Leader's Award, Retiree Member of the Year and Activist of the Year Award.

- During this meeting our chapter selected Cindy Cromwell to be Empire 850's "Unsung Hero" of the Year. Congratulations Cindy!
- We also decided to nominate Isa Wiechmann as "Activist of the Year."
- Travis will submit the paperwork for both nominations to the River Delta Field Office.

c. CSEA Annual Conference – Travis shared the resolutions for this year's conference. They are as follows:

- RESOLUTION NO. 1 - Modernizing CSEA Governing Documents
- RESOLUTION NO. 2 - Pay Equity for Association President Full-Time Work
- RESOLUTION NO. 3 – CSEA will make Article III, Section 3 of the Association Constitution and By-Laws to read "The chapter fiscal year of every chapter affiliated with this Association shall extend from January 1 to December 31 of each calendar year. Officer personnel shall be elected not later than ~~December 31~~ **June 30** and assume their duties on ~~January 1~~ **July 1** following. Installation of officers shall be held no later than ~~January 31~~ **July 31**. Furthermore, Policy 405 to read "Nominations for Chapter Executive Board offices/officers shall be held in ~~October~~ **March** and ~~November~~ **April**. Elections for Chapter Executive Board offices/officers shall be held in ~~December~~ **May**; effective with the elections originally scheduled for December, 2023, to be held in May, 2024. The current terms shall

be extended from December 31, 2023 to June 30, 2024.

- RESOLUTION NO. 4 - That the Association take legislative action to ensure that classified employees who work the summer months earn benefits for that time.
- RESOLUTION NO. 5 - Retiree Unit Executive Board Nominations for Lite Membership and Honor Roll Awards
- RESOLUTION NO. 6 - Retiree Unit Executive Board Submission of Conference Resolutions
- RESOLUTION NO. 7 - Change to the Structure of Dues at Both the Association and Chapter Level to Strengthen Chapters. Allocate More Funds to Chapters.

Delegates will vote on these resolutions during the conference in July. More information on these resolutions can be found on the CSEA website.

Travis reiterated that he has submitted an application for delegate assistance. If approved our chapter will be able to send one member (all expenses paid by CSEA) to the CSEA Annual Conference in July. It will be held in Reno, NV this year. We will select a delegate for conference if/when we are approved for delegate assistance.

d. Area E Director Election - Travis will email information on the two candidates for Area E Director and our chapter will vote at the next chapter meeting.

6. New Business

a. Communications Academy - CSEA's Communications Committee is pleased to announce Communications Academy 2023, being held virtually. We are excited to welcome all members and retirees who are interested in learning more about communication to register. This is more than a training event, it's full of terrific workshops and a wealth of useful information—all designed to provide communications officer with the tools, teamwork and confidence needed to be an exceptional communicator. The two-day training will be held virtually via Zoom. Attendees should attend both days as sessions will be different each day. The tentative daily schedule is: April 22 (Sat) 9:00 a.m. – 3:00 p.m. April 23 (Sun) 9:00 a.m. – 2:00 p.m. Register online at www.csea.com/comma. Registration period ends Friday, April 7.

b. Contract Reopener Brainstorming - For the 23/24 school year our collective bargaining agreement (contract) between EUSD and CSEA Chapter 850 can be reopened for negotiations on Article IX: Compensation, Article X: Benefits, two articles selected by CSEA and two articles selected by EUSD. During this portion of the chapter meeting members were encouraged provide suggestions on changes, additions or revisions to articles of our contract. We will be brainstorming during the next couple chapter meetings so if you have any input, suggestions or ideas, please attend a chapter meeting and speak up.

- 7.** Good of the Order – No members had anything to share at this time.
- 8.** Adjournment - Meeting was adjourned by CP Mazorra at 5:20pm.