

**MEMORANDUM OF UNDERSTANDING
BETWEEN
COACHELLA VALLEY UNIFIED SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
and its COACHELLA UNIFIED CHAPTER 109 (CSEA)**

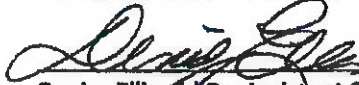
October 18, 2022


**REGARDING EMPLOYEMENT INCENTIVE FOR SCHOOL
BUS DRIVER AND BUS DRIVER TRAINEE 2022-2023**

This Memorandum of Understanding (MOU) is entered into on October 18, 2022 by and between the Coachella Valley Unified School District (CVUSD) and California School Employee Association and its Coachella Unified Chapter 109 (CSEA).


The following are the conditions accepted by both parties in order to implement the Employment Incentive:

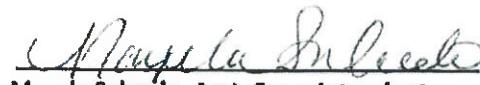
1. A \$3,000 incentive will be given to any fully certified school bus driver hired into a bus driver position requiring a full bus driver certification.
2. A \$1,000 incentive will be given to any bus driver trainee hired into as bus driver trainee position.
3. Only newly hired bus drivers and bus driver trainees hired for the 2022-2023 school year for these positions are eligible when they complete the trainee program and/or pass a six (6) month probation period.
4. The incentive will be paid no later than the employee's second pay period, after completing the trainee program and/or meeting probation.
5. This incentive will sunset May 31, 2023.
6. Should the driver or trainee be released during probation, they shall retain the incentive.



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Human Resources



Isadora Jimenez, President
CSEA Chapter 109


Cindy Maldonado, Director Classified HR


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