

CSEA COACHELLA UNIFIED 109

Monthly newsletter of the California School Employees Association
Area F | Region 10 | Coachella Unified Chapter 109



AFL-CIO

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Find us on social media



Facebook/Instagram: [@coachella109](https://www.instagram.com/coachella109)
<https://csea.com/chapters/109>

CONTRACT LANGUAGE HIGHLIGHT

ARTICLE 14: HOLIDAYS, VACATIONS, AND LEAVES

14.1 Holidays. The District agrees to provide all bargaining unit employees with the following paid holidays:

1. The day before New Year's Day
2. New Year's Day
3. Martin Luther King, Jr. Day
4. Lincoln's Birthday
5. Washington's Birthday
6. Memorial Day
7. Independence Day
8. Labor Day
9. Friday after Thanksgiving (in lieu of Admissions Day)
10. Veterans' Day
11. Thanksgiving Day
12. The day before Christmas Day
13. Christmas Day
14. Good Friday
15. Juneteenth

14.2 Every day declared by the President or the Governor of this State as a public fast, thanksgiving, or holiday, or any other day declared a holiday by the Governing Board shall be a paid holiday.

14.3 When a holiday falls on a Saturday, the preceding workday not a holiday shall be deemed to be that holiday.

14.4 When a holiday falls on a Sunday, the following workday not a holiday shall be deemed to be that holiday.

14.5 Except as otherwise provided in this article, a unit member must be in paid status on the working day immediately preceding or succeeding the holiday to be paid for the holiday.

14.6 Unit members not normally assigned to duty during the school recess periods of winter and spring recess and New Year's Day shall be paid for those holidays provided that they were in a paid status during any portion of the working day of the normal assignment immediately preceding or succeeding the recess period.

14.7 Vacations:

14.7.1 Every regular classified employee, permanent and probationary, shall receive vacation at the prescribed rate as part of compensation; however, earned vacation shall not become vested for a probationary employee until completion of the probationary period. Regular employees who are on leave to serve in a limited-term assignment shall earn vacation during such term assignments. Vacation shall also be earned during any paid leave of absence.

14.7.2 Vacation entitlement shall be vested at the following rates after six (6) months of service:

- o **1 - 48 months of service** - 1 day per month of determined assignment
- o **48 - 96 months of service** - 1.25 working days per month of determined assignment
- o **97 - 120 months of service** - 1.67 working days per month of determined assignment
- o **Over 120 months of service** - 1.83 working days per month of determined assignment

14.7.3 Twelve (12) month employees may carry one-half year's allocated vacation over to the next fiscal year. The District may pay out any remaining unused accrual which would exceed one-half year's allotment for that year in the fund warrant each June.

14.7.4 In order to qualify for vacation credit, an employee must work at least sixteen (16) days in a calendar month. The exception is for employees who work a full academic year (approx. 180 days). Those employees will be entitled to vacation credit for the month of June (prorated for part-time workers as per Article 14.7.5 below).

14.7.5 For part-time employees, vacation entitlement is pro-rated on the same ratio as the regular work hours per day to an eight-hour day.

14.7.6 Employees may submit their vacation request on or before September 15th. Vacation schedules shall be prepared by the department head or principal on a yearly basis (September 1 thru August 31) at the beginning of the school year by September 30th by seniority and by classification. Vacation requests will be considered on a first-come first-served basis in the event requests are submitted after September 15th.

14.7.7 Ten-month, ten-and-a-half-month, and eleven-month regular employee: Any vacation earned and not used will be included in the fund warrant in June.



NEW CLASSIFIED EMPLOYEES

Samuel Granillo - Maintenance I (M&O)

Claudia Ramirez - Paraeducator Moderate/Severe (JK)



PROMOTED CLASSIFIED EMPLOYEES

Carla Alvarado - Cook/Assistant Kitchen Manager

Diana Rodriguez - Paraeducator Moderate/Severe (TC)



DECEMBER ELECTION RESULTS

VOTING RESULTS ON THE EXECUTIVE BOARD CHAPTER SECRETARY

Chapter Secretary Election

29 - Alejandra Garcia

38 - Javier Martinez

67 - Total Ballots Cast



CALPERS POWER OF ATTORNEY WEBINAR

CSEA SPONSERED WEBINAR FOR CALPERS MEMBERS OF ALL AGES

Join Rob Feckner as he explains the CalPERS Special Power of Attorney (POA) Form and how it can protect your retirement funds and your beneficiaries should something unexpectedly happen to you while you are still employed. Submit a CalPERS Special Power of Attorney (POA) form.

