



California School Employees Association

EMPIRE UNION SCHOOL DISTRICT - CHAPTER 850

CHAPTER MEETING MINUTES

MAY 10TH 2022 @ 5PM

- 1.** Call to Order - CP Mazorra called the meeting to order at 5:04pm. Members present were: Isa Wiechmann, Jo Espinoza, Brandon McCoy, Barak Lugo, Celia Contreras, Cindy Cromwell, Ed Reynoso, Flori Hartzell, Elizabeth Lopez, Irvin Carrillo, Javier Cervantes, Krystal Bonzi, Maggie Rosales, Rosa Carrasco and Travis Mazorra.
- 2.** Additions to the Agenda - No members had any additions to the agenda at this time.
- 3.** Approval of minutes from March & April chapter meetings - A motion was made by Travis Mazorra to approve the minutes; seconded by Celia Contreras. Without further questions and discussions, the minutes were approved as read.
- 4.** Treasurer's Report - Cindy Cromwell stated that the previous balance was \$5142.27. Member dues were deposited on 5/2/22 totaling \$60. A reimbursement check was issued to Cindy Cromwell for \$105 and processed on 4/19/22 (reimbursement for purchasing seven \$15 gift cards for members who attended the last chapter meeting). The ending balance for May is \$5097.27. The report was accepted without any questions.
- 5.** Old or Unfinished Business
 - a.** Negotiations Update - Travis shared that our Labor Relations Representative (Jo Espinoza) drafted our initial proposal for contract negotiations between CSEA Chapter 850 and the Empire

Union School District. The proposal was 610'ed (approved) by our field office. The articles we will be negotiating changes on are:

- ARTICLE IV, TRANSFER - CSEA would like to negotiate language in accordance with current law.
- ARTICLE XI, COMPENSATION - CSEA would like to negotiate a fair and equitable salary increase. CSEA would like to negotiate the impacts and effects of the new minimum wage increase on the salary schedule.
- ARTICLE VI, HOLIDAYS AND VACATIONS - CSEA would like to negotiate new language.
- ARTICLE X, BENEFITS - CSEA would like to negotiate an increase to the insurance cap to mitigate out of pocket costs to members.
- ARTICLE XIII, SENIORITY/LAYOFF - CSEA would like to negotiate language in accordance with current law.
- ARTICLE XVI, ORGANIZATIONAL RIGHTS - CSEA would like to negotiate language in accordance with current law.
- ARTICLE XVII, DURATION - CSEA would like to negotiate a new three-year term commencing July 1, 2022, through June 30, 2025.

b. Area E Leadership Institute - The Area E Leadership Institute was held on May 6th and May 7th. Isa shared that the institute was a success, 115 members were in attendance. Topics covered were: a history of CSEA, leadership techniques, member engagement, policy, procedures, leadership roles / responsibilities, the new CSEA website, the CSEA Annual Conference and more. Isa also shared that everyone who completed the entire training each received \$100 gift cards from CSEA. The next Leadership Institute will be in 2024.

c. Chapter Website Update - Travis shared that he completed our chapter's website and announced it to the members (via email) on Monday April 25th. Our URL is: csea.com/chapters/850. He stated that on our website you will find chapter contacts, chapter meeting schedule, meeting agendas and minutes, our current contract between CSEA and the district, our chapter constitution and bylaws and a photo gallery containing photos of each of our 6 campuses, featured member benefits, etc.

d. River Delta Member Recognition - CSEA is holding a member recognition event called "Stronger Together" at 11am on

Saturday, May 14th at the Yosemite Lake Rotary Cove I, located at 5416 N. Lake Rd. in Merced. This event will celebrate individuals who have made CSEA stronger and better throughout our service area. Food, games and prizes will be available during the event. Proof of COVID-19 vaccination is required for all members and their guests, there will be a \$6 parking fee per car.

e. CSEA Annual Conference Update - Travis shared that our chapter was approved for delegate assistance. Isa shared some information on flights, accommodations, etc.

6. New Business

a. CSEA Member App - As part of the new CSEA website, we are creating a Member Web App that will deliver a premium mobile experience for CSEA members. In June, members will receive an email with instructions on how to download the app to your mobile device, which will put CSEA information, documents and critical resources in the palm of your hand. On July 19, the Conference portal will be available in the app to help support conference delegates, but the app will be open to all CSEA members.

7. Good of the Order - A member asked if there will be a Q & A period prior to voting on our voting on our initial proposal. Jo mentioned that he will be attending the ratification meeting and will elaborate on the articles we will be opening up for negotiations.

8. Adjournment - Meeting was adjourned by CP Mazorra at 5:38pm.