



California School Employees Association

EMPIRE UNION SCHOOL DISTRICT - CHAPTER 850

CHAPTER MEETING MINUTES

APRIL 12TH 2022 @ 5PM

- 1.** Call to Order - CP Mazorra called the meeting to order at 5:03. Members present were: Isa Wiechmann, Travis Mazorra, Celia Contreras, Cindy Cromwell, Ed Reynoso, Javier Cervantes, Maggie Rosales and Victor Ramos
- 2.** Additions to the Agenda - No members had any additions to the agenda at this time.
- 3.** Approval of minutes from March chapter meeting - Did not have enough members to meet quorum. Minutes will be approved at the next meeting.
- 4.** Treasurer's Report - The previous balance was \$5142.27. Two months' worth of member dues were deposited, one on April 4th (\$60) and one on April 5th (\$60). There was a debit of \$120 on 3/9/22 (Eight \$15 Wal-Mart gift cards were purchased and distributed to the members who attended the March chapter meeting). The ending balance for April is \$5142.27. The report was accepted without any questions.
- 5.** Old or Unfinished Business
 - a.** Negotiations Update - CP Mazorra reported that the negotiating committee met on March 29th. The team analyzed all the surveys submitted by our members and discussed possible items to address in our initial proposal for contract updates. LRR Espinoza will be drafting an initial proposal to submit to the district. LRR Espinoza

estimates that our team will be meeting with the district at the end of May for our first round of negotiations.

b. Officer Skills Training & Area E Leadership Institute - Officer Skills training was offered by CSEA during the months of February and March. Members of our e-board have either attended the training or have studied the training materials provided by CSEA. Area E Leadership Institute is scheduled for the evening of May 6th and all day May 7th. The Area E Leadership Institute will be geared towards building strong e-boards. Topics covered in the training will include: leadership, member engagement, policy, procedures, leadership roles / responsibilities and more! Travis has forwarded the registration link for this training opportunity to our e-board members.

c. Chapter Website Update - As reported in previous chapter meetings, CSEA is offering websites to each individual chapter. As of April 12th the editing tools for chapter websites are available to webmasters. These tools allow webmasters to begin editing and adding content to their chapter websites. Empire 850's website will launch very soon.

a. River Delta Member Recognition (Unsung Hero & Activist) - CSEA is holding a member recognition event called "Stronger Together" at 11am on Saturday, May 14th at the Yosemite Lake Rotary Cove I, located at 5416 N. Lake Rd. in Merced. This event will celebrate individuals who have made CSEA stronger and better throughout our service area. Food, games and prizes will be available during the event. Proof of COVID-19 vaccination is required for all members and their guests. If any of our members are interested in attending, please reach out to an e-board member for information on how to RSVP. The deadline to RSVP is May 10th.

- **Unsung Hero of the Year** - Each chapter in Area E has been asked to select a "Unsung Hero" of the Year award recipient. The "Unsung Hero" of the Year is the member who does the work behind the scenes for the chapter, like setting up meetings, getting refreshments, delivering the newsletters, or just does whatever is asked of them. They are one that the chapter counts on to volunteer when no one else will. They typically do not receive any other recognition for their contribution to building the union. At the March chapter meeting our members selected Travis Mazorra to be our chapter's Unsung

Hero. Paperwork was submitted to RDFO informing them of our chapter's choice for this award.

- **Activist of the Year** - This member is involved in just about everything. The time spent being an activist. They participate in phone banking, political activities which could be local or state activities, regional or area activities, and support other chapters in the field office when called upon to do so. The recipient of this award puts the "face of CSEA" in their community, at the local chapter level, in the region and the area. They are truly working to build the union in the River Delta Field Office service area and are supportive of the mission of CSEA. At the March chapter meeting our members opted to nominate Isa Wiechmann for this award. Paperwork was submitted to RDFO informing them of our chapter's nomination for this award.

6. New Business

a. William P. Schwartz Humanitarian of the Year Award - HQ is now accepting nominations for the William P. Schwartz Humanitarian of the Year Award. This award is given to a person who continues Founding Father, Bill Schwartz' legacy of unselfish concern and reflects a noble desire to improve the lives of CSEA members and/or the community at large. If any members are interested in nominating someone for this award, contact an e-board member for the criteria and nomination form. Nominations must be postmarked no later than June 1, 2022 and mailed to HQ.

b. Richard C. Bartlett Activist of the Year Award - HQ is now accepting nominations for the Richard C. Bartlett Activist of the Year Award. This award has been named in honor of CSEA's first executive director. Under his leadership, CSEA registered impressive legislative gains in retirement, wage parity, in-service training, job security, holidays, health insurance, organizational and representational rights and a host of other items. If any members are interested in nominating someone for this award, contact an e-board member for the criteria and nomination form. Nominations must be postmarked no later than June 1, 2022 and mailed to HQ.

c. Laurence Twoaxe Unity Award - HQ is now accepting nominations for the Laurence Twoaxe Unity Award. This award is given to a person who continues the legacy of uniting classified employees

and who has a noble desire to improve the lives of CSEA members and/or the community. If any members are interested in nominating someone for this award, contact an e-board member for the criteria and nomination form. Nominations must be postmarked no later than June 1, 2022 and mailed to HQ.

d. Member Intern Program - The CSEA Member Intern Program (MIP) is designed to provide selected interns a chance to explore the Labor Relations Representative position, to be exposed to the world of CSEA work, to serve alongside professionals whom they respect and hope to emulate, and to be challenged. It is an internship requiring a tremendous investment of time and energy. The MIP provides members a real and practical learning experience. For more information, please contact Nancy Hurd at (408) 433-1210.

e. Communications Academy - The 2022 Communications Academy will take place on April 30th (Saturday) from 9am-3pm and May 1st (Sunday) from 9am-3pm, it will be full of terrific workshops and useful information. During the weekend of communications virtual training, communicators will learn how to best meet their chapter, region or retiree unit's growing communications needs using technology and best practices for digital communication, graphic design, interview skills and more. This year they are inviting webmasters to attend this weekend of training. There will be an opportunity to see a demo of the new webmaster tools and participate in a live question-and-answer session with the CSEA website team. If any of our members are interested in registering for this training opportunity, please reach out to an e-board member for more information.

f. CSEA Annual Conference Update & Resolutions - CSEA Annual Conference was discussed at length at the last chapter meeting. Please view the March meeting minutes for more information. Travis mentioned that since the last chapter meeting he reached out to HQ to check the status of our application for delegate assistance. They confirmed receipt of our application. The CSEA board of directors will meet on April 23rd to review applications submitted by eligible chapters. Member benefits will send letters to the approved/denied chapters after the board meeting. Travis briefly went over the resolutions to be addressed this years conference. One resolution is regarding voting rights for CSEA Honor Roll members. The other resolution is regarding: definition of classified employee full time

employment commensurate with the ACA & IRS for the purposes of equitable cost share of healthcare and other insurance benefits. For more detailed information on conference resolutions, committee reports and recommendations visit the CSEA website.

- 7.** Good of the Order - No members had anything to discuss at this time.
- 8.** Adjournment - Meeting was adjourned by CP Mazorra at 5:21pm.