



DECEMBER 2023



In The Know

CSEA's County Office of Education Committee Newsletter



CHAIR'S COMMENTS

by **Katie Andersen**

December is already here. Wow, what a year!

Early in November the COE Committee participated in Super Session in Glendale along with the CSEA Board of Directors, Regional Reps and some Staff. It was nice to be together as a committee in person!

We were presented with CSEA's new CORE VALUES that the Board developed in October and shared out for the first time with member leaders during Super Session.

In the coming months, the COE Committee will be highlighting a core value. As the values roll out, we would like to highlight COE members who embody the values. Stay tuned for a future issue to find out how you can help!

The COE Committee also had time to set our

CONTENTS

- 01 Chair's Comments**
- 02 Super Session**
- 04 Members Matter**
- 06 Election Timelines**
- 08 What's Happening in Your Chapter**
- 10 Read & Learn**

intentions and create goals for the upcoming year. Please see our article on Super Session for all the details.

Last month, I asked which county in California was the most bio-diverse in the nation. The answer: San Diego! Email me a unique fact about your county for next month's issue.

SUPER SESSION 2023

Super Session provides the opportunity for member leaders to come together to access training and resources to fulfill their role. Participants enjoyed the experience and found the presentations helpful and thought-provoking.

Association President, Adam Weinberger, has 15 standing committees, one retiree unit executive board and 100 Regional Representatives.

Topics covered in the weekend-long training included CSEA's Core Values, Cultivating CSEA Culture, Important Events Impacting CSEA Members, Dealing With Difficult People, as well as celebrating those who earned service awards. The training also provided our committee time to build our goals for the year.

CSEA members and staff also joined Hilton hotel workers, who are represented by Unite Here Local 11, striking for better wages, healthcare benefits, a pension, and safer workloads.



Left: CSEA joins Hotel Workers on the picket line



Clockwise: Pres. Adam Weinberger, Araceli Garcia, COE Committee Chair Katie Andersen, Irene Herrera, Ruth Gloria, and Catherine Wind-Muro

2023
Super
★★★★★
SESSION

COE Committee Goals for 2023-24

- All committee members contribute to "In The Know" newsletter.
- Committee will hold virtual area "open houses" to connect with member leaders and share CSEA's Core Values.

SUPER SESSION 2023



New COE Committee member is excited to meet up with Past Pres. Ben Valdepena



Pres. Adam Weinberger addresses the leadership



New COE Committee member Araceli Garcia thanks Pres. Adam Weinberger for appointing her to the COE Committee



New COE Committee member, Ireneia Herrera, and daughter Leilana Herrera on the picket line with hotel workers



Danny Corum presenting Important Events Impacting CSEA Members



Left: In the evening, members play Loteria, right, yelling out "TEQUILA" if bingo was won



L-R: CalPers, Kevin Palkki; COE Committee Members: Catherine Wind-Muro and Araceli Garcia



Pictured Left: Pres. Adam Weinberger with Committee Chairs and next to him on the right is COE Committee Chair, Katie Andersen



Pictured Left: Jennie Curto and Area RR's are pictured with Pres. Adam Weinberger

MEMBERS MATTER

Sean Frame, Sacramento County Office of Education, Chapter #480

My name is Sean Frame, and I am running for State Assembly District 6--it's the District with the Capitol in it right here in Sacramento. I am running for this seat because for far too long, our laws have been made by people who aspire to a career in politics instead of a role in serving the people of our community and state. I began my time in office because I was a parent volunteer at my sons' elementary school. When my son Everet was in second grade, his principal, my friend, was shot and killed during the school day. As a result of this tragedy, I stepped up to serve my community in a time of need; I ran for and served on the Placerville Union School District Board for nine years.

As we all know, the view from inside a school is very different from the view from the outside. I found out that 10% of our students were homeless, 70% of our students were food insecure, and 25% of our students in one school were English Language Learners. Once I learned this, I became an advocate for these students and families, and I changed my career course and took a job in education--first at the El Dorado County Office of Education and then at the Sacramento County Office of Education, where I work today as a



Multimedia Design Specialist. My wife, Ellyn, took a job as a paraeducator at a local school district.

