



California School Employees Association

EMPIRE UNION SCHOOL DISTRICT - CHAPTER 850

CHAPTER MEETING MINUTES

DECEMBER 13TH 2022 @ 5PM

- 1.** Call to Order - CP Mazorra called the meeting to order at 5:01pm. Members present were Isa Wiechmann (RR), Brandon McCoy, Krystal Bonzi, Ed Reynoso, Maggie Rosales, Irvin Carrillo, Travis Mazorra & Juan Tabarez.
- 2.** Additions to the Agenda - Travis mentioned that we have two new CSEA members in our chapter: Gayle Duran from Empire Elementary and Marcela Calderon from Glick Middle School. Welcome to CSEA!
- 3.** Approval of minutes from November meeting – Will be approved at the January meeting.
- 4.** Treasurer's Report – Travis Mazorra presented the treasurers report because Cindy Cromwell was unable to attend this chapter meeting. Travis stated The previous balance was \$4,823.27 (reported at the November 2022 chapter meeting). Member dues were deposited on 11/7/22 in the amount of \$54. A reimbursement check was issued to Cindy Cromwell for \$135 and processed on 11/16/22 (reimbursement for purchasing nine \$15 gift cards for members who attended the last chapter meeting in November). The ending balance for December is \$4,742.27.
- 5.** Old or Unfinished Business
 - a.** Site Reps - It was reported that we do not have Site Reps for Capistrano & Empire. If anyone from those sites would like to be a Site Rep, please reach out to Travis. If nobody volunteers, the Site Reps from nearby schools can stop by those sites to periodically

update the CSEA bulletin boards. Travis mentioned that he received the bulletin board kits from our LRR and will be going around to set up those bulletin boards soon. They will probably be set up in the kitchens since cafeteria staff and custodians both work in the kitchen. The CSEA bulletin board at the Maintenance Yard will probably be in the break room or wherever that Site Rep deems appropriate.

b. Juneteenth Litigation Update - There are no updates at this time. Refer to our September 2022 chapter meeting minutes for more information on Juneteenth litigation.

d. Camera MOU - Travis gave the members an update on a proposed MOU between our chapter and the district regarding the newly installed security cameras.

e. CSEA Dependent Scholarships - The CSEA Scholarship Awards Program is proud to provide financial assistance to deserving dependents of CSEA members. Over the years it has enabled many students to pursue their higher education goals. There are three different categories of scholarships: 1. Fifty-Two (52) First Year Scholarships for graduating high school seniors 2. Eight (8) Community College Scholarships for those already in community college 3. Eight (8) College/University/Trade/Vocational Scholarships for those already in college, university or a trade/vocational school For a total of sixty-eight (68), \$1,000 scholarships awarded. Awards are granted in different categories, including some awards based primarily on financial need, some based primarily on scholastic achievement, and some based primarily on citizenship (leadership, character, and service). Members can email scholarships@csea.com or call CSEA Member Benefits at (866) 487-2732 if they have any questions or need more information.

6. New Business

a. Summer Assistance Program – On November 18th our CSEA Field Director sent a letter to Empire USD’s Superintendent regarding securing district commitment to participate and demand to bargain - Summer Assistance benefits for classified employees for the 2023-2024 school year. This is in regard to Education Code §45500/§88280 and the Classified School Employee Summer Assistance Program (CESAP) for 2023-2024. The Legislature has dedicated \$90,000,000 for TK-12 and \$10,000,000 for Community Colleges to assist eligible classified school employees who do not

receive a paycheck over the summer months. This state-funded summer-saver program is an important opportunity for our district to provide eligible classified employees with critical summer pay without impacting the district's budget. As of right now we haven't heard back from the district.

a. Retiree Unit - The CSEA Retiree Unit is the perfect way to continue receiving your union benefits and stay connected to CSEA after retirement. The majority of classified employees retire either in December or June of each year. All former classified employees are welcome to join. You must be age 50+, a former classified employee or retired. You will continue to receive:

- AD&D Insurance: \$5,000 No Cost Accidental Death and Dismemberment Insurance Coverage.
- Medicare Advocate: No Cost advocates that can enroll you in Medicare and help you make those important decisions when you call (800) 707-2360. This benefit can also be used by your family.
- Legal Referral: Access to CSEA's Free Legal Referral Program.
- Insurance: Access to group dental and vision insurance plans.
- Humanitarian Fund: Qualify for Humanitarian and Emergency Assistance Programs.
- Retirement Assistance: Get guidance on CalPERS and Social Security issues as well as free Medicare health plan counseling.
- Discounts and Services: Access the same services and Member Benefits that active members receive.
- Publications: Stay up to date on state and national issues affecting retirees, including a printed copy of the quarterly CSEA Retiree Magazine.
- Stay Connected: Receive invitations to events with retirees in your area and larger social Retiree Unit events.

We encourage retiring members to join the CSEA retiree unit, retirees can join here: **csea.com/JoinRU**. If you have questions, contact CSEA Member Benefits Coordinator Debb Jachens at (408)433-1309.

b. Organizing Institute - The application period for members to apply for CSEA's 2023 Organizing Institute is now open and closes on Friday, January 13, 2023. Consider applying if you want to learn the key components to win political campaigns or union organizing campaigns that build your chapter's capacity. Participants will learn one-on-one communication skills, how to recruit and develop key leaders for campaigns and how to run issue campaigns. This is an interactive training that requires participation in roleplaying and a willingness to receive constructive feedback. Participation in post-training follow-up is also required. The Organizing Institute is optimal for participants who lead teams and want to take on greater roles in Action Campaigns. This is an opportunity to learn what it takes to:

- Effectively engage in one-on-one communication skills;
- Convert potential members into members and retain existing members;
- Strengthen and enforce your contract through concerted activity;
- Create and implement an organizing plan;
- Build your capacity to help protect the jobs, benefits, pensions and living standards of classified employees.

Applications can be downloaded directly from the CSEA website at **csea.com/oi**. All members interested in this training must submit the required application by Friday, January 13, 2023 to be considered. The number of members who can be accepted is limited. For more information, please contact Nancy Hurd at nhurd@csea.com or 408-433-1210.

- 7.** Good of the Order – Isa Wiechmann (RR) wanted to wish all of our members a restful Winter Break and happy holidays!
- 8.** Adjournment - Meeting was adjourned by CP Mazorra at 5:25pm.