



# California School Employees Association

EMPIRE UNION SCHOOL DISTRICT - CHAPTER 850

## **CHAPTER MEETING MINUTES**

**JANUARY 10<sup>TH</sup> 2023 @ 5PM**

- 1.** Call to Order - CP Mazorra called the meeting to order at 5:03pm. Members present were Isa Wiechmann (RR), Jo Espinoza (LRR), Brandon McCoy, Ed Reynoso, Maggie Rosales, Irvin Carrillo, Travis Mazorra, Juan Tabarez, Cindy Cromwell, Celia Contreras, Rosa Carrasco & Marcela Calderon.
- 2.** Additions to the Agenda – No members had any additions at this time.
- 3.** Approval of minutes from November & December meetings - A motion was made by Travis Mazorra to approve the minutes; seconded by Celia Contreras. Without further questions and discussions, the minutes were approved.
- 4.** Treasurer’s Report – CP Mazorra read the report because Cindy was driving. Travis reported that the previous balance was \$4,742.27 (reported at the December 2022 chapter meeting). There have been no deposits or expenditures since November 2022. The ending balance for January 2023 is \$4,742.27. The report was accepted without any questions.
- 5.** Old or Unfinished Business
  - a.** Site Reps – CP Mazorra will be going around to sites soon to set up new CSEA Bulletin Boards at each site. Site Reps from each site will be in charge or periodically updating the information on these bulletin boards. We still need Site Reps for Capistrano and Empire. If anyone from those sites would like to volunteer, please contact Travis.

**b.** Juneteenth Litigation Update – Jo (LRR) reported that CSEA’s legal team might be presenting districts with two possible settlement offers in the near future.

**c.** Camera MOU – Jo (LRR) gave the members an update on a proposed MOU between our chapter and the district regarding the newly installed security cameras. Members gave their opinions on the situation. The MOU is still not settled yet but we are working on it.

**d.** CSEA Dependent Scholarships – Currently there are two scholarship programs that members (and their dependents) can apply for, one is being offered by CSEA itself and the other is through Union Plus (which separate from CSEA but is in partnership with CSEA). Travis sent out an email on 1/10/23 titled “2023 Union Scholarship Applications” please refer to that email for more information. The deadlines to apply for these scholarships are coming up soon! January 31st for the Union Plus scholarship and February 1st for the CSEA scholarship.

**e.** Organizing Institute - The application period for members to apply for CSEA’s 2023 Organizing Institute is now open and closes on Friday, January 13, 2023. Consider applying if you want to learn the key components to win political campaigns or union organizing campaigns that build your chapter’s capacity. Participants will learn one-on-one communication skills, how to recruit and develop key leaders for campaigns and how to run issue campaigns. This is an interactive training that requires participation in roleplaying and a willingness to receive constructive feedback. Participation in posttraining follow-up is also required. The Organizing Institute is optimal for participants who lead teams and want to take on greater roles in Action Campaigns. This is an opportunity to learn what it takes to:

- Effectively engage in one-on-one communication skills;
- Convert potential members into members and retain existing members;
- Strengthen and enforce your contract through concerted activity;
- Create and implement an organizing plan;
- Build your capacity to help protect the jobs, benefits, pensions and living standards of classified employees.

Applications can be downloaded directly from the CSEA website at **csea.com/oi**. All members interested in this training must submit the required application by Friday, January 13, 2023 to be considered. The number of members who can be accepted is limited. For more information, please contact Nancy Hurd at [nhurd@csea.com](mailto:nhurd@csea.com) or 408-433-1210.

## 6. New Business

**a.** 2023 Member of the Year - The purpose of the CSEA Member of the Year Program is to recognize the commitment and dedication of classified employees to the students of California, community involvement, and activism in our fine union. If you feel someone from our chapter is deserving of Member of the Year, feel free to nominate them! The deadline to submit an application March 1<sup>st</sup> 2023. The nomination form is available at **csea.com/moy**.

**b.** CSEA Annual Conference (Delegate Assistance Application) – Travis mentioned that he has submitted an application for delegate assistance. If approved our chapter will be able to send one member (all expenses paid by CSEA) to the CSEA Annual Conference in July. It will be held in Reno, NV this year. Isa mentioned that there will be no COVID restrictions. We will select a delegate for conference if/when we are approved for delegate assistance.

## 7. Good of the Order –

- Isa wanted to share that Officer Skills Trainings will be held on zoom this year. Officer Skills Trainings are explicitly designed for the Chapter Officer positions of Chapter President, Vice President, Treasurer, Secretary and Chief Union Stewards. These classes will cover necessary skills to be successful in their current position within the union. Registration information has been forwarded to Travis (Chapter President), Brandon (Vice President), Cindy (Treasurer) and Celia (Secretary).
- Since the December chapter meeting gift cards have not been sent out yet (due to Winter Break) we have decided to combine December and January's gift cards into one \$30 Wal-Mart gift card (for members who have attended **both** the December and January chapter meetings). If a member only attended **one** of these meetings, they'll receive a \$15 Wal-

Mart gift card. Shout to our Glick members for suggesting that idea for the December/January gift cards.

- 8.** Adjournment - Meeting was adjourned by CP Mazorra at 5:30pm.