Once I started working in education, I realized that too many of my fellow classified workers didn't make a living wage and were working two and sometimes three or more jobs. This didn't sit right with me. I got involved with my CSEA Chapter #480, and I joined our negotiations team. I became a Jacketed Steward, and I ran for and became our Chapter Communications Officer. We organized, we fought, and we won--after going to impasse, our chapter got and just ratified an agreement that will give our lowest paid siblings a raise of 18% this year with a one time bonus of 3% on top. We also increased health benefits and

Continued on page 5

MEMBERS MATTER

CONTINUED FROM PAGE 4



Sean with his wife Elyn and their two sons

stipends! Every single member got more than was on the table when we started!

What I have learned time and time again is that when we organize and we work together, we win. This is the kind of leadership I will bring to the State Assembly. Working people like us need a fearless and tireless advocate, and I will be that person for us, all of us! I have earned the endorsement and support of our statewide union as well as National Union of Healthcare Workers (NUHW.) I'm not taking a single penny of corporate money, so I will need the support of each and every person calling, knocking on doors, and contributing what they can.

Go to www.seanframe.com and sign up for an event, or just sign up to get involved by entering your information into the "Stay in Touch" section.

The good news for all of us is we can win this together!

Thank you Sean, for your commitment to the students, community, and your chapter members; you do Matter!



Did you know that your chapter can endorse a candidate? And, the more Victory Club members in your chapter, the more PACE will contribute toward your candidate.

Join the non-partisan **CSEA Victory Club** to help us raise vital funds to **support classified-friendly candidates** running for local, state and federal offices. Your membership will help support candidates who have received CSEA's endorsement based on their completed questionnaires, voting records and demonstrating strong support for issues of importance to classified employees.

Click here to join:

https://csea.com/get-connected/join-the-victory-club?check_logged_in=1





TIME LINE - PRIMARY ELECTION 2024

Important Dates

Actions

Wednesday, Jan. 17 -
Thursday, Feb. 29,
2024

Phone banking Monday-Tuesday,
excluding holidays

Weeks of Jan. 29 -
Feb. 9, 2024

Local political kickoff meetings for
Primary Election

Saturday, Jan. 20 and
Saturday, Jan. 27,
2024

Precinct Walks

Saturday, Feb. 3 and
Saturday, Feb. 24,
2024

Precinct Walks

Monday, Feb. 5,
2024

PACE Contribution FARF Form for
chapters are due

Monday, Feb. 5,
2024

Vote-by-mail ballots mailed; early
voting sites open

Saturday, March 2,
2024 - Tuesday,
March 5, 2024

Get Out The Vote with CLC or
coordinated campaign

Tuesday, March 5,
2024

Election Day - Primary



TIME LINE - GENERAL ELECTION 2024

Important Dates

Actions

May 2024

Statewide Political Kickoff Event

September 2024
Two Saturdays (TBD)

Precinct Walks with CLCs or
coordinated campaign

October 2024
Two Saturdays (TBD)

Precinct Walks with CLCs or
coordinated campaign

Monday, September 16 -
Thursday October 3,
2024

Phone banks in evenings, Monday-
Tuesday

Monday, October 7,
2024

PACE Contribution FARF Form for
chapters are due

Monday, October 7,
2024

Expected date for mail ballot
delivery (TBD from Sec. of State)

Saturday, November 2 -
Tuesday, November 5,
2024

Expected date for mail ballot
delivery (TBD from Sec. of State)

Tuesday, November 5,
2024

Election Day - General

WHAT'S HAPPENING IN YOUR CHAPTER

by Catherine Wind-Muro, Chapter
President of San Bernardino
County Superintendent of
Schools, Chapter #633



PERB UPDATE: Regarding Paid
Holidays and two years back pay.

I can't tell you what happened in the courtroom, so I'm going to tell you what our experience was.

November 13-15, 2023

CSEA in attendance: Sr. Labor Representative Valerie Hollins, Labor Representative Grayling Eaton, Field Director Jason Ter Keurst, Chapter President Catherine Wind-Muro, Vice President Stephanie Deal Judy, and Negotiation Representative Braille Specialist Amber Covarrubias.

San Bernardino County Superintendent of Schools in attendance: Assistant Superintendent William Roberts IV, Attorney Bill Dietrich from AALRR Law Corporation and his helper, she didn't give a name.

This PERB hearing is the *chapter's first time!*

November 13, was our first day: We prepped with questions and answers with our representatives. We talked about how it would be set up and what to expect.

