

# Negotiations Update

## *CSEA Chapter 41 and SAUSD*



### ***-Classified Negotiations-***

DATE: May 23, 2022

TO: All CSEA Classified Members

FROM: Negotiations Team: Larry Pita; Eddie Leon; Aidee Bahena, Robert Chavez, Juan Contreras, Patricia Cortez, Laura Moore, Erika Pereyra, Silvia Reyes, Veronica Sanchez; and, Cecilia Lopez, CSEA Labor Relations Representative

CSEA and SAUSD met last Friday, May 20, 2022. The bulk of our session involved discussion of the following matters:

- active revision of Article 17 - Association Rights;
- presentation and discussion of the Extension of the Presidential Release MOU;
- proposal and discussion of the Medical Benefits Rebate MOU for Post-2016 NON-TRIO Employees, which qualify for the Rebate

Regarding Article 17 Association Rights, the parties were able to have productive discussions, the Article is expected to be presented by the District at the next Board meeting. After the presentation, we are expecting to speedily obtain signatures and present it to our Field Office for 610 approval.

With regard to the Extension of the Presidential Release MOU, we feel confident an agreement will be reached and signed at the same time as Article 17.

In regards to the Medical Benefits Rebate MOU for the Post-2016 NON-TRIO Employees. which qualify for the Rebate. Both parties were able to create a draft of the proposed MOU. It is expected for the District to share this with the Benefits & Risk Management departments and District Counsel for their review prior to officially agreeing, obtaining signatures and presentation at a subsequent Board meeting. If needed, we will meet again to modify the MOU until an agreement is reached.

It is our expectation these MOUs will be agreed upon, signed and Board approved so we may present them for ratification to the membership at a Special Chapter Meeting.

Our next negotiations session is yet to be determined.

**In unity, strength, and respect, your CSEA Chapter 41 Negotiation Team.**