



California School  
Employees Association

EMPIRE UNION SCHOOL DISTRICT - CHAPTER 850

## **CHAPTER MEETING MINUTES**

**OCTOBER 11TH 2022 @ 5PM**

- 1.** Call to Order - CP Mazorra called the meeting to order at 5:02pm. Members present were: Brandon McCoy, Celia Contreras, Cindy Cromwell, Ed Reynoso, Maggie Rosales, Rosa Carrasco, Travis Mazorra & Jo Espinoza (LRR).
- 2.** Additions to the Agenda - No members had any additions to the agenda at this time.
- 3.** Approval of minutes from September meeting - September meeting minutes will be approved at the next chapter meeting in November.
- 4.** Treasurer's Report - Travis presented the Treasurers report because Cindy Cromwell was driving during the chapter meeting. Travis stated that the previous balance was \$5007.27. Member dues were deposited on 10/4/22 (\$56). A reimbursement check was issued to Cindy Cromwell for \$135 and processed on 10/5/22 (reimbursement for purchasing nine \$15 gift cards for members who attended the last chapter meeting in September). The ending balance for October is \$4,928.27.
- 5.** Old or Unfinished Business
  - a.** Negotiations Update - District Payroll plans to increase salary schedules and include 8% increase on the October 31st check for all job classifications. Retro payments will be included on the November 30th checks. One-time bonus payments will be processed on the June 30th pay checks. A detailed overview of everything our

negotiating team and the district settled on can be viewed in our September 2022 chapter meeting minutes. Please view those for more information.

**b.** Site Reps - We are looking to recruit some site reps (one CSEA member at each of our sites/campuses) and we will be putting up a CSEA bulletin board at each site (possibly in the kitchens or staff lounges at the sites). The site rep program is a really great program to help out with when members are just getting involved. They are not required to represent any member in discipline or representational matters. They are liaisons at the school sites that help get information to members from the e-board and the negotiations team. They provide contact information to members in the event that a member has a question or needs the assistance of the Labor Rep or E-board, and they help with keeping the site bulletin board updated with current information. Last month Cindy Cromwell volunteered to be a site rep at Glick Middle School. Celica Contreras volunteered to be a site rep at Sipherd Elementary School. Maggie Rosales volunteered to be a site rep at Hughes Elementary School. Brandon McCoy volunteered to be a site rep at the Maintenance Yard. We still need Site Reps for Stroud, Capistrano & Empire. Travis will reach out to members at those sites to see if anyone is interested. There will be a Site Rep training on October 25th via zoom.

**c.** Juneteenth Litigation Update - There are no updates at this time. Refer to our September 2022 chapter meeting minutes for more information on Juneteenth litigation.

## **6.** New Business

**a.** Member Intern Program - The CSEA Member Intern Program (MIP) is designed to provide selected interns a chance to explore the Labor Relations Representative position, to be exposed to the world of CSEA work, to serve alongside professionals whom they respect and hope to emulate, and to be challenged and stretched. It is an internship requiring a tremendous investment of time and energy. The MIP provides members a real and practical learning experience. Spring 2023 Dates: Application Deadline November 9, 2022 | Interviews December 14-15, 2022 | Orientation February 6-9, 2023 | Internship Begins February 10, 2023 | Internship Ends May 17, 2023 | Program Debrief May 18, 2023. For more information and resources please go to [www.csea.com/mip](http://www.csea.com/mip) or contact Nancy Hurd at (408) 433-1210.

**b.** Member Career Grants & Reimbursement Subsidy - Do you know an active CSEA member taking courses at a community college, university, or vocational education school to enhance their career opportunities? If so, they are eligible to apply for one of CSEA's Member Career Grants in the amount of \$1,000. In addition, there is a Member Reimbursement Subsidy program which offers subsidies up to \$250 to financially assist members with costs associated with pursuing opportunities that connect them to the union, students, and/or the community. If you have any questions regarding either program, please contact Beth Mattsson, Member Benefits Coordinator, at (408) 433-1346 or [bmattsson@csea.com](mailto:bmattsson@csea.com).

**c.** Policy Handbook - CSEA's Policy Handbook (Publication 205) has been revised as of August 2022. All previous editions of the policy handbook are no longer valid. If you would like to view the updated Policy Handbook, search "Publication 205" on the CSEA website.

**d.** New Association President - In accordance with California School Employees Association Constitution Article IV, Section 7(a), effective September 23, 2022, Adam Weinberger assumed the duties of Association President to fill the vacancy created by the resignation of Matthew "Shane" Dishman.

**7.** Good of the Order - Jo gave the members an update on a proposed MOU between our chapter and the district regarding the newly installed security cameras.

**8.** Adjournment - Meeting was adjourned by CP Mazonra at 5:23pm.