



OCTOBER 2023



# In The Know

CSEA's County Office of Education Committee Newsletter



## EDITOR'S COMMENTS

by Ruth Gloria

Our September issue was loaded with information from both delegates attending Conference and CSEA's First Women's Conference; due to the size of the issue, we were able to provide a link as opposed to a PDF.

We want to take this opportunity to **thank the delegates/members** for their contributions for making September's issue a great newsletter and we hope you all had positive feedback from your own chapters.

Please, your Area Liaisons are always in need of articles to be featured monthly to be shared with other COE's throughout California. We welcome snippets, if you will, about **"What is happening in your Chapter,"** pictures speak a thousand words and enhance the articles. Remember, when providing pictures, please identify the people in your photos.

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The COE Committee members have now been appointed and will be featured in the November issue of "In The Know," newsletter. Thank you for your patience.



## Looking for affordable degree options?

Look no further because **Union Plus** has a new College Program to help union families earn a college education that will cost a fraction of what you'd pay without your union membership.

### Here are the top 5 reasons why you should apply:

- Exclusive union discounts, financial aid and grants
- In-demand Associate and Bachelor's Degree programs
- Regionally accredited schools
- 100% online classes
- For union members and families

Take advantage of this new union benefit to achieve your education dreams.

For more information click here:  
<https://www.unionplus.org/benefits/education/college-program>

**Ref.: Union Plus emailed 9/11/23**

## **Money for School Through Your Union**

Share this flyer on bulletin boards and newsletters to remind members of the scholarships and grants CSEA offers. [Click this link](#) for the printable flyer.

Ref.: Leadership mail, dated 9/4/23





# Member Intern Program

The CSEA Member Intern Program (MIP) is designed to provide selected interns a chance to explore the Labor Relations Representative position, to be exposed to the world of CSEA work, to serve alongside a professional whom they respect and hope to emulate, and to be challenged and stretched. This internship is offered in two cycles (Spring and Fall), requiring a tremendous investment of time and energy. The MIP provides members with a real and practical learning experience. **Applicants must be able to commit to each of the dates listed below.** Any CSEA member in good standing can apply for acceptance into the Member Intern Program to do an internship with a Labor Relations Representative.

## SPRING 2024 DATES

Application Deadline November 9, 2023

Interviews December 11-12, 2023

Orientation February 5-8, 2024

Internship Begins February 9, 2024

Internship Ends May 17, 2024

Debrief May 20, 2024

For more information and resources please go to [www.csea.com/mip](http://www.csea.com/mip) or contact Nancy Hurd at (408) 433-1210.

All applicants are required to submit an online application and the PreInterview Questionnaire.

Complete the questionnaire and upload it to the online application. Incomplete applications will not be accepted.

***Please do not upload references or resumes as they will not be considered.***

Please note, you may not apply for two consecutive cycles.

# MEMBERS MATTER

Meet **Dianne Warner**, a member & retiree, of Stanislaus County Office of Education, Modesto, Chapter #668

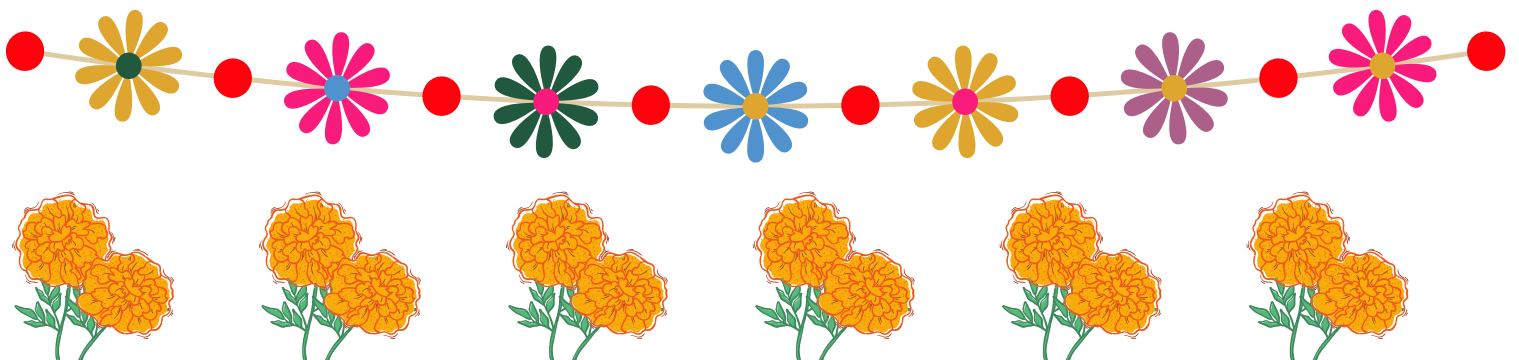
I became a member of SCOE, Modesto, back in 1979 when I started working for the Head Start program. I had always wanted to work with young kids at a young age, when, I would babysit. I went on to college to be a preschool teacher. I moved to Modesto, from the Bay Area, to continue my schooling and received my first teaching position with SCOE working with the Migrate Program in Westley for four years. I then worked for the Regional Head Start Program and worked at several of our sites under SCOE. I was then transferred to the Sylvan Head Start Program in Modesto, where I continued to work until I retired in 2018. I worked for the Head Start Program for 39 years.



