



# California School Employees Association

EMPIRE UNION SCHOOL DISTRICT - CHAPTER 850

## **CHAPTER MEETING MINUTES**

**SEPTEMBER 14<sup>TH</sup> 2021 @ 5PM**

1. Welcome – *Travis Mazorra, Chapter President, welcomed members who were present, and Isa Wiechmann, RR for Region 17.*
2. Addition to the Agenda - *None*
3. Minutes of last Chapter Meeting (May) - *None*
4. Treasurer's Report – *was presented below:*  
Beginning Balance as of August 2021: \$4974.04  
+ April, May, June Chapter Dues: + \$204.00  
- Conference Registrations (2): - \$150.00  
- New Bank Checks: - \$133.77  
Ending Balance as of September 14, 2021: \$4894.27
5. Old Business – *the chapter has ratified 3 agreements during the summer, as follows:*
  - a. Ratifications passed during the Summer.
    1. 4% pay increase and a one-time 5% payment for the 20/21 school year. Ratified on May 4<sup>th</sup>
    2. EUSD will use Hughson USD's transportation services on occasion. Ratified on August 20<sup>th</sup>
    3. Change in Night Custodian start and end times. Ratified on August 20<sup>th</sup>
6. New Business

**a.** Site Representatives – *Discussed the possibility of having a CSEA site representative at each school campus in EUSD. Since there are only 5 CSEA members at each school site (2 custodians, 3 food service) it was decided there isn't a need to have representatives at each site. One member suggested we post contact information for CSEA officers on the bulletin board in the kitchen at each site since custodians and food service employees all work in or have access to the kitchens.*

**b.** Union Stewards – *Empire 850 has one jacketed steward, Brandon McCoy. We are recruiting members to become Union Stewards. There are trainings available from the Field Office. There are 3 sessions one has to attend and complete before becoming a jacketed steward. Trainings are provided on a Saturday from 9:00 – 4:00 pm. The next local training will be held in Stockton starting in January.*

**c.** Negotiating team – *Who's interested being a negotiator? Job classifications must be represented (need one employee from Maintenance, Custodial, Bus Driver and Cafeteria). The chapter president appoints negotiating team members from each classification. If interested, please let Travis or Victor know. The current Negotiating Team members are: Travis (CP and representing Custodial, Lorraine Tracey (Cafeteria), Brandon McCoy (Maintenance) and Victor Ramos (Bus Drivers).*

**d.** Chapter Elections – *October and November are the months for nominating members to the e-board positions (President, Vice President, Secretary & Treasurer). Nominations for these offices shall be accepted from the floor at the October and November chapter meetings. Interested candidates need to be active CSEA members who have maintained such membership continuously for a period of twelve consecutive calendar months. Members can only be nominated for one position. Members can nominate themselves. Members have to be present at the meetings to accept nominations. Elections will be at the December chapter meeting if there is more than one candidate per e-board position.*

**7.** Good of the Order - *as follows:*

**a.** *The chapter request to continue with Zoom/virtual meetings. RR Isa Wiechmann will submit chapter's request to the San Jose HQ, so that language of the C&Bs will be changed accordingly and consistently with other chapters who wished to continue meeting virtually.*

**b.** *Lorraine reminds the chapter that there are still some employees who are not CSEA local members. Travis will get new member applications out to them.*

**8.** Adjournment – *was at 5:48 pm.*