



AFL-CIO

California School Employees Association

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Adam Weinberger
Association President

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Executive Director

Member of the AFL-CIO

*The nation's largest
independent classified
employee association*



March 3, 2023

Sent Via Electronic Mail Only

rcorn@fcusd.org

Robert Corn
Chapter President Chapter #528

RE: Side Letter of Agreement (SLA) – Employee Service Reinstatement 2022-2023

Dear President Corn:

I have received the Side Letter of Agreement (SLA) regarding the Employee Service Reinstatement 2022-2023 between the Folsom-Cordova Unified School District and California School Employees Association and its American River Chapter #528.

It has been reviewed in accordance with Policy 610. I have found no apparent violation of law, CSEA's Constitution and Bylaws, or Policy.

Ratification for this Side Letter **is** required. Please provide your Labor Relations Representative Dominic Gualco with the ratification date so that we may update our records.

Please ensure your chapter complies with the Ratification Meeting requirements as identified in your chapter constitution and Policy 610 Ratification Notice.

I would like to take this opportunity to acknowledge the time and effort spent by you and the Negotiating Committee in negotiations. Your involvement and dedications are truly appreciated.

Please feel free to contact my office if you have any questions or concerns.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Gabriela Echevarria
Assistant Director of Field Operations

GE/nf

Cc: Regional Representative #72
Ron Walker; Area A Director
Dominic Gualco, Labor Relations Representative
Chapter #528 Contract File

SIDE LETTER OF AGREEMENT
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT (“DISTRICT”)
and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN RIVER CHAPTER
#528 (together “CSEA”)

**Comprehensive and Transportation Units
Employee Service Reinstatement
February 28, 2023**

The Folsom Cordova Unified School District (“District”) and the California School Employees Association and its American River Chapter #528 (together “CSEA”) are parties to a Collective Bargaining Agreement (“CBA”) which expires on June 30, 2023.

This Side Letter of Agreement (“SLA”) shall be in effect upon ratification. The parties have met, negotiated, and agreed to the following:

Except as set forth below, Article 9 shall continue without change.

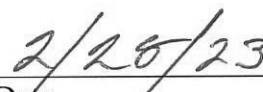
9.6. Employee Service Reinstatement

9.6.1. For an employee who has voluntarily resigned from the District, “in good standing,” and upon the recommendation of the Superintendent, Associate Superintendent of Human Resource (or designee), is rehired by the District within one (1) calendar year from the effective date of the employee’s resignation, the following shall apply:

- 1. The rehired individual shall serve a probationary period of six (6) working months.**
- 2. Prior employment shall be counted in determining salary schedule placement, sick leave and annual leave accruals and usage. The anniversary date of the rehired employee will be adjusted to reflect the period of absence from District employment.**
- 3. Per Article 8.2.1, the rehired individual shall establish a new date of hire for purposes of seniority.**



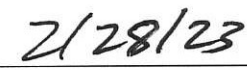
For CSEA, Chapter 528



Date



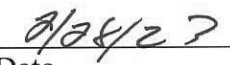
CSEA Labor Representative



Date



For Folsom Cordova Unified School District



Date