Having a POA form on file allows your agent/attorney-in-fact to initiate your retirement for you if you become ill and cannot act on your own behalf. Doing so sets up your beneficiary or beneficiaries, if you subsequently die, to receive a benefit paid every month of their life after your death. If you do not have a POA on file and pass unexpectedly, your beneficiary receives the return of your contributions plus the interest paid in one lump sum.

CalPERS Power of Attorney Webinar with Rob Feckner

Join CalPERS Alum and CSEA life member, Rob Feckner, to learn about why every CSEA member who is also a CalPERS member should have the CalPERS Power of Attorney (POA) form on file with CalPERS in order to protect your pension benefits. Learn how to complete the form page by page and how to submit it to CalPERS.

ATTEND THE WEBINAR: Click on the link below or scan the QR code to RSVP to join the webinar for the CalPERS Power of Attorney with Rob Feckner:

[Monday, January 9, 2023 from 5:30 p.m. to 6:30 p.m.](#)



*Please note: You will need to log into the CSEA website to access the link to the webinar. Be sure to log into the website ahead of time. For help logging in, call 866-487-2732 during business hours and we can help you log in.



CSEA ASSISTANCE FUND

SUPPORT CSEA'S ASSISTANCE FUND
THROUGH AMAZON SMILE



Donate and support a portion of your purchase from Amazon to the CSEA Assistance Fund. This fund's mission is to provide aid to destitute or homeless school employees and their families. Use the link below or scan the QR code to apply the CSEA Assistance Fund to your order.



https://smile.amazon.com/?ref_smi_se_dshb_bk_smi



CSEA PARAEDUCATOR CONFERENCE

APRIL 4-6, 2023 | ONTARIO CONVENTION CENTER

CSEA's 26th Annual Paraeducator Conference will be held in-person at the Ontario Convention Center April 4 – 6, 2023.

Registration will open on January 3, 2023 and will close on March 1, 2023. Secure your spot by registering early as there are 1,200 seats available and this conference will sell out. Individual registration is available and group registration is also an option for districts and chapters sending more than one person. Register at csea.com/paraconference beginning January 3. The early bird registration fee is \$149 through January 31. From February 1 through March 1 the fee is \$199.

The registration fee includes: access to classes and the exhibitor area, a certificate of completion and a continental breakfast on April 5 and 6.

Hotel reservations in CSEA's room block will be available in early January as well.

CSEA's long-running, annual paraeducator conference is one of our most popular events. Held each spring, the conference provides paraeducators with an opportunity to improve their knowledge, learn the latest in education trends and network with other paraeducators from around the state.

The conference has grown in size and popularity every year since, it debuted in 1998. Today, it is known statewide by members and school district administrators alike as the premier training and development opportunity for paraeducators.



CLASSIFIED WORK YEAR CALENDAR

2022 - 2023

COACHELLA VALLEY UNIFIED SCHOOL DISTRICT CLASSIFIED WORK YEAR CALENDAR 2022-2023

Workdays:	180 Days	180 Days	182 Days	182 Days	190 Days	10 Month	10.5 Months	11 Months
POSITIONS:	BIL SPEECH/LANGUAGE PATHOLOGY ASSISTANT	PARAEDUCATOR EARLY CHILDHOOD DEVELOPMENT	1 Day Before / 1 Day After LIFEGUARD	2 Days Before BUS DRIVERS	5 Days Before/ 5 Days After COOK/ASSISTANT KITCHEN MANAGER	OFFICE ASSISTANT	ATTEN. DATA ENTRY CLERK I	ADMINISTRATIVE ASSISTANT
	BILINGUAL SPEECH THERAPIST PARAEDUCATOR	SAFETY SUPERVISOR (CFS)		BUS MONITORS	KITCHEN MANAGER I		ATTEN. DATA ENTRY CLERK II	ADMINISTRATIVE ASSISTANT - ATHLETIC
	CAMPUS FACILITY ATTENDANT			KITCHEN WORKER	KITCHEN MANAGER II		ELEMENTARY ATTENDANCE CLERK	ASB ACCOUNT CLERK
	CAMPUS SECURITY ASSISTANT						ENGLISH LEARNER SUPP ASSIST.	BIL PSYCHOLOGIST TECHNICIAN
	PARAED BEHAVIOR INTERVENTION SPED						HEALTH SERVICES TECHNICIAN	INSTRUCTIONAL MEDIA ASSISTANT
	GENERAL ED INSTRUCTIONAL AIDE						IT SERVICES ASSISTANT	LICENSED VOCATIONAL NURSE
	PARAED I, II & MODERATE SEVERE DISABILITIES							OFFICE MEDIA CLERK
	PARAED SPECIALIZED PHY HEALTH MOBILITY							SCHOOL NURSE ASSISTANT
	PARENT COMMUNITY LIAISON							SPORTS FACILITIES ASSISTANT
	SAFETY SUPERVISOR (Up to 130 days = Adult Ed)							
	SPECIAL EDUCATION EXPANSION AIDE							

