



AFL-CIO

California School Employees Association

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Adam Weinberger
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Member of the AFL-CIO

*The nation's largest
independent classified
employee association*



March 3, 2023

Sent Via Electronic Mail Only

rcom@fcusd.org

Robert Corn
Chapter President Chapter #528

RE: Side Letter of Agreement (SLA) – Life Insurance Benefit Correction 2022-2023

Dear President Corn:

I have received the Side Letter of Agreement (SLA) regarding the Life Insurance Benefit Correction 2022-2023 between the Folsom-Cordova Unified School District and California School Employees Association and its American River Chapter #528.

It has been reviewed in accordance with Policy 610. I have found no apparent violation of law, CSEA's Constitution and Bylaws, or Policy.

Ratification for this Side Letter **is** required. Please provide your Labor Relations Representative Dominic Gualco with the ratification date so that we may update our records.

Please ensure your chapter complies with the Ratification Meeting requirements as identified in your chapter constitution and Policy 610 Ratification Notice.

I would like to take this opportunity to acknowledge the time and effort spent by you and the Negotiating Committee in negotiations. Your involvement and dedications are truly appreciated.

Please feel free to contact my office if you have any questions or concerns.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Gabriela Echevarria
Assistant Director of Field Operations

GE/nf

Cc: Regional Representative #72
Ron Walker; Area A Director
Dominic Gualco, Labor Relations Representative
Chapter #528 Contract File

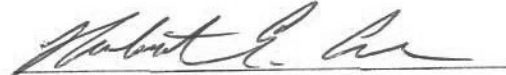
**SIDE LETTER OF AGREEMENT
BY AND BETWEEN
THE FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT (“DISTRICT”)
AND
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER #528
(TOGETHER “CSEA”)
COMPREHENSIVE & TRANSPORTATION UNITS
Life Insurance Benefit Correction
February 28, 2023**

The Folsom Cordova Unified School District (“District”) and the California School Employees Association and its American River Chapter #528 (together “CSEA”) are parties to a collective bargaining agreement (“CBA”) which expires on June 30, 2023. This Side Letter of Agreement (“SLA”) only corrects a typo made in Article 10 of the Collective Bargaining Agreement (CBA). This SLA does not result in a reduction of benefits.

10.11.3 “Each benefit eligible unit members shall receive, regardless of FTE, and at no cost to the unit member” lists 10.11.3.1 “Life Insurance Coverage (\$50,000 plus \$5,000 per dependent)” as one of the benefits. The amount of life insurance coverage provided should read \$25,000 plus \$5,000 per dependent. This number will be corrected in Article 10 of the CBA.

Except as set forth below, Article 10 shall continue without change.

10.11.3.1 “Life Insurance coverage (~~\$50,000~~ \$25,000 plus \$5,000 per dependent).


For CSEA, Chapter 528

2/28/23
Date


CSEA Labor Representative

2/28/23
Date


For Folsom Cordova Unified School District

2/28/23
Date