Since this was our first time, we were all nervous. Since we live over 50 miles from the California Public Employment Relations Board (PERB) office, we decided to get three rooms at the Holiday Inn Express in Glendale, so that we were on time and didn't have to fight traffic from San Bernardino.

November 14 PERB hearing, day one: We started at 10:00 AM, CSEA called each of us in one by one. Jason went in first: his testimony was longer because he had to state our reason why we went into this hearing. We were not able to be present in the courtroom when Jason was testifying. So, we were shown to a break-out room which was an 11x8 feet room with no windows, no pictures, a very plain room; it only had seven chairs and a table. (Next time we will bring a card game).

We were then escorted back to the courtroom, one by one, and asked questions of us; first, by the CSEA Representatives. Then the County Attorney cross examined us. We ended at 3:00 PM because one of the County attorneys had to leave early -- the assistant to the Attorney.

November 15, day two: We started at 10:00 AM -- now, it was the County's time to question their witnesses, and the only witness was the Assistant Superintendent William Roberts IV.

Continued on page 9

WHAT'S HAPPENING IN YOUR CHAPTER

CONTINUED FROM PAGE 8

We were not allowed to sit in the room when the Assist. Superintendent was questioned. We had to go back to our 11x8 room. The questioning of the Assist. Superintendent took about 4.5 hours and then it was lunch time.

We continued the questioning of the Assist. Superintendent after the lunch break.

Myself and Amber, were individually called back into the courtroom, to be cross examined by the County Attorney. Upon questioning of the attorney, our CSEA team asked us, individually, to clarify the question posed by the County Attorney regarding the Tentative Agreement.

We finished the second day at 5:00 PM.

Our CSEA team came out and shared with us the process of what to expect in the next couple of months.

We will be notified sometime in March 2024 regarding the outcome (verdict) of our PERB Case for **holiday pay with retro back pay up to two years.**

My team and I feel confident that we will win this case because it is a **Statutory Right**, and it's in the **California Education Code EDC 45203.**

FREE CSEA T-Shirt

We have had a terrific response to our CSEA t-shirt giveaway to CSEA members and retirees. If you have not already done so, please claim your t-shirt online at csea.com/tshirt. The deadline to order is January 5, 2024.

Show your union pride with this free t-shirt! You must have an account set up with CSEA to order!



If you haven't already, it's time to log into csea.com/tshirt and set up your account ASAP! Why, you ask? Well, we've got some fantastic news to share with you all. **EVERY SINGLE member will be receiving a FREE CSEA T-shirt! Go to csea.com/tshirt to claim your shirt! Deadline to order is January 5, 2024.**



AFL-CIO

Know Your Committee



COMMITTEE MEMBERS



Katie Andersen, Chair
San Diego COE Chapter #568
Areas H, I & K
katherinemillerandersen@gmail.com



Araceli Garcia
Glenn COE, Westside #718
Area A
araceli.garcia@glenncoe.org



Ruth Gloria
Retired,
Stanislaus COE Chapter #668
Areas D & E
grandmaruth3@gmail.com



Irena Herrera
Monterey COE Chapter #35
Areas B & C
ibc.herrera29@gmail.com



Catherine Wind-Muro
San Bernardino County
Superintendent of Schools
Chapter #633
Areas F & G
sbcss-csea633@outlook.com



Amy Gonzales
Staff Coordinator
Field Director, Orange Field Office
agonzales@csea.com

COE COMMITTEE'S PURPOSE STATEMENT

The purpose of the County Office of Education Committee is to research, educate, communicate and network regarding the issues and concerns of the county office of education chapters — providing a liaison between members, the board of directors, committees, governmental relations and the Legislature, while acknowledging the differences and similarities of county offices of education, community colleges, and K-12's.

"In The Know"

Monthly Newsletter of the CSEA County Office of Education Committee

Editor: Ruth Gloria

Layout: Katie Andersen

Content: Ruth Gloria, Katie Andersen, CSEA Communications

CONNECT WITH US



[@CSEA County Office of Education Committee](#)



<https://csea.com/committees/county-office-of-education-coe>

Upcoming Committee Meetings

COE COMMITTEE members will have a scheduled zoom meeting, Dec. 6 @ 6:30 PM