Dianne Warner, pictured at this year's Annual Conference at one of the vendor booths

I became involved in our local Chapter #668, Modesto, serving in several capacities throughout the years: Chapter President, Vice President and Chief Job Steward and newsletter reporter (CPRO) for over 10+ years.

**Continued on pg. 5**



## **MEMBERS MATTER (CONTINUED FROM PG. 4)**

I am still very active in our local chapter serving on the **Negotiation team**. I represent my chapter during the **New Employee Orientation**, explaining the importance of being in a union and also I am the Chief Job Steward, along with any other duties that my chapter President needs assistance with. I believe the union is a very important part of being involved and keeping up-to-date on issues that arise with employees and keeping the employee in the loop with what is happening at all levels that deal with their jobs.

I have been retired for five years and a member of the Retiree Council #5010, Modesto.



Dianne attends her Retiree Council 5010 Picnic in the Park with other retirees from her Chapter #668. "You may retiree from the school District, but not CSEA."

**To learn how you can belong to a Retiree Council click the link below:** <https://csea.com/get-connected/join-the-retiree-unit>



Dianne meets monthly with other Retirees of her "Girls Group." They have been doing this for eight years.

As for my hobbies outside the union, I like to go to the casino. I also have a "Girl's Group" of retirees that we meet once a month to eat, drink and play games. I also play computer games at night. Or, I just get in the car and go for a ride. I have a son and a daughter and eight grandchildren. I have been married for over 30 years.

Thank you Dianne for what you do for your Chapter, you do matter!





## READ & LEARN



### Events & Training

- Check out CSEA meetings, trainings and other events taking place around the state.

Click here: <https://csea.com/events-and-training/upcoming>

- **Chapter Election Rules -- Policy**

**618.7.04 (a)** requires chapter executive boards to ensure that all eligible candidates are given or provided access to Form 2085 (Chapter Election Rules) as soon as practicable after the close of nominations, but no later than ten (10) calendar days prior to an election. (This provision does not pertain to those chapter elections where, pursuant to the chapter's approved constitution, the nominations and election are held at the same meeting, such as election of job grouping representatives on committees.) **Form 2085** – Chapter Election Rules – is attached hereto for distribution to eligible candidates for chapter office with the link below.

<https://csea.com/files/documents/csea-2085.pdf>

Ref.: GIB 34-23 Dated: 8/26/23



### HALLOWEEN TIME AT DISNEYLAND RESORT (GET AWAY TODAY) - ANAHEIM, CA

HALLOWEEN TIME BEGINS AT DISNEYLAND RESORT, SEPTEMBER 1ST THROUGH OCTOBER 31ST. YOU CAN SEE THE VILLAINOUS TAKEOVER FIRSTHAND WITH CHARACTERS IN COSTUME, AND THE AMAZING TRANSFORMATION OF THE HAUNTED MANSION, WHERE EVERY DAY IS A SCREAM WITH JACK SKELLINGTON. PLUS, GO STRAIGHT TO THE GATES WHEN YOU SELECT THE GENIE+ TICKETS.

TO ACCESS THIS BENEFIT, PLEASE **LOGIN**. NOT A MEMBER YET? **JOIN CSEA**.

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# Know Your Committee



## COMMITTEE MEMBERS



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### COE COMMITTEE'S PURPOSE STATEMENT

The purpose of the County Office of Education Committee is to research, educate, communicate and network regarding the issues and concerns of the county office of education chapters — providing a liaison between members, the board of directors, committees, governmental relations and the Legislature, while acknowledging the differences and similarities of county offices of education, community colleges, and K-12's.

#### "In The Know"

Monthly Newsletter of the CSEA County Office of Education Committee  
Editor: Ruth Gloria  
Layout: Katie Andersen  
Content: Ruth Gloria, Katie Andersen, CSEA Communications

### CONNECT WITH US



@CSEA County Office of Education Committee



<https://csea.com/committees/county-office-of-education-coe>

### Upcoming Committee Meetings

**COE COMMITTEE members will attend Super Session, Nov. 3-5 in Glendale, CA**