FIRST DAY:	8/11/2022	8/10/2022	8/10/2022	8/9/2022	8/4/2022	8/1/2022	8/8/2022	8/1/2022
LAST DAY:	6/6/2023	6/5/2023	6/7/2023	6/6/2023	6/13/2023	5/31/2023	6/22/2023	6/30/2023
JUL	0	0	0	0	0	0	0	0
AUG	15	16	16	17	20	23	18	23
SEP	21	21	21	21	21	21	21	21
OCT	20	20	20	20	20	21	21	21
NOV	16	16	16	16	16	19	19	19
DEC	12	12	12	12	12	19	19	19
JAN	16	16	16	16	16	20	20	20
FEB	18	18	18	18	18	18	18	18
MAR	22	22	22	22	22	23	23	23
APR	14	14	14	14	14	19	19	19
MAY	22	22	22	22	22	22	22	22
JUN	4	3	5	4	9	0	15	21
Workdays:	180	180	182	182	190	205	215	226



NEGOTIATION UPDATES

NEGOTIATION UPDATE REPOST FOR NOVEMBER 2022

CSEA met with the District Tuesday, November 29th to resume contract negotiations for the 2022-23 Reopener.

The District did counter on Article 11 – Salary on Tuesday.

After weeks of delay, during which time Management gave itself multiple raises, the District came in a with 4% on schedule and still wanted to take off the employee group “me too” language (we offered to remove it IF they agreed to our two-year proposal for 7% each year). We countered back immediately with the original 10% language including our current “me too” language that includes all employee groups. We gave every opportunity to the District to work with us on salary, however Management continues to provide nothing but nonsensical counters. We were blunt at the table: our members already earned their COLAs, and 4% is nothing but disrespect. Other districts (Desert Sands, College of the Desert, Morongo, etc.) did the right thing months ago.

The District did counter on Article 17 - Transportation and have dropped the time clock language. They are also seeking to improve the bidding language which we will be reviewing.

The District countered on Article 16 – Discipline. We are continuing to work together on progressive discipline language, and are close.

We meet again in January to continue work on the remaining reclassifications and reopeners. We are also pursuing a grievance regarding our current “me too” language and the recent raises to management compensation.

Questions? Please contact your bargaining team.



QUESTIONS?

PLEASE CONTACT YOUR
NEGOTIATIONS TEAM.

CSEA Coachella 109 Negotiations Team

	Isadora Jimenez	ijimenez@cvusd.us	760-969-0091
	Ray Anzaldua	ray.anzaldua@cvusd.us	760-698-3348
	Alejandra Garcia	chapter109@icloud.com	760-399-6945
	Veronica Duenas	vero.duenas5@gmail.com	760-600-4097
	Eliseo Mendez	eliseo.mendez@cvusd.us	760-832-0038
	Sandra Valenzuela	sandra.valenzuela@cvusd.us	760-399-7115



QUESTIONS?

PLEASE CONTACT YOUR
RECLASSIFICATIONS TEAM.

CSEA Coachella 109 Reclassifications Team

	Ray Anzaldua	ray.anzaldua@cvusd.us	760-698-3348
	Veronica Duenas	vero.duenas5@gmail.com	760-600-4097
	Eliseo Mendez	eliseo.mendez@cvusd.us	760-832-0038



CHAPTER 109 MEETING DATES

MEETING DATES FOR THE 2022-23
SCHOOL YEAR

All meetings will be in person at 5pm unless otherwise stated. Location will be shared on the agenda when it is sent out.

All meetings are for CSEA members only.
Please, no family members.

Executive Board Meetings	Site Representative Meetings	Chapter Meetings
September 13, 2022	September 28, 2022 (Zoom)	September 29, 2022
October 11, 2022	October 26, 2022 (Zoom)	October 27, 2022
November 8, 2022	November 16, 2022 (Zoom)	November 17, 2022
December 6, 2022	December 14, 2022 (Zoom)	December 16, 2022
January 10, 2023	January 25, 2023 (Zoom)	January 26, 2023
February 14, 2023	February 22, 2023 (Zoom)	February 23, 2023
March 14, 2023	March 22, 2023 (Zoom)	March 23, 2023
April 11, 2023	April 26, 2023 (Zoom)	April 27, 2023
May 9, 2023	May 24, 2023 (Zoom)	May 25, 2023



