



AFL-CIO

California School Employees Association

8217 Auburn Boulevard
Citrus Heights, CA 95610

(916) 725-1188
(800) 582-7314

www.csea.com

Adam Weinberger
Association President

Keith Pace
Executive Director

Member of the AFL-CIO

*The nation's largest
independent classified
employee association*



March 3, 2023

Sent Via Electronic Mail Only

rcom@fcusd.org

Robert Corn
Chapter President Chapter #528

**RE: Memorandum of Understanding (MOU) – Employee Salary Range Placement
2022-2023**

Dear President Corn:

I have received the Memorandum of Understanding (MOU) regarding the Employee Salary Range Placement 2022-2023 between the Folsom-Cordova Unified School District and California School Employees Association and its American River Chapter #528.

It has been reviewed in accordance with Policy 610. I have found no apparent violation of law, CSEA's Constitution and Bylaws, or Policy.

Ratification for this MOU is required. Please provide your Labor Relations Representative Dominic Gualco with the ratification date so that we may update our records.

Please ensure your chapter complies with the Ratification Meeting requirements as identified in your chapter constitution and Policy 610 Ratification Notice.

I would like to take this opportunity to acknowledge the time and effort spent by you and the Negotiating Committee in negotiations. Your involvement and dedications are truly appreciated.

Please feel free to contact my office if you have any questions or concerns.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Gabriela Echevarria
Assistant Director of Field Operations

GE/nf

Cc: Regional Representative #72
Ron Walker; Area A Director
Dominic Gualco, Labor Relations Representative
Chapter #528 Contract File

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT (“DISTRICT”)
and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN RIVER CHAPTER
#528 (TOGETHER “CSEA”)

**Comprehensive Unit
Employee Salary Range Placement**
February 28, 2023

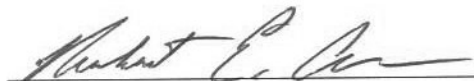
The Folsom Cordova Unified School District (“District”) and the California School Employees Association and its American River Chapter #528 (together “CSEA”) are parties to a collective bargaining agreement (“CBA”) which expires on June 30, 2023. The District and CSEA have met to negotiate and have agreed to this Memorandum of Understanding (“MOU”) related to the placement of two (2) unit members on the salary schedule.

Employee #616980, Application Specialist – PowerSchool, and Employee #615354, Registered Nurse were incorrectly placed on the salary schedule due to the elimination of range 29 and renumbering of ranges 30-57 down one number. As a result, both employee’s #616980 and #615354 were given an additional 2.5% increase over the salary range placement of their assigned classifications.

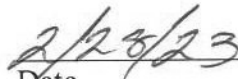
- Employee #616980 – Application Specialist – PowerSchool, currently placed at Range 45, shall remain placed on Range 45 for the duration of the employee’s service in the Application Specialist – PowerSchool classification. When the employee vacates the position, the position will revert to the intended Range 44.
- Employee #615354 – Registered Nurse, currently placed at Range 50, shall remain placed at Range 50 for the duration of the employee’s service in the Registered Nurse classification. When the employee vacates the position, the position will revert to the intended Range 49.

This shall fully and finally resolve all bargaining related to the clerical error referenced above.

This Memorandum of Understanding shall be in effect upon ratification.



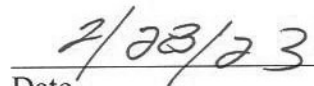
For CSEA, Chapter 528



Date



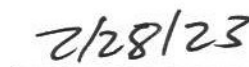
For Folsom Cordova Unified School District



Date



CSEA Labor Representative



Date