



## California School Employees Association

EMPIRE UNION SCHOOL DISTRICT - CHAPTER 850

# CHAPTER MEETING MINUTES

**DECEMBER 7<sup>TH</sup> 2021 @ 5PM**

- 1.** Call to Order – Chapter President Travis Mazorra called the meeting to order at 5:05. Members present were: Travis Mazorra (Chapter President), Victor Ramos (Vice President), Brandon McCoy (Chief Union Steward), Lorraine Tracey (Treasurer), Celia Contreras, Cindy Cromwell, Maggie Rosales, Rosa Carrasco, Flori Hartzell, Irvin Carrillo, Barak Lugo & Isa Wiechmann (RR17).
- 2.** Addition to the Agenda – Travis shared that we have a new CSEA union member! He welcomed Krystal Bonzi, Cafeteria Assistant at Glick Middle School.
- 3.** Approval of November Minutes – a motion was made by Lorraine to approve the minutes; seconded by Travis. This included the first reading of the proposed C&Bs on Electronic Meetings and Online Voting. Without further questions and discussions, minutes were approved as read.
- 4.** Treasurer’s Report - Lorraine Tracey reported that member dues were deposited on December 3<sup>rd</sup> (\$64). There were no expenditures or deductions. The ending balance for December is \$5086.27. The report was accepted without any questions.

## 5. Old Business –

- Nominations – Nominations closed in November. The offices of President, Secretary and Treasurer were uncontested. The nominees: Travis Mazorra (Chapter President), Celia Contreras (Secretary) and Cindy Cromwell (Treasurer) will be duly elected Chapter Officers for the 2022 term. There were two nominees for Vice President: Victor Ramos & Brandon McCoy and an election was held during this meeting.

- Negotiating team – Job classifications must be represented (need one employee from Maintenance, Custodial, Bus Driver and Cafeteria). The current Negotiating Team members are: Travis (CP and representing Custodial), Brandon McCoy (Maintenance), Victor Ramos (Bus Drivers) and Cindy Cromwell (Cafeteria). Thank you Cindy for taking Lorraine’s place!

- Union Stewards – We are recruiting members to become Union Stewards. There are trainings available from the Field Office. There are 3 sessions one has to attend and complete before becoming a jacketed steward. The next local trainings will be held on January 8<sup>th</sup> – Fresno, January 8<sup>th</sup> – Merced, January 22<sup>nd</sup> - Stockton. Trainings will be held online so it doesn’t matter which city interested members choose. Sign-up links and info coming soon!

- Bank Account Signature List – Cindy Cromwell is the newly elected Treasurer starting in January 2022, she will be added to the account signature list. Lorraine Tracey (outgoing Treasurer) will be removed. Celia Contreras is the newly elected Secretary starting in January 2022, she will be added to the account signature list. Brandon McCoy is the newly elected Vice President starting in January 2022, he will be added to the account signature list. Victor Ramos (outgoing Vice President) will be removed. Travis Mazorra will remain Chapter President for the next term and will stay on the account signature list.

- Draper Initiative – Isa shared the Draper Initiative that is trying to get 1,000,000 signatures. This initiative eliminates collective bargaining between state/local governments and labor organizations (including unions) representing teachers, police officers, nurses, firefighters and other public employees about wages, benefits, hours, labor disputes, or other work conditions. We will have a NO in NOVEMBER campaign and will give more information as we start our fight. There will be a board meeting on Saturday December 11<sup>th</sup> to discuss how CSEA will strategize it’s campaign.

## 6. New Business –

- Electronic Meeting (Policy 602) – Isa presented the language as revision to the chapter’s C&Bs. This constituted the **second reading** of the revision. This revision will allow the chapter to continue using any platform (e.g., ZOOM) for electronic meetings starting in January 2022.

- Online Balloting (with site ballot) – a **second reading** was also made for this revision to the local C&Bs. This language will allow the chapter to vote online to reach all or most of its members for voting that require **secret ballots**, such as chapter elections, conference delegates/alternates elections, and contract ratifications.

- There has been no questions or concerns brought up by any Empire 850 members.

- Once minutes are approved in January, the document will be mailed to Executive Manager at the San Jose HQ for final approval.

## 7. Vice President Election:

- The two nominees for Vice President are Victor Ramos and Brandon McCoy. Members voted during this meeting and Brandon McCoy won the election, he will be the duly elected Vice President for the 2022 term. Congratulations Brandon!

## 8. Good of the Order - *as follows:*

- Isa shared that there will be Officer Skills Training in January/February. All officers should attend. Swearing in of all officers will be done at the training. The Area E Leadership Institute (probably in Stockton) is being processed for some time in March/April.

9. Meeting was adjourned by CP Mazorra at 5:31 pm.