CHAPTER CONTACTS



EXECUTIVE BOARD

	Isadora Jimenez	Chapter President	760-969-0091	ijimenez@cvusd.us
	Ray Anzaldua	Chapter Vice President	760-698-3348	ray.anzaldua@cvusd.us
	Javier Martinez	Chapter Secretary	760-625-8558	javiercsea109@gmail.com
	Meagan Farley	Chapter Treasurer	760-397-5574	cseatreasurer109@gmail.com
	Billy Franco	Chapter Communications/ Public Relations Officer	760-565-2397	billycsea109@outlook.com
	Veronica Duenas	Chapter Chief Union Steward	760-600-4097	vero.duenas5@gmail.com



CHAPTER CONTACTS

ADDITIONAL CONTACTS

	Adam Weinberger	Association President
	Freddy Arroyo	Area F Director
	Jason Ter Keurst	Field Director - Rancho Cucamonga
	Paula Pelton	Regional Representative - Region 10
	Beth Caskie	Labor Relations Representative



CHAPTER CONTACTS

SITE REPRESENTATIVES

<u>Site</u>	<u>Name</u>	<u>Email</u>
Adult Education	Anita Meraz	anita.meraz@cvusd.us
Bobby Duke	Ysenia Morales Adrian Cano	ysenia.morales@cvusd.us adrian.cano@cvusd.us
Cahuilla Desert Academy	Meagan Farley Tina Gatlin Mercedes Limon	meagan.franco@cvusd.us tigatline@cvusd.us mercedes.limon@cvusd.us
Cesar Chavez	Alicia Valladolid Julia Arredondo German Vargas	alicia.valladolid@cvusd.us julia.arredondo@cvusd.us german.vargas@cvusd.us
Coachella Valley High School	Leticia Contreras Eliseo Mendez April Rodriguez Raquel Canela	lecontreras@cvusd.us eliseo.mendez@cvusd.us april.rodriguez@cvusd.us raquel.canela@cvusd.us



CHAPTER CONTACTS

SITE REPRESENTATIVES

<u>Site</u>	<u>Name</u>	<u>Email</u>
Coral Mountain Academy	Rodie Cota Sergio Garcia	rodie.cota@cvusd.us sergio.garcia@cvusd.us
Desert Mirage High School	Billy Franco Raquel Hernandez Maria Camarena	billy.franco@cvusd.us raquel.hernandez@cvusd.us mcamarena@cvusd.us
John Kelley	Jennifer Moreno	jennifer.moreno@cvusd.us
La Familia		
Las Palmitas		



CHAPTER CONTACTS

SITE REPRESENTATIVES

<u>Site</u>	<u>Name</u>	<u>Email</u>
Mecca		
Mountain Vista	Rebecca Ruiz Joanne Gutierrez	rebecca.ruiz@cvusd.us joanne.gutierrez@cvusd.us
Oasis	Alejandra Garcia	alejandra.garcia@cvusd.us
Palm View	Lisa Castro	lisa.castro@cvusd.us
Peter Pendleton	Bianca Lomeli	blomeli@cvusd.us



CHAPTER CONTACTS

SITE REPRESENTATIVES

<u>Site</u>	<u>Name</u>	<u>Email</u>
Saul Martinez		
Sea View	Maria Molina	maria.molina@cvusd.us
Toro Canyon	Noemi Mendoza	noemi.mendoza@cvusd.us
Valle Del Sol	Veronica Duenas	veronica.duenase@cvusd.us
Valley View	Bianca Garania Jesus Lopez	bianca.garania@cvusd.us jesus.lopez@cvusd.us
Westside	Jessica Venegas Stephanie Reyes	jvenegas@cvusd.us stephanie.reyes@cvusd.us



CHAPTER CONTACTS

SITE REPRESENTATIVES

<u>Site</u>	<u>Name</u>	<u>Email</u>
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Children & Family Services	Francisca Aguirre Maria T. Guerrero Evelyn Castro	francisca.aguirre@cvusd.us mguerrero@cvusd.us evelyn.castro@cvusd.us
District Office	Tiana Romero Patricia Lopez	tromero@cvusd.us patricia.lopez@cvusd.us
Maintenance & Operations	Laurie Howard	lhoward@cvusd.us
Security/Patrol		



CHAPTER CONTACTS

SITE REPRESENTATIVES

<u>Site</u>	<u>Name</u>	<u>Email</u>
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Special Education	Elaine Yanez	elaine.yanez@cvusd.us
Transportation	Francisco Becerra	francisco.becerra@cvusd.us

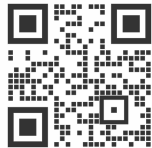


IMPORTANT LINKS

Questions/Comments Form



CSEA Main Site



Chapter 109 Constitution



CVUSD Seniority List



Coachella Unified Chapter 109 Microsite



Chapter 109 CBA/Contract



CVUSD Salary Schedule



CVUSD Job